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HANS CNC

大族数控

SHENZHEN HAN'S CNC TECHNOLOGY CO., LTD.

深圳市大族数控科技股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 3200)

**PROPOSED ELECTION OF DIRECTORS OF
THE THIRD SESSION OF THE BOARD**

As the term of the second session of the board (the “**Board**”) of directors (the “**Director(s)**”) of Shenzhen Han's CNC Technology Co., Ltd. (the “**Company**”, together with its subsidiaries, the “**Group**”) is about to expire, the Company held a meeting of the Board on 20 October 2026 and resolved to nominate (i) Mr. Yang Chaohui (楊朝輝) as a candidate for executive Director of the third session of the Board; (ii) Mr. Zhang Jianqun (張建群), Mr. Zhou Huiqiang (周輝強) and Mr. Du Yonggang (杜永剛) as candidates for non-executive Directors of the third session of the Board; and (iii) Mr. Wang Weishi (王未識), Ms. Li Weiwei (李薇薇), Dr. Xin Guosheng (辛國勝) and Ms. Xia Liya (夏麗雅) as candidates for independent non-executive Directors of the third session of the Board (collectively, the “**Director Candidates**”).

The biographies of the Director Candidates are set out in the appendix to this announcement.

Save as disclosed in this announcement, each of the Director Candidates (i) has not held any directorship in any other listed company in the past three years; (ii) does not hold any position in any member of the Group, and does not have any relationship with any other Director, senior management, substantial shareholder or controlling shareholder of the Company; and (iii) as at the date of this announcement, does not hold any interest in any shares of the Company as defined in Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed in this announcement, there is no other information relating to the proposed election of the Director Candidates that is required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities (the “**Hong Kong Listing Rules**”) on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”), and no other matter that needs to be brought to the attention of the shareholders of the Company.

Each of the above independent non-executive Director Candidates has respectively confirmed that: (i) he/she satisfies all the independence criteria set out in Rules 3.13(1) to (8) of the Hong Kong Listing Rules; (ii) he/she has not had, whether in the past or at present, any financial or other interest in the business of the Group, and has no connection with any core connected person of the Company (as defined in the Hong Kong Listing Rules); and (iii) there is no other factor that may affect his/her independence. The Board and the nomination committee of the Board (the “**Nomination Committee**”) are of the view that each of the independent non-executive Director Candidates satisfies the independence criteria set out in Rule 3.13 of the Hong Kong Listing Rules, and consider them to be independent of the Company.

Pursuant to the Company’s board diversity policy and nomination policy, the Nomination Committee reviewed the occupation, academic qualifications, work experience and qualifications of each of the independent non-executive Director Candidates, and made recommendations to the Board in respect of the independent non-executive Director Candidates. The Board is of the view that: (i) Mr. Wang Weishi has extensive experience in financial accounting, internal auditing and corporate financial management, and possesses professional accounting qualifications and experience in serving as an independent director of a listed company. His appointment will bring to the Board professional insights in financial management, risk control and corporate governance; (ii) Ms. Li Weiwei has extensive experience in legal research, legal education and corporate governance, and possesses qualifications as a professor of law and experience in serving as an independent director of listed companies. Her appointment will bring to the Board legal expertise and insights in compliance management, and will help promote the diversity of the Board in terms of professional background and gender; (iii) Dr. Xin Guosheng has extensive experience in electronic manufacturing, the printed circuit board industry and corporate operation and management, and possesses experience in serving as a director of listed companies. His appointment will bring valuable industry knowledge and management experience to the Board; and (iv) Ms. Xia Liya has extensive experience in administrative management in higher education institutions and coordination of scientific research projects, and possesses an academic background in economics and engineering business management. Her appointment will promote the diversity of the Board in terms of professional perspectives in economics and management and gender.

