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ANTON 安東

安東油田服務集團

Anton Oilfield Services Group

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 3337)

VOLUNTARY ANNOUNCEMENT ADOPTION OF EMPLOYEE SHARE PURCHASE PLAN

This announcement is made by Anton Oilfield Services Group (the “**Company**” and together with its subsidiaries, the “**Group**”) on a voluntary basis.

On 23 October 2026, the board of directors (the “**Board**”) resolved and approved an employee share purchase plan (the “**Plan**”) and its implementation rules, pursuant to which, eligible employees of the Group may voluntarily participate during specified investment periods by contributing 10% of their after-tax cash remunerations as share purchase funds, through payroll deductions, to purchase existing shares of the Company (“**Investment Shares**”) through an employee share ownership service platform appointed by the Group. The participants of the Plan (“**Participants**”) will be awarded one matching Share (“**Match Shares**”) purchased with the Company’s funds for every four Investment Shares purchased by the Participant as a share purchase award (“**Award(s)**”). The Award has a vesting period of two years. If a Participant holds the relevant Investment Shares for less than two years, the corresponding Award will not be granted. Directors and the executive management of the Company are not eligible to participate in the Employee Share Purchase Plan.

The purpose of the Plan is to provide Participants with a convenient way to purchase existing shares of the Company and with the opportunity to earn proprietary interests in the Company, to enhance Participants’ sense of ownership, to encourage and motivate Participants to work towards enhancing the value of the Company and the shares of the Company, and to align the interest of the shareholders of the Company and Participants. Therefore, the Board believes that the Plan is in the best interests of the Company and the shareholders of the Company as a whole.

The Plan will be subject to, including but not limited to, compliance with the applicable provisions of the articles of association of the Company, the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited, the Codes on Takeovers and Mergers and Share Buy-backs, the laws of the Cayman Islands and all applicable laws and regulations to which the Company is subject to.

Shareholders and potential investors of the Company should note that the Plan will be subject to market conditions and at the absolute discretion of the Board. There is no assurance implied or given as to the timing, quantity or price of any share purchase(s). Shareholders and potential investors are therefore advised to exercise caution when dealing in the shares of the Company.

by order of the Board
Anton Oilfield Services Group
Chairman
LUO Lin

Hong Kong, 23 October 2026

As at the date of this announcement, the executive Directors of the Company are Mr. LUO Lin, Mr. PI Zhifeng and Mr. FAN Yonghong; the non-executive Director is Mr. HUANG Song; the independent non-executive Directors are Mr. ZHANG Yongyi, Mr. ZHU Xiaoping, Mr. WEE Yiaw Hin and Ms. CHEN Xin.