THIS DOCUMENT IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ACTION

If you are in doubt as to any aspect of this circular, you should consult your stockbroker or other registered dealer in securities, bank manager, solicitor, professional accountant or other professional adviser.

If you have sold or transferred all your shares in Shenzhen Han's CNC Technology Co., Ltd., you should at once hand this circular together with the accompanying form of proxy to the purchaser or to the bank, stockbroker or other agent through whom the sale was effected for delivery to the purchaser or transferee.

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HANS CNC
大族数控

SHENZHEN HAN'S CNC TECHNOLOGY CO., LTD.
深圳市大族數控科技股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 3200)

(1) Remuneration Scheme for Directors of the Third Session of the Board
(2) Proposed Election of Directors of the Third Session of the Board
and
Notice of the 2026 Third Extraordinary General Meeting

The EGM of the Company will be held at 14:30 p.m. on Friday, 6 November 2026 at Meeting Room A04, 8/F, Building 1, Han's CNC Innovation Industrial Building, No. 87 Yongfu Road, Fuhai Street, Bao'an District, Shenzhen, PRC. Notice of the EGM is set out in this circular. Whether or not you intend to attend the EGM, you are requested to complete and return the accompanying form of proxy in accordance with the instructions printed thereon as soon as possible and in any event by no later than 24 hours before the time appointed for the holding of the EGM (i.e., before 14:30 p.m. on 5 November 2026). Completion and return of the form of proxy will not preclude you from attending and voting at the EGM in person if you so wish.

20 October 2026

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In this circular, unless otherwise indicated in the context, the following expressions have the meaning set out below:

"Articles of Association"	the articles of association of our Company, as amended from time to time
"Board" or "Board of Directors"	the Board of Directors of our Company
"China" or "PRC"	the People's Republic of China, for the purpose of this circular only, excludes the Hong Kong, Macau Special Administrative Region and the Taiwan region
"Company", "our Company" or "the Company"	Shenzhen Han's CNC Technology Co., Ltd. (深圳市大族數控科技股份有限公司), a company established in the PRC on 22 April 2002, whose shares are listed on the Shenzhen Stock Exchange (stock code: 301200) and on the Hong Kong Stock Exchange (stock code: 03200)
"Company Law"	Company Law of the People's Republic of China (《中華人民共和國公司法》)
"Director(s)"	director(s) of our Company
"Extraordinary General Meeting" or "EGM"	the 2026 third extraordinary general meeting of the Company will be held at 14:30 p.m. on Friday, 6 November 2026 at Meeting Room A04, 8/F, Building 1, Han's CNC Innovation Industrial Building, No. 87 Yongfu Road, Fuhai Street, Bao'an District, Shenzhen, PRC
"Group"	the Company and its subsidiaries
"H Share(s)"	overseas ordinary shares with a nominal value of RMB1.00 each in the share capital of the Company, which are listed on the Hong Kong Stock Exchange and traded in Hong Kong dollars
"HK$" or "HK dollars"	Hong Kong dollars, the lawful currency of Hong Kong
"Hong Kong"	the Hong Kong Special Administrative Region of the PRC

"Hong Kong Listing Rules"	the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited
"Hong Kong Stock Exchange"	The Stock Exchange of Hong Kong Limited
"Latest Practicable Date"	20 October 2026, being the latest practicable date for the purpose of ascertaining certain information contained in this circular
"RMB" or "Renminbi"	Renminbi, the lawful currency of the PRC
"Shareholder(s)"	holder(s) of the share(s)

Unless otherwise stated, all amounts set out in this circular are denominated in RMB.

HAN'S CNC
大族数控

SHENZHEN HAN'S CNC TECHNOLOGY CO., LTD.
深圳市大族數控科技股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 3200)

Executive Director:
Mr. YANG Chaohui (楊朝輝)

Non-executive Directors:
Mr. ZHANG Jianqun (張建群)
Mr. ZHOU Huiqiang (周輝強)
Mr. DU Yonggang (杜永剛)
Ms. HUANG Linting (黃麟婷)

Independent Non-executive Directors:
Mr. QIU Yunliang (丘運良)
Ms. LI Weiwei (李薇薇)
Dr. XIN Guosheng (辛國勝)
Ms. XIA Liya (夏麗雅)

Registered Office, Headquarter and Principal Place of Business in the PRC:
No. 101 of Building 3, 1–2/F, 4/F and 7/F of Building 3, and 1/F and 4/F of Building 4
Han's Laser Intelligence Manufacturing Center
12 Chongqing Road, Heping Community
Fuhai Street
Bao'an District
Shenzhen, Guangdong Province
PRC

Principal Place of Business in Hong Kong:
Room 1916, 19/F, Lee Garden One
33 Hysan Avenue, Causeway Bay
Hong Kong

20 October 2026

To the Shareholders

Dear Sir or Madam,

(1) Remuneration Scheme for Directors of the Third Session of the Board
(2) Proposed Election of Directors of the Third Session of the Board
and
Notice of the 2026 Third Extraordinary General Meeting

INTRODUCTION

Reference is made to (i) the announcement of the Company dated 20 October 2026 in relation to the proposed election of Directors of the third session of the Board; and (ii) the notice of the EGM dated 20 October 2026.

The purpose of this circular is to provide you with further details regarding the resolutions to be proposed at the EGM, so as to enable you to make an informed decision as to whether to vote for or against the resolutions to be considered at the meeting.

At the EGM, ordinary resolutions will be proposed to approve: (1) the resolution regarding the remuneration scheme for Directors of the third session of the Board; (2) the resolution regarding the proposed election of an executive Director and non-executive Directors of the third session of the Board; and (3) the resolution regarding the proposed election of independent non-executive Directors of the third session of the Board.

(1) Remuneration Scheme for Directors of the Third Session of the Board

In accordance with the relevant provisions of the Company Law, the Articles of Association, the Working Rules of the Independent Directors and other relevant rules and regulations, and taking into account the industry in which the Company operates, the level of regional economic development and the Company's actual operating conditions, the remuneration scheme for Directors of the third session of the Board is proposed as follows:

1. Executive Directors or non-executive Directors who do not hold any position in the Company shall not receive any director's allowance during their term of office; executive Directors or non-executive Directors who concurrently hold other positions in the Company shall receive remuneration in accordance with the remuneration system applicable to their respective positions during their term of office, and the Company shall not pay them any additional allowance for serving as Directors.

2. Independent Directors shall receive an allowance of RMB120,000 per annum (before tax) during their term of office, payable on a monthly basis.

(2) Proposed Election of Directors of the Third Session of the Board

As the term of the second session of the Board is about to expire, the Company held a meeting of the Board on 20 October 2026 and resolved to nominate (i) Mr. Yang Chaohui (楊朝輝) as a candidate for executive Director of the third session of the Board; (ii) Mr. Zhang Jianqun (張建群), Mr. Zhou Huiqiang (周輝強) and Mr. Du Yonggang (杜永剛) as candidates for

non-executive Directors of the third session of the Board; and (iii) Mr. Wang Weishi (王未識), Ms. Li Weiwei (李薇薇), Dr. Xin Guosheng (辛國勝) and Ms. Xia Liya (夏麗雅) as candidates for independent non-executive Directors of the third session of the Board (collectively, the "**Director Candidates**").

The biographies of the Director Candidates are set out in the appendix to this circular.

Save as disclosed in this circular, each of the Director Candidates (i) has not held any directorship in any other listed company in the past three years; (ii) does not hold any position in any member of the Group, and does not have any relationship with any other Director, senior management, substantial shareholder or controlling shareholder of the Company; and (iii) as at the Latest Practicable Date, does not hold any interest in any shares of the Company as defined in Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed in this circular, there is no other information relating to the proposed election of the Director Candidates that is required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Hong Kong Listing Rules on the Hong Kong Stock Exchange, and no other matter that needs to be brought to the attention of the shareholders of the Company.