Upon the election of the above Director Candidates as Directors at the 2026 third extraordinary general meeting of the Company (the “**EGM**”), they will, together with the employee representative Director to be elected at the forthcoming employees’ representative congress, form the third session of the Board of the Company. Their term of office will be three years, with effect from the date of approval at the EGM. Prior to that, all the Directors of the second session of the Board will continue to perform their roles and duties in accordance with applicable laws, administrative regulations and the articles of association of the Company until the completion of the new session of the Board.

Upon approval of the appointment of the Director Candidates at the EGM, each of the above Director Candidates will enter into a service agreement with the Company. The remuneration of the independent non-executive Directors will be RMB120,000 per person per annum (before tax). Executive Directors or non-executive Directors who do not hold any position in the Company will not receive remuneration for serving as Directors during their term of office; Executive Directors or non-executive Directors who concurrently hold other positions in the Company will, during their term of office, receive remuneration in accordance with the remuneration policies applicable to their respective positions, and the Company will not pay any additional remuneration to them for serving as Directors. The Company will disclose in its annual report the remuneration received by the relevant Directors from the Company during the reporting period.

A circular containing, among other things, details relating to the proposed election of Directors of the third session of the Board has been published on the website of the Stock Exchange (www.hkexnews.hk) and the Company's website (www.hanscnc.com), and has been despatched to the Company's H shareholders who have indicated that they wish to receive printed copies of the Company's corporate communications.

By order of the Board
Shenzhen Han's CNC Technology Co., Ltd.
Mr. Yang Chaohui
Chairman of the Board and Executive Director

Shenzhen, China
20 October 2026

As at the date of this announcement, the Board comprises Mr. Yang Chaohui as an executive director, Mr. Zhang Jianqun, Mr. Zhou Huiqiang, Mr. Du Yonggang and Ms. Huang Linting as non-executive directors, and Mr. Qiu Yunliang, Ms. Li Weiwei, Dr. Xin Guosheng and Ms. Xia Liya as independent non-executive directors.

Appendix

Details of the biographies of the Director Candidates are as follows:

Mr. Yang Chaohui (楊朝輝), born in 1975, graduated from Northwestern Polytechnical University with a major in mechanical electronics engineering. He joined the Company in 2003 and currently serves as the chairman of the Board and general manager of the Company, the chairman of the board of Shenzhen Mason Electronics Co., Ltd. (深圳麥遜電子有限公司), the chairman of the board of Advanced Intelligent Machine Co., Ltd. (深圳市升宇智能科技有限公司), the director and manager of Shenzhen Han's Microelectronics Technology Co., Ltd. (深圳市大族微電子科技有限公司), the executive director and general manager of Asia Foundation (Shenzhen) Wood Industry Co., Ltd. (亞洲創建(深圳)木業有限公司), and a director of certain other subsidiaries of the Group. He is also a director of Shenzhen Mingxin Test Equipment Co., Ltd. (深圳市明信測試設備股份有限公司) (NEEQ: 875038), the vice chairman of the China Printed Circuit Association (中國電子電路行業協會) (the "CPCA") and president of the CPCA Special Equipment Branch. He also held positions such as deputy general manager at Han's Laser Technology Industry Group Co., Ltd. (大族激光科技產業集團股份有限公司) (002008.SZ) (the "Han's Laser"), and the deputy director of the quality department in the product division of Shenzhen ZTE Corporation Co., Ltd. (深圳市中興通訊股份有限公司, currently known as ZTE CORPORATION (中興通訊股份有限公司)) (000063.SZ/0763.HK) and the vice supervisor of the CPCA.

As of the date of this announcement, pursuant to Part XV of the Securities and Futures Ordinance, Mr. Yang Chaohui has an interest, as a beneficial owner, in 5,358,217 A Shares of the Company and 1,428,000 unvested restricted shares granted under the 2023 Restricted Share Incentive Scheme of the Company. In addition, Mr. Yang Chaohui has an interest, as a beneficial owner, in 3,750,000 shares in Shenzhen Han's Microelectronics Technology Co., Ltd. (深圳市大族微電子科技有限公司), an associated corporation of the Company.

