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Softcare Limited
樂舒適有限公司

(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 2698)

PROPOSED ADOPTION OF THE RESTRICTED SHARE UNIT SCHEME

The board of directors (the “**Board**”) of Softcare Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) is pleased to announce that the Board has resolved to propose the adoption of the restricted share unit scheme of the Company (the “**RSU Scheme**”).

PROPOSED ADOPTION OF THE RSU SCHEME

Purpose

The RSU Scheme is to: (a) recognise and reward eligible participants of the RSU Scheme for their contributions to the Group; (b) attract and retain suitable personnel and provide them with an opportunity to acquire an interest in the Company through the acquisition of the shares of the Company (the “**Shares**”); (c) provide eligible participants with incentives to contribute to the development and success of the Group and to enhance the value of the Company and its Shares; and (d) align the interests of the eligible participants with those of the Group and the shareholders of the Company (the “**Shareholders**”).

Source of Award

The awarded Shares under the RSU Scheme will be satisfied by issuing new Shares and/or transfer of treasury shares (the “**Treasury Shares**”) (as defined under the Rules (the “**Listing Rules**”) Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”).

Scheme Mandate Limit

The total number of Shares which may be issued and to be issued in respect of all awards to be granted under the RSU Scheme and all the share options and share awards to be granted under any other share schemes of the Company must not in aggregate exceed 10% of the total number of Shares in issue (excluding Treasury Shares) as at the adoption date of the RSU Scheme unless the Company obtains approval from the Shareholders.

Listing Rules Implication

The RSU Scheme constitutes a share scheme under Chapter 17 of the Listing Rules. The adoption of the RSU Scheme and the proposed authorisation to the Board to handle matters relating to the RSU Scheme are subject to the approval of the Shareholders at the forthcoming extraordinary general meeting of the Company (the “**EGM**”) as well as the approval by the Listing Committee of the Stock Exchange on the listing of, and permission to deal in, the new Shares to be issued pursuant to the awards granted under the RSU Scheme.

A circular of the Company containing, among other things, (i) further details of the RSU Scheme; (ii) the proposed authorisation to the Board and/or the delegate(s) to handle matters pertaining to the RSU Scheme; and (iii) a notice of the EGM, will be despatched to the Shareholders in accordance with the requirements of the Listing Rules in due course.

As at the date of this announcement, the RSU Scheme is subject to approval of the Shareholders at the EGM. Shareholders and potential investors are advised to exercise caution when dealing in the Company's securities.

By Order of the Board

Softcare Limited

Shen Yanchang

Chairman of the Board and Non-executive Director

Hong Kong, 14 October 2026

As at the date of this announcement, the executive Directors are Mr. Luo Jichao and Mr. Zhao Yongqiang; the non-executive Directors are Mr. Shen Yanchang, Ms. Yang Yanjuan and Mr. Zhou Renwei; and the independent non-executive Directors are Ms. Lou Aidong, Mr. Gao Jianming and Mr. Xu Jing.