Each of the above independent non-executive Director Candidates has respectively confirmed that: (i) he/she satisfies all the independence criteria set out in Rules 3.13(1) to (8) of the Hong Kong Listing Rules; (ii) he/she has not had, whether in the past or at present, any financial or other interest in the business of the Group, and has no connection with any core connected person of the Company (as defined in the Hong Kong Listing Rules); and (iii) there is no other factor that may affect his/her independence. The Board and the nomination committee of the Board (the "**Nomination Committee**") are of the view that each of the independent non-executive Director Candidates satisfies the independence criteria set out in Rule 3.13 of the Hong Kong Listing Rules, and consider them to be independent of the Company.

Pursuant to the Company's board diversity policy and nomination policy, the Nomination Committee reviewed the occupation, academic qualifications, work experience and qualifications of each of the independent non-executive Director Candidates, and made recommendations to the Board in respect of the independent non-executive Director Candidates. The Board is of the view that: (i) Mr. Wang Weishi has extensive experience in financial accounting, internal auditing and corporate financial management, and possesses professional accounting qualifications and experience in serving as an independent director of a listed company. His appointment will bring to the Board professional insights in financial management, risk control and corporate governance; (ii) Ms. Li Weiwei has extensive experience in legal research, legal education and corporate governance, and possesses qualifications as a professor of law and experience in serving as an independent director of listed companies. Her appointment will bring to the Board legal expertise

and insights in compliance management, and will help promote the diversity of the Board in terms of professional background and gender; (iii) Dr. Xin Guosheng has extensive experience in electronic manufacturing, the printed circuit board industry and corporate operation and management, and possesses experience in serving as a director of listed companies. His appointment will bring valuable industry knowledge and management experience to the Board; and (iv) Ms. Xia Liya has extensive experience in administrative management in higher education institutions and coordination of scientific research projects, and possesses an academic background in economics and engineering business management. Her appointment will promote the diversity of the Board in terms of professional perspectives in economics and management and gender.

Upon the election of the above Director Candidates as Directors at the EGM, they will, together with the employee representative Director to be elected at the forthcoming employees' representative congress, form the third session of the Board of the Company. Their term of office will be three years, with effect from the date of approval at the EGM. Prior to that, all the Directors of the second session of the Board will continue to perform their roles and duties in accordance with applicable laws, administrative regulations and the articles of association of the Company until the completion of the new session of the Board.

Upon approval of the appointment of the Director Candidates at the EGM, each of the above Director Candidates will enter into a service agreement with the Company. The remuneration of the independent non-executive Directors will be RMB120,000 per person per annum (before tax). Executive Directors or non-executive Directors who do not hold any position in the Company will not receive remuneration for serving as Directors during their term of office; Executive Directors or non-executive Directors who concurrently hold other positions in the Company will, during their term of office, receive remuneration in accordance with the remuneration policies applicable to their respective positions, and the Company will not pay any additional remuneration to them for serving as Directors. The Company will disclose in its annual report the remuneration received by the relevant Directors from the Company during the reporting period.

Extraordinary General Meeting

The EGM of the Company will be held at 14:30 p.m. on Friday, 6 November 2026 at Meeting Room A04, 8/F, Building 1, Han's CNC Innovation Industrial Building, No. 87 Yongfu Road, Fuhai Street, Bao'an District, Shenzhen, PRC. Notice of the EGM is set out in this circular. The proxy forms applicable to the EGM are being despatched together with this circular to the H Shareholders (if applicable). The form of proxy applicable to the EGM has been published on the website of the Hong Kong Stock Exchange (www.hkexnews.hk) and on the Company's website (www.hanscnc.com).

If you wish to appoint a proxy to attend the EGM, please complete and return the accompanying form of proxy for the meeting as soon as possible in accordance with the instructions printed thereon. H Shareholders should lodge the form of proxy by hand or by post to the H share registrar of the Company, Tricor Investor Services Limited at 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong, as early as possible and in any event no later than 24 hours before the time appointed for the holding of the EGM (i.e., before 14:30 p.m. on Thursday, 5 November 2026). Completion and return of the form of proxy will not preclude you from attending and voting at the EGM in person if you so wish.