Mr. Zhang Jianqun (張建群), born in 1965, obtained a bachelor's degree in computer science. He served as a director of Shenzhen Han's CNC Technology Limited (深圳市大族數控科技有限公司) (the predecessor of the Company) from October 2014 to November 2020; he has served as a Director of the Company since November 2020; he has served as the marketing director of Han's Laser since April 1997, and currently serves as the deputy chairman of the board and an executive member of the management and decision committee of Han's Laser; he currently serves as the chairman of the board of Guangdong Han's Yueming Laser Group Co., Ltd. (廣東大族粵銘激光集團股份有限公司), the chairman of the board of Shenzhen Han's Motor Technology Co., Ltd. (深圳市大族電機科技有限公司), the supervisor of Shenzhen Mingxin Test Equipment Co., Ltd. (深圳市明信測試設備股份有限公司) (NEEQ:875038), and a director or general manager of other certain subsidiaries of Han's Laser. He has been a limited partner of Shanghai Zhiyue Shaohan Investment Center (Limited Partnership) (上海智越韶瀚投資中心(有限合夥)), currently

known as Zhoushan Zhiyue Shaohan Investment Center (Limited Partnership) (舟山智越韶瀚投資中心(有限合夥)), since August 2016; he has been the general partner of Shenzhen Heno Investment Enterprise (Limited Partnership) (深圳市合諾投資企業(有限合夥)) since March 2017; and he has been a director of Shenzhen Quantum Bio-Information Technology Co., Ltd. (深圳市量子生物信息科技有限公司) since December 2018.

As of the date of this announcement, pursuant to Part XV of the Securities and Futures Ordinance, Mr. Zhang Jianqun has an interest, as a beneficial owner, in 284,225 A shares of the Company. In addition, Mr. Zhang Jianqun has an interest, as a beneficial owner, in 248,718 A shares of Han's Laser, 1,259,319 shares in Shenzhen Han's Assembly and Testing Technology Co., Ltd. (深圳市大族封測科技股份有限公司) and 425,454 shares in Shanghai Fortrend Technology Co., Ltd. (上海大族富創得科技股份有限公司), each of which is an associated corporation of the Company.

Mr. Zhou Huiqiang (周輝強), born in 1973, obtained a bachelor's degree in accounting, an Executive Master of Business Administration (EMBA) degree and the title of accountant, and is a Certified Public Accountant in China. He has served as a Director of the Company since November 2020; he joined Han's Laser in March 2001, and currently serves as a director, an executive member of the management and decision committee and the financial director of Han's Laser; he currently serves as a director of Guangdong Han's Hansheng Environmental Technology Co., Ltd. (廣東大族漢盛環境科技有限公司), Suzhou Han's Handing New Energy Co., Ltd. (蘇州大族漢鼎新能源有限公司), Shenzhen Attom Technology Co., Ltd. (深圳安騰創新科技有限公司) and other subsidiaries of Han's Laser. He currently serves as a director of Shenzhen Mingxin Test Equipment Co., Ltd. (深圳市明信測試設備股份有限公司) (NEEQ: 875038). He previously served as a director of Guangdong Huayan Robotics Co., Ltd. (廣東華沿機器人股份有限公司) (1021.HK), a director of Tianjin Han's Haihe Investment Management Co., Ltd. (天津大族海河投資管理有限公司), and an independent director of Shenzhen Increase Technology Co., Ltd. (深圳市英可瑞科技股份有限公司) (300713.SZ).

As of the date of this announcement, pursuant to Part XV of the Securities and Futures Ordinance, Mr. Zhou Huiqiang ("**Mr. Zhou**") has an interest, as a beneficial owner, in 284,225 A shares of the Company. In addition, Mr. Zhou has an interest, as a beneficial owner, in 196,822 A shares of Han's Laser, 1,739,328 shares in Shenzhen Han's Assembly and Testing Technology Co., Ltd. (深圳市大族封測科技股份有限公司) and 442,182 shares in Shanghai Fortrend Technology Co., Ltd. (上海大族富創得科技股份有限公司), each of which is an associated corporation of the Company.

