Zhongzheng International Company Limited

(Incorporated in Bermuda with Limited Liability)

(Stock Code : 943)

2025/2026 ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

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ABOUT THIS REPORT

Zhongzheng International Company Limited (the "Company"), together with its subsidiaries (the "Group"), is pleased to present this Environmental, Social and Governance (the "ESG") Report (the "Report") to provide an overview of the Group's management on significant issues affecting the operation, and the performance of the Group in terms of environmental and social aspects. For information regarding corporate governance, please refer to the "Corporate Governance Report" in the annual report.

PREPARATION BASIS AND SCOPE

This Report is prepared in accordance with Appendix C2 to the rules governing the listing of securities (the "Listing Rules") on The Stock Exchange of Hong Kong Limited (the "Stock Exchange") – "Environmental, Social and Governance Reporting Guide" and has complied with "comply or explain" provisions in the Listing Rules.

This Report summarises the performance of the Group in respect of corporate social responsibility, covering its main operating activities which are considered as material by the Group – sales of healthcare and household products (the "Healthcare and household business"). This Report did not include the environmental and social data of the manufacturing factory of healthcare and household business in FY2025/26 owing to the operation restructuring during the reporting year from (labour-intensive) self-owned production facilities to strategic partner factories. Furthermore, the Group acquired Elise Beