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## **ASMP LIMITED**

*(Incorporated in the Cayman Islands with limited liability)*  
**(Stock Code: 0522)**

### **APPOINTMENT OF EXECUTIVE DIRECTOR**

The board of directors (the “**Board**”) of ASMP Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) is pleased to announce that Ms. Katie Xu Yifan, the Group Chief Financial Officer of the Company, has been appointed as an Executive Director of the Company with effect from 19 October 2026.

Ms. Xu, aged 52, joined the Company in 2022 as Group Chief Financial Officer and Senior Vice President, and was promoted to Executive Vice President in 2024. She is also a non-executive director of Shenzhen Leading Semiconductor Industry Co., Ltd. (stock code: 603991.SH), a company incorporated in the PRC and listed on the main board of the Shanghai Stock Exchange.

Ms. Xu has more than 25 years of experience as a finance professional, with roles in both Finance and Investor Relations across the technology, industrial and human capital services industries. She holds both a Bachelor of Economics, International Business Administration from the University of International Business and Economics, China, and a Master of Business Administration, Finance degree from the Thunderbird School of Global Management, United States of America.

Ms. Xu has entered into an employment agreement with the Company in relation to her appointment as Group Chief Financial Officer (the “**Employment Agreement**”). The Employment Agreement has no fixed term and will continue unless terminated by either party upon not less than six months’ prior written notice.

Pursuant to the Employment Agreement, Ms. Xu is entitled to a remuneration package before tax comprising an annual base salary and applicable allowances, amounting to approximately SGD717,000 per annum. She is also eligible to participate in the Company’s Employee Share Incentive Scheme (the “**Scheme**”) and to receive performance and talent retention-based shares annually, the grant and amount of which shall be determined by the Remuneration Committee.

The remuneration of Ms. Xu has been determined by the Remuneration Committee pursuant to authority delegated by the Board, taking into account, among other things, her qualifications, experience, duties and responsibilities within the Group, as well as prevailing market conditions and remuneration benchmarks for comparable positions. Her annual remuneration will remain unchanged following her appointment as an Executive Director, and she will not receive any director's fee in respect of such appointment.

Ms. Xu's appointment is subject to retirement and re-election at annual general meetings of the Company in accordance with the articles of association of the Company. In accordance with the articles of association, she will hold office until the next annual general meeting of the Company and shall then be eligible for re-election.

As at the date of this announcement, Ms. Xu is interested or deemed to be interested in 213,300 shares in the Company, representing approximately 0.05% of the issued share capital of the Company. Such interests include her entitlements to 103,500 performance-based shares and 35,950 talent retention-based shares granted under the Scheme.

Save as disclosed above, as at the date of this announcement, Ms. Xu (i) does not presently and did not in the past three years hold any other directorships in other public companies the securities of which are listed on any securities market in Hong Kong or overseas; (ii) does not have any relationships with any directors, senior management or substantial shareholders or controlling shareholders of the Company for the purpose of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**"); and (iii) does not have, and is not deemed to have, any interest in the securities of the Company or its associated companies within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, there is no other information relating to the appointment of Ms. Xu that is required to be disclosed pursuant to any of the requirements of Rule 13.51(2)(h) to (v) of the Listing Rules, nor is there any other matter relating to the appointment that needs to be brought to the attention of the holders of securities of the Company pursuant to Rule 13.51(2) of the Listing Rules.

The Board would like to take this opportunity to congratulate Ms. Xu on her appointment as an Executive Director and looks forward to her continued contributions to the growth and success of the Group.

By Order of the Board  
**ASMPT Limited**  
**John Lok Kam Chong**  
Chairman

Hong Kong, 20 October 2026

*As at the date of this announcement, the Board comprises Mr. John Lok Kam Chong (Chairman), Mr. Andrew Chong Yang Hsueh, Ms. Siu Hera Kitwan and Ms. Wendy Koh Meng Meng as Independent Non-Executive Directors, Dr. Hichem M'Saad and Mr. Paulus Antonius Henricus Verhagen as Non-Executive Directors, and Mr. Bassel Haddad and Ms. Katie Xu Yifan as Executive Directors.*

*(In case of any inconsistency, the English version of this announcement shall prevail over the Chinese version.)*