Reference is made to the prospectus of the Company. After the disclosure of the original net profit data for the financial year of 2009, Han's Laser issued a further announcement based on the auditors' recommendation and revised the net profit for the financial year of 2009. As Mr. Zhou was then the finance director of Han's Laser, he and other relevant persons subsequently received a notice of criticism from the Shenzhen Stock Exchange (the "Notice") in 2010. According to the Notice, Mr. Zhou was not named to be involved in any personal misconduct, fraud or dishonesty. Mr. Zhou was also not subject to any other penalty as a result of the incident. The incident is unrelated to the Group and Mr. Zhou's proposed position as a non-executive Director.

In respect of the proposed appointment of Mr. Zhou as a non-executive Director, the Nomination Committee and the Board have reviewed and assessed the Notice, and are of the view that, notwithstanding the existence of the Notice, Mr. Zhou remains suitable to act as a Director pursuant to Rules 3.08 and 3.09 of the Hong Kong Listing Rules, for the following reasons:

- (i) Mr. Zhou has accumulated extensive experience in board affairs in PRC listed companies and possesses the experience, knowledge and skills required to serve as a director of a listed company. His extensive experience will continue to bring valuable insights and contributions to the Group;
- (ii) The Notice is not an administrative penalty imposed on Mr. Zhou and does not disqualify Mr. Zhou from acting as a director or independent director of any PRC-incorporated company, and does not mention any fraudulent or dishonest conduct on the part of Mr. Zhou. To the best of the Company's knowledge after making all reasonable enquiries, save for the Notice, Mr. Zhou has no other non-compliance record and has not been subject to any enquiry, investigation or legal proceedings by regulatory authorities or other governmental bodies during his tenure as a Director of the Company or any other listed company; and
- (iii) Notwithstanding the receipt of the Notice, Mr. Zhou has since then been serving on the boards of directors of several PRC listed companies, which demonstrates Mr. Zhou's value to such companies and his ability to perform his duties as a Director of the Company.

In view of the above reasons, and after making relevant enquiries with Mr. Zhou, and taking into account Mr. Zhou's background, professional knowledge, skills and experience, the Nomination Committee and the Board consider that Mr. Zhou remains suitable to act as a non-executive Director.

Mr. Du Yonggang (杜永剛), born in 1969, obtained a bachelor's degree in economics, an Executive Master of Business Administration (EMBA) degree and the board secretary qualification. He has served as a Director of the Company since November 2020; he joined Han's Laser in December 2008, and currently serves as a member of the investment and M&A committee and the board secretary of Han's Laser.

As of the date of this announcement, pursuant to Part XV of the Securities and Futures Ordinance, Mr. Du Yonggang has an interest, as a beneficial owner, in 174,597 A shares of the Company. In addition, Mr. Du Yonggang has an interest, as a beneficial owner, in 167,702 A shares of Han's Laser, an associated corporation of the Company.

Mr. Wang Weishi (王未識), born in 1967, obtained a bachelor's degree in economics, and is a senior accountant and a Certified Public Accountant in China (non-practising). He has served as an independent director of Jirfine Intelligent Equipment Co., Ltd. (喬鋒智能裝備股份有限公司) (301603.SZ) since December 2025. He previously worked at Dalian Guanghua Certified Public Accountants Co., Ltd. (大連光華會計師事務所有限公司), and previously served as the audit director of Shanghai Fosun Pharmaceutical (Group) Co., Ltd. (上海復星醫藥(集團)股份有限公司), the financial director of Yida Group Co., Ltd. (億達集團有限公司), currently known as Dalian Xingyuan Consulting Management Co., Ltd. (大連行遠諮詢管理有限公司), the vice president of Beijing United Kaiyuan Financing Guarantee Co., Ltd. (北京聯合開元融資擔保有限公司), the audit director of Luenmei (China) Investment Co., Ltd. (聯美(中國)投資有限公司), the financial director of Guangdong Aisipu Optoelectronics Technology Co., Ltd. (廣東艾斯譜光電科技有限公司), and the financial director of Zhongke Yunyao (Dongguan) Technology Co., Ltd. (中科雲遙(東莞)科技有限公司).

