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ESTUN AUTOMATION CO., LTD

南京埃斯頓自動化股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 2715)

RESIGNATION OF TEMPORARY FINANCIAL DIRECTOR AND APPOINTMENT OF FINANCIAL DIRECTOR

The board of directors (the “**Board**”) of ESTUN AUTOMATION CO., LTD (the “**Company**”, together with its subsidiaries, the “**Group**”) hereby announces that due to adjustments to work arrangements, Mr. Wu Kan (吳侃) (“**Mr. Wu**”) will no longer serve as the temporary financial director of the Company with effect from October 16, 2026 (the “**Resignation**”). Following the Resignation, Mr. Wu will continue to serve as an executive Director, vice chairman of the Board and general manager of the Company.

Mr. Wu has confirmed that he has no disagreement with the Board and there is no other matter relating to the Resignation that needs to be brought to the attention of the shareholders of the Company and The Stock Exchange of Hong Kong Limited.

The Board further announces that Mr. Zhu Zhangxing (朱樟興) (“**Mr. Zhu**”), an executive Director, has been appointed as the financial director of the Company with effect from October 16, 2026.

Mr. Zhu, aged 49, joined the Group in November 2022, and currently serves as an executive Director and the deputy general manager of the Company. Prior to joining the Group, Mr. Zhu worked at Lucent Technologies, a company specializing in telecommunication industry, as a senior software engineer from August 2003 to September 2006. From August 2009 to April 2016, Mr. Zhu served as the director of Munich Private Equity Partners. From April 2016 to December 2019, he worked as the managing director of investment department and was later promoted to partner position in January 2020, at China Renaissance Capital Investment (崇德投資).

Mr. Zhu obtained his bachelor's degree in measurement & control technology and instrumentation from Southeast University (東南大學) in the PRC in June 2000. He then obtained his master's degree in measurement & control technology and instrumentation from Southeast University (東南大學) in the PRC in April 2003, and in information and communication systems from Hamburg University of Technology (漢堡工業大學) in Germany in June 2009, respectively.

The Board would like to take this opportunity to extend its sincere gratitude to Mr. Wu for his significant contributions to the Company during his tenure of the temporary financial director and extend its warm welcome to Mr. Zhu on his appointment as the financial director of the Company.

By Order of the Board
ESTUN AUTOMATION CO., LTD
Mr. WU Bo
Chairman of the Board and Executive Director

Hong Kong, October 16, 2026

As of the date of this announcement, the Board comprises: (i) Mr. Wu Bo, Mr. Wu Kan, Mr. Zhu Chunhua, Mr. Zhou Ailin and Mr. Zhu Zhangxing as executive Directors; (ii) Ms. Chen Yinlan as non-executive Director; and (iii) Dr. Han Xiaofang, Mr. Lin Jinjun and Mr. Xu Guojin as independent non-executive Directors.