Pursuant to Rule 13.39(4) of the Hong Kong Listing Rules, the resolutions set out in the notice of EGM will be taken by poll. The poll results will be announced by the Company after the EGM in the way prescribed under Rule 13.39(5) of the Hong Kong Listing Rules. As at the Latest Practicable Date, to the best knowledge of the Directors, Mr. Yang Chaohui, Mr. Zhang Jianqun, Mr. Zhou Huiqiang and Mr. Du Yonggang, by reason of their positions as Directors of the Company, are required to abstain from voting on the resolution 1 set out in the notice of the EGM; save as the aforesaid, no Shareholder is required to abstain from voting on the resolutions to be proposed at the EGM.

CLOSURE OF REGISTER OF H SHARES

The register of H Shares of the Company will be closed from Tuesday, 3 November 2026 to Friday, 6 November 2026 (both days inclusive), during which period no transfer of H Shares will be registered. The record date is Friday, 6 November 2026. In order to qualify for attending the EGM, all transfer documents of H Shares accompanied by the relevant share certificates must be lodged with the H share registrar of the Company, Tricor Investor Services Limited at 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong no later than 4:30 p.m. on Monday, 2 November 2026.

RECOMMENDATION

The Directors (including the independent non-executive Directors) are of the view that all the resolutions mentioned above are in the best interests of the Company and its Shareholders as a whole. Accordingly, the Directors recommend all Shareholders to vote in favour of all the resolutions to be proposed at the EGM.

Yours faithfully
By order of the Board
Shenzhen Han's CNC Technology Co., Ltd.
Mr. Yang Chaohui
Chairman of the Board and Executive Director

HAN'S CNC
大族数控

SHENZHEN HAN'S CNC TECHNOLOGY CO., LTD.
深圳市大族數控科技股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 3200)

Notice of the 2026 Third Extraordinary General Meeting

NOTICE IS HEREBY GIVEN that the 2026 Third Extraordinary General Meeting (the "**EGM**") of Shenzhen Han's CNC Technology Co., Ltd. (the "**Company**") will be held at 14:30 p.m. on Friday, 6 November 2026 at Meeting Room A04, 8/F, Building 1, Han's CNC Innovation Industrial Building, No. 87 Yongfu Road, Fuhai Street, Bao'an District, Shenzhen, PRC for the purpose of considering and, if thought fit, passing the following resolutions. Unless otherwise specified, terms used in this notice shall have the same meanings as defined in the circular (the "**Circular**") of the Company dated 20 October 2026.

Ordinary Resolutions

1. To consider and approve the resolution regarding the remuneration scheme for Directors of the third session of the Board

2. To consider and approve the resolution regarding the proposed election of an executive Director and non-executive Directors of the third session of the Board

   2.01 Election of Mr. Yang Chaohui as an executive Director of the third session of the Board

   2.02 Election of Mr. Zhang Jianqun as a non-executive Director of the third session of the Board

   2.03 Election of Mr. Zhou Huiqiang as a non-executive Director of the third session of the Board

   2.04 Election of Mr. Du Yonggang as a non-executive Director of the third session of the Board

3. To consider and approve the resolution regarding the proposed election of independent non-executive Directors of the third session of the Board

   3.01 Election of Mr. Wang Weishi as an independent non-executive Director of the third session of the Board

   3.02 Election of Ms. Li Weiwei as an independent non-executive Director of the third session of the Board

   3.03 Election of Mr. Xin Guosheng as an independent non-executive Director of the third session of the Board

   3.04 Election of Ms. Xia Liya as an independent non-executive Director of the third session of the Board

By order of the Board
Shenzhen Han's CNC Technology Co., Ltd.
Mr. Yang Chaohui
Chairman of the Board and Executive Director

Shenzhen, China
20 October 2026

Notes:

I. Persons Entitled to Attend the EGM

1. Eligibility to Attend the EGM

All H Shareholders whose names appear on the register of members of the Company maintained by the H share registrar of the Company, Tricor Investor Services Limited on Friday, 6 November 2026 shall be entitled to attend the EGM. The register of members of the Company will be closed for transfer of H Shares from Tuesday, 3 November 2026 to Friday, 6 November 2026 (both days inclusive). H Shareholders who wish to attend the EGM should lodge their share certificates and transfer documents with the H share registrar of the Company, Tricor Investor Services Limited at 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong for registration no later than 4:30 p.m. on Monday, 2 November 2026.

2. Proxies

(1) Any shareholder entitled to attend and vote at the EGM shall be entitled to appoint one or more persons in writing as his proxy to attend and vote at the EGM. A proxy need not be a shareholder of the Company.

(2) A shareholder shall appoint a proxy in writing. The proxy form shall be executed by the appointor or by his attorney appointed in writing. If the proxy form is executed by a person authorized by the appointor, the power of attorney or other authorization document authorizing such execution shall be notarized.

(3) The original proxy form and/or the notarized power of attorney or other authorization document must be returned to the H share registrar of the Company, Tricor Investor Services Limited at 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong no later than 24 hours before the time appointed for the holding of the EGM (i.e., no later than 14:30 p.m. on 5 November 2026).

(4) Voting by shareholders or their proxies shall be by way of poll.

3. Directors and senior management of the Company.

4. Legal adviser appointed by the Company.

5. Relevant working staff.

II. Registration Procedures for the EGM

H Shareholders or their proxies shall present proof of identity when attending the EGM. If an H shareholder is a corporate entity, its legal representative or other persons authorised by the board of directors or other governing body of such corporate entity may attend the EGM by producing a copy of the resolutions of the board of directors or other governing body of such corporate entity designating such persons to attend the EGM.

III. Other Matters

1. The EGM will be held for half a day, and all expenses incurred by shareholders attending the meeting shall be borne by themselves.

2. The H share registrar of the Company is Tricor Investor Services Limited, with its address at 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong.

3. For details of the resolutions to be proposed at the EGM for consideration and approval as mentioned above, please refer to the Circular dated 20 October 2026.

4. Contact Details of the EGM:

   Contact Person: ZHOU Yuanyuan
   Contact Number: +86 755-86018244
   Fax: +86 755-86018244
   Email: hanscnc2002@hanscnc.com

As at the date of this notice, the Board comprises Mr. Yang Chaohui as an executive director, Mr. Zhang Jianqun, Mr. Zhou Huiqiang, Mr. Du Yonggang and Ms. Huang Linting as non-executive directors, and Mr. Qiu Yunliang, Ms. Li Weiwei, Dr. Xin Guosheng and Ms. Xia Liya as independent non-executive directors.

Details of the biographies of the Director Candidates are as follows:

Mr. Yang Chaohui (楊朝輝), born in 1975, graduated from Northwestern Polytechnical University with a major in mechanical electronics engineering. He joined the Company in 2003 and currently serves as the chairman of the Board and general manager of the Company, the chairman of the board of Shenzhen Mason Electronics Co., Ltd. (深圳麥遜電子有限公司), the chairman of the board of Advanced Intelligent Machine Co., Ltd. (深圳市升宇智能科技有限公司), the director and manager of Shenzhen Han's Microelectronics Technology Co., Ltd. (深圳市大族微電子科技有限公司), the executive director and general manager of Asia Foundation (Shenzhen) Wood Industry Co., Ltd. (亞洲創建(深圳) 木業有限公司), and a director of certain other subsidiaries of the Group. He is also a director of Shenzhen Mingxin Test Equipment Co., Ltd. (深圳市明信測試設備股份有限公司) (NEEQ: 875038), the vice chairman of the China Printed Circuit Association (中國電子電路行業協會) (the "**CPCA**") and president of the CPCA Special Equipment Branch. He also held positions such as deputy general manager at Han's Laser Technology Industry Group Co., Ltd. (大族激光科技產業集團股份有限公司) (002008.SZ) (the "**Han's Laser**"), and the deputy director of the quality department in the product division of Shenzhen ZTE Corporation Co., Ltd. (深圳市中興通訊股份有限公司, currently known as ZTE CORPORATION (中興通訊股份有限公司)) (000063.SZ/0763.HK) and the vice supervisor of the CPCA.

As of the Latest Practicable Date, pursuant to Part XV of the Securities and Futures Ordinance, Mr. Yang Chaohui has an interest, as a beneficial owner, in 5,358,217 A Shares of the Company and 1,428,000 unvested restricted shares granted under the 2023 Restricted Share Incentive Scheme of the Company. In addition, Mr. Yang Chaohui has an interest, as a beneficial owner, in 3,750,000 shares in Shenzhen Han's Microelectronics Technology Co., Ltd. (深圳市大族微電子科技有限公司), an associated corporation of the Company.

Mr. Zhang Jianqun (張建群), born in 1965, obtained a bachelor's degree in computer science. He served as a director of Shenzhen Han's CNC Technology Limited (深圳市大族數控科技有限公司) (the predecessor of the Company) from October 2014 to November 2020; he has served as a Director of the Company since November 2020; he has served as the marketing director of Han's Laser since April 1997, and currently serves as the deputy chairman of the board and an executive member of the management and decision committee of Han's Laser; he currently serves as the chairman of the board of Guangdong Han's Yueming Laser Group Co., Ltd. (廣東大族粵銘激光集團股份有限公司), the chairman of the board of Shenzhen Han's Motor Technology Co., Ltd. (深圳市大族電機科技有限公司), the supervisor of Shenzhen Mingxin Test Equipment Co., Ltd. (深圳市明信測試設備股份有限公司) (NEEQ:875038), and a director or general manager of other certain subsidiaries of Han's Laser. He has been a limited partner of Shanghai Zhiyue Shaohan Investment Center (Limited Partnership) (上海智越韶瀚投資中心(有限合夥)), currently known as Zhoushan Zhiyue Shaohan Investment Center (Limited Partnership) (舟山智越韶瀚投資

中心(有限合夥)), since August 2016; he has been the general partner of Shenzhen Heno Investment Enterprise (Limited Partnership) (深圳市合諾投資企業(有限合夥)) since March 2017; and he has been a director of Shenzhen Quantum Bio-Information Technology Co., Ltd. (深圳市量子生物信息科技有限公司) since December 2018.

As of the Latest Practicable Date, pursuant to Part XV of the Securities and Futures Ordinance, Mr. Zhang Jianqun has an interest, as a beneficial owner, in 284,225 A shares of the Company. In addition, Mr. Zhang Jianqun has an interest, as a beneficial owner, in 248,718 A shares of Han's Laser, 1,259,319 shares in Shenzhen Han's Assembly and Testing Technology Co., Ltd. (深圳市大族封測科技股份有限公司) and 425,454 shares in Shanghai Fortrend Technology Co., Ltd. (上海大族富創得科技股份有限公司), each of which is an associated corporation of the Company.

Mr. Zhou Huiqiang (周輝強), born in 1973, obtained a bachelor's degree in accounting, an Executive Master of Business Administration (EMBA) degree and the title of accountant, and is a Certified Public Accountant in China. He has served as a Director of the Company since November 2020; he joined Han's Laser in March 2001, and currently serves as a director, an executive member of the management and decision committee and the financial director of Han's Laser; he currently serves as a director of Guangdong Han's Hansheng Environmental Technology Co., Ltd. (廣東大族漢盛環境科技有限公司), Suzhou Han's Handing New Energy Co., Ltd. (蘇州大族漢鼎新能源有限公司), Shenzhen Attom Technology Co., Ltd. (深圳安騰創新科技有限公司) and other subsidiaries of Han's Laser. He currently serves as a director of Shenzhen Mingxin Test Equipment Co., Ltd. (深圳市明信測試設備股份有限公司) (NEEQ: 875038). He previously served as a director of Guangdong Huayan Robotics Co., Ltd. (廣東華沿機器人股份有限公司) (1021.HK), a director of Tianjin Han's Haihe Investment Management Co., Ltd. (天津大族海河投資管理有限公司), and an independent director of Shenzhen Increase Technology Co., Ltd. (深圳市英可瑞科技股份有限公司) (300713.SZ).

As of the Latest Practicable Date, pursuant to Part XV of the Securities and Futures Ordinance, Mr. Zhou Huiqiang ("**Mr. Zhou**") has an interest, as a beneficial owner, in 284,225 A shares of the Company. In addition, Mr. Zhou has an interest, as a beneficial owner, in 196,822 A shares of Han's Laser, 1,739,328 shares in Shenzhen Han's Assembly and Testing Technology Co., Ltd. (深圳市大族封測科技股份有限公司) and 442,182 shares in Shanghai Fortrend Technology Co., Ltd. (上海大族富創得科技股份有限公司), each of which is an associated corporation of the Company.

Reference is made to the prospectus of the Company. After the disclosure of the original net profit data for the financial year of 2009, Han's Laser issued a further announcement based on the auditors' recommendation and revised the net profit for the financial year of 2009. As Mr. Zhou was then the finance director of Han's Laser, he and other relevant persons subsequently received

a notice of criticism from the Shenzhen Stock Exchange (the "**Notice**") in 2010. According to the Notice, Mr. Zhou was not named to be involved in any personal misconduct, fraud or dishonesty. Mr. Zhou was also not subject to any other penalty as a result of the incident. The incident is unrelated to the Group and Mr. Zhou's proposed position as a non-executive Director.

In respect of the proposed appointment of Mr. Zhou as a non-executive Director, the Nomination Committee and the Board have reviewed and assessed the Notice, and are of the view that, notwithstanding the existence of the Notice, Mr. Zhou remains suitable to act as a Director pursuant to Rules 3.08 and 3.09 of the Hong Kong Listing Rules, for the following reasons:

(i) Mr. Zhou has accumulated extensive experience in board affairs in PRC listed companies and possesses the experience, knowledge and skills required to serve as a director of a listed company. His extensive experience will continue to bring valuable insights and contributions to the Group;

(ii) The Notice is not an administrative penalty imposed on Mr. Zhou and does not disqualify Mr. Zhou from acting as a director or independent director of any PRC-incorporated company, and does not mention any fraudulent or dishonest conduct on the part of Mr. Zhou. To the best of the Company's knowledge after making all reasonable enquiries, save for the Notice, Mr. Zhou has no other non-compliance record and has not been subject to any enquiry, investigation or legal proceedings by regulatory authorities or other governmental bodies during his tenure as a Director of the Company or any other listed company; and

(iii) Notwithstanding the receipt of the Notice, Mr. Zhou has since then been serving on the boards of directors of several PRC listed companies, which demonstrates Mr. Zhou's value to such companies and his ability to perform his duties as a Director of the Company.

In view of the above reasons, and after making relevant enquiries with Mr. Zhou, and taking into account Mr. Zhou's background, professional knowledge, skills and experience, the Nomination Committee and the Board consider that Mr. Zhou remains suitable to act as a non-executive Director.

Mr. Du Yonggang (杜永剛), born in 1969, obtained a bachelor's degree in economics, an Executive Master of Business Administration (EMBA) degree and the board secretary qualification. He has served as a Director of the Company since November 2020; he joined Han's Laser in December 2008, and currently serves as a member of the investment and M&A committee and the board secretary of Han's Laser.

As of the Latest Practicable Date, pursuant to Part XV of the Securities and Futures Ordinance, Mr. Du Yonggang has an interest, as a beneficial owner, in 174,597 A shares of the Company. In addition, Mr. Du Yonggang has an interest, as a beneficial owner, in 167,702 A shares of Han's Laser, an associated corporation of the Company.

Mr. Wang Weishi (王未識), born in 1967, obtained a bachelor's degree in economics, and is a senior accountant and a Certified Public Accountant in China (non-practising). He has served as an independent director of Jirfine Intelligent Equipment Co., Ltd. (喬鋒 智能裝備股份有限公司) (301603.SZ) since December 2025. He previously worked at Dalian Guanghua Certified Public Accountants Co., Ltd. (大連光華會計師事務所有限公司), and previously served as the audit director of Shanghai Fosun Pharmaceutical (Group) Co., Ltd. (上海復星醫藥(集團)股份有限公司), the financial director of Yida Group Co., Ltd. (億達集團有限公司), currently known as Dalian Xingyuan Consulting Management Co., Ltd. (大連行遠諮詢管理有限公司), the vice president of Beijing United Kaiyuan Financing Guarantee Co., Ltd. (北京聯合開元融資擔保有限公司), the audit director of Luenmei (China) Investment Co., Ltd. (聯美(中國)投資有限公司), the financial director of Guangdong Aisipu Optoelectronics Technology Co., Ltd. (廣東艾斯譜光電科技有限公司), and the financial director of Zhongke Yunyao (Dongguan) Technology Co., Ltd. (中科雲遙(東莞)科技有限公司).