Ms. Li Weiwei (李薇薇), born in 1962, obtained a master's degree in law, the qualification of law professor and the qualification of independent director of listed companies. She has served as an independent Director of the Company since February 2024; an independent director at Shenzhen Fangxiang Electronics Co., Ltd. (深圳市方向電子股份有限公司) since May 2021, and an independent director of Shenzhen Bamboocloud Technology Co., Ltd. (深圳竹雲科技股份有限公司) since May 2025. She previously served as a law professor at Shenzhen University (深圳大學), the deputy director of the Legal Affairs Committee of the Shenzhen Municipal Committee of the China Democratic League (深圳市民盟), a council member of the Chinese Society of International Law (中國國際法學會), and an independent director of Shenzhen Zhongxing Innovative Material Technologies Co., Ltd. (深圳市中興新材料技術股份有限公司).

Dr. Xin Guosheng (辛國勝), born in 1952, obtained a bachelor's degree in arts, an MBA degree, a doctor of business administration degree, the qualification of senior economist, senior planner and the qualification of independent director of listed companies. He has served as an independent Director of the Company since May 2024; an independent director of Guangdong Dtech Technology Co., Ltd. (廣東鼎泰高科技技術股份有限公司) (301377.SZ/1377.HK) from August 2020 to September 2026; a director of Guangdong Zhongneng Medical Equipment Co., Ltd. (廣東中能醫療裝備有限公司) since October 2020; an independent director of Ganzhou Chaoyue Technology Co., Ltd. (贛州市超躍科技股份有限公司) since November 2023; an independent director of Shenzhen Songbai Science and Technology Industry Co., Ltd. (深圳市松柏科工股份有限公司) (874999.NQ) since December 2023; and an independent director of Shenzhen Kinwong Electronic Co., Ltd. (深圳市景旺電子股份有限公司) (603228.SH/3228.HK) since August 2025. He previously served as the deputy general manager of Shekou Shuanglong Pen Industry Co., Ltd. (蛇口雙龍筆業有限公司), the deputy factory director, factory director, deputy general manager and general manager of HT Electronic (Shenzhen) Co., Ltd. (永捷電子(深圳)有限公司), the general manager of HT Electronic (Shixing) Co., Ltd. (永捷電子(始興)有限公司), and a director and deputy general manager of HT Electronic and Technology (Tianjin) Co., Ltd. (永捷電子科技(天津)股份有限公司). He previously served as the legal representative of Shenzhen Xiongxinsheng Electronics Co., Ltd. (深圳雄欣盛電子有限公司), the chairman of the board of Dongguan Shengda Copper Clad Laminate Co., Ltd. (東莞市勝達敷銅板有限公司), a director and legal representative of Shenzhen Fangji Electronics Co., Ltd. (深圳市方基電子有限公司), and a supervisor of Shenzhen Taimo Print Circuit Information Co., Ltd. (深圳市泰漠印製電路資訊有限公司); and previously served as the party branch secretary of the Shenzhen Circuit Board Industry Association (深圳市線路板行業協會), the honorary secretary general (founding president) of the Guangdong Circuit Board Industry Association (廣東省電路板行業協會), and the senior vice chairman of the China Printed Circuit Association (中國電子電路行業協會).

Ms. Xia Liya (夏麗雅), born in 1982, obtained a bachelor's degree in economics and a master's degree in engineering business administration. She has served as an independent Director of the Company since February 2026, and currently serves as an assistant director at the University of Hong Kong (香港大學). She previously served as a project coordinator under the department of orthopaedics and traumatology at the Chinese University of Hong Kong (香港中文大學), a research assistant at the Hong Kong Polytechnic University (香港理工大學), and a senior head of administration at Lingnan University (嶺南大學).