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**SAN MIGUEL BREWERY
HONG KONG LTD.**

香港生力啤酒廠有限公司

(Incorporated in Hong Kong with limited liability)
(Stock Code: 236)

CHANGE IN DIRECTORS AND BOARD COMMITTEE MEMBERS

The Board announces that Mr. Carlos Antonio M. Berba has tendered his resignation as a non-executive director, the Deputy Chairman and a member of the remuneration committee of the Company with effect from 26 October 2026.

The Board is also pleased to announce the appointment of Mr. Frederick Gerard S. Martelino as a non-executive director, the Deputy Chairman and a member of the remuneration committee of the Company with effect from 26 October 2026.

RESIGNATION OF A NON-EXECUTIVE DIRECTOR, THE DEPUTY CHAIRMAN AND A MEMBER OF THE REMUNERATION COMMITTEE

The board of directors (the "Board") of San Miguel Brewery Hong Kong Limited (the "Company") announces that Mr. Carlos Antonio M. Berba ("Mr. Berba") has resigned as a non-executive director, the Deputy Chairman and a member of the remuneration committee of the Company with effect from 26 October 2026 in view of his impending retirement from San Miguel Brewery Inc. Mr. Berba has confirmed that there is no disagreement with the Board and there is no other matter relating to his resignation that needs to be brought to the attention of The Stock Exchange of Hong Kong Limited ("HKEx") and the shareholders of the Company.

The Board would like to express its great gratitude to Mr. Berba for his valuable efforts and contribution to the Company during his tenure of appointment.

APPOINTMENT OF A NON-EXECUTIVE DIRECTOR, THE DEPUTY CHAIRMAN AND A MEMBER OF THE REMUNERATION COMMITTEE

The Board is pleased to announce that Mr. Frederick Gerard S. Martelino ("Mr. Martelino") has been appointed as a non-executive director, the Deputy Chairman and a member of the remuneration committee of the Company with effect from 26 October 2026.

Mr. Martelino, aged 60, is a Director, the Officer-in-Charge and concurrent Head of International Sales of San Miguel Brewing International Limited ("SMBIL"). He is also a Commissioner of PT Delta Jakarta Tbk, a company listed in the Indonesia Stock Exchange, and a Director of Neptunia Corporation Limited, San Miguel Company Limited, San Miguel Beer (Thailand) Limited, San Miguel Marketing (Thailand) Limited, and San Miguel Vietnam Ltd. He was appointed Officer-in-Charge of San Miguel Brewery Inc. effective 1 January 2027. He is a seasoned executive with over 30-year experience in general management, business development, sales and marketing, and international operations. Mr. Martelino served the Beer Division of San Miguel Corporation from 2007 and continued in San Miguel Brewery Inc. when the Beer Division was spun-off in 2009 where he held key leadership positions in its international operations, particularly SMBIL, including Marketing, Business Development, Export Development, and International Sales. Mr. Martelino graduated from the San Beda University, Philippines with a Bachelor of Science degree in Marketing in 1986 and completed his Master's degree in Business Administration from the Asian Institute of Management in 1990.

Save as disclosed above, Mr. Martelino has not held any directorships in any publicly listed companies or other major appointment in the past three years. Apart from being a non-executive director, the Deputy Chairman and a member of the remuneration committee of the Company, Mr. Martelino does not hold any other position in the Company or its subsidiaries.

Mr. Martelino has not entered into any service agreement with the Company in relation to his appointment. However, subject to the sole discretion of the Board upon the recommendation of the remuneration committee, an annual director's fee of HK\$50,000 may be given to him as director's remuneration. Such amount is determined by reference to his duties and responsibilities in the Company, time commitment, qualifications and experience, and is subject to revision from time to time by, and approval of, the Board of the Company upon the recommendation of the remuneration committee, under the authority granted by the shareholders at annual general meetings. Mr. Martelino's appointment as a non-executive director is not for a specific term as he is subject to retirement by rotation and re-election at annual general meetings in accordance with the Articles of Association of the Company.

Save as disclosed above, Mr. Martelino does not have any relationships with any of the Company's directors, senior management, substantial shareholders or controlling shareholders (as defined in the Rules Governing the Listing of Securities on HKEx ["Listing Rules"]).

As at the date of this announcement, Mr. Martelino does not have any interests in any shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance.

Save for the information disclosed above, Mr. Martelino has confirmed that there is no other information which is required to be disclosed pursuant to paragraphs (h) to (v) of Rule 13.51(2) of the Listing Rules nor any other matters relating to his

appointment that need to be brought to the attention of the Company's shareholders.

The Board would like to express its warm welcome to Mr. Martelino on his appointment.

By Order of the Board
San Miguel Brewery Hong Kong Ltd.
Lo Chi Yip
Company Secretary

Hong Kong, 26 October 2026

As at the date of this announcement, the Board of the Company comprises the executive director, Mr. Chan Weng Kheong, the non-executive directors, Mr. Ramon S. Ang (Chairman), Mr. Frederick Gerard S. Martelino (Deputy Chairman), Ms. Aurora T. Calderon, Ms. May (Michelle) W. M. Chan, Mr. Tatsuya Nagafuji, Mr. Katsuhisa Nose and Mr. Fumiaki Ozawa; and the independent non-executive directors, Mr. Thelmo Luis O. Cunanan, Dr. the Hon. Sir David K. P. Li, Mr. Reynato S. Puno and Ms. Maria Aileen A. Sazon.