Ms. Li Weiwei (李薇薇), born in 1962, obtained a master's degree in law, the qualification of law professor and the qualification of independent director of listed companies. She has served as an independent Director of the Company since February 2024; an independent director at Shenzhen Fangxiang Electronics Co., Ltd. (深圳市方向電子股份有限公司) since May 2021, and an independent director of Shenzhen Bamboocloud Technology Co., Ltd. (深圳竹雲科技股份有限公司) since May 2025. She previously served as a law professor at Shenzhen University (深圳大學), the deputy director of the Legal Affairs Committee of the Shenzhen Municipal Committee of the China Democratic League (深圳市民盟), a council member of the Chinese Society of International Law (中國國際法學會), and an independent director of Shenzhen Zhongxing Innovative Material Technologies Co., Ltd. (深圳市中興新材料技術股份有限公司).

Dr. Xin Guosheng (辛國勝), born in 1952, obtained a bachelor's degree in arts, an MBA degree, a doctor of business administration degree, the qualification of senior economist, senior planner and the qualification of independent director of listed companies. He has served as an independent Director of the Company since May 2024; an independent director of Guangdong Dtech Technology Co., Ltd. (廣東鼎泰高科技術股份有限公司) (301377.SZ/1377.HK) from August 2020 to September 2026; a director of Guangdong Zhongneng Medical Equipment Co., Ltd. (廣東中能醫療裝備有限公司) since October 2020; an independent director of Ganzhou Chaoyue Technology Co., Ltd. (贛州市超躍科技股份有限公司) since November 2023; an independent director of Shenzhen Songbai Science and Technology Industry Co., Ltd. (深圳市松柏科工股份有限公司) (874999.NQ) since December 2023; and an independent director of Shenzhen Kinwong

Electronic Co., Ltd. (深圳市景旺電子股份有限公司) (603228.SH/3228.HK) since August 2025. He previously served as the deputy general manager of Shekou Shuanglong Pen Industry Co., Ltd. (蛇口雙龍筆業有限公司), the deputy factory director, factory director, deputy general manager and general manager of HT Electronic (Shenzhen) Co., Ltd. (永捷電子(深圳)有限公司), the general manager of HT Electronic (Shixing) Co., Ltd. (永捷電子(始興)有限公司), and a director and deputy general manager of HT Electronic and Technology (Tianjin) Co., Ltd. (永捷電子科技(天津)股份有限公司). He previously served as the legal representative of Shenzhen Xiongxinsheng Electronics Co., Ltd. (深圳雄欣盛電子有限公司), the chairman of the board of Dongguan Shengda Copper Clad Laminate Co., Ltd. (東莞市勝達敷銅板有限公司), a director and legal representative of Shenzhen Fangji Electronics Co., Ltd. (深圳市方基電子有限公司), and a supervisor of Shenzhen Taimo Print Circuit Information Co., Ltd. (深圳市泰漠印製電路資訊有限公司); and previously served as the party branch secretary of the Shenzhen Circuit Board Industry Association (深圳市線路板行業協會), the honorary secretary general (founding president) of the Guangdong Circuit Board Industry Association (廣東省電路板行業協會), and the senior vice chairman of the China Printed Circuit Association (中國電子電路行業協會).

Ms. Xia Liya (夏麗雅), born in 1982, obtained a bachelor's degree in economics and a master's degree in engineering business administration. She has served as an independent Director of the Company since February 2026, and currently serves as an assistant director at the University of Hong Kong (香港大學). She previously served as a project coordinator under the department of orthopaedics and traumatology at the Chinese University of Hong Kong (香港中文大學), a research assistant at the Hong Kong Polytechnic University (香港理工大學), and a senior head administration at Lingnan University (嶺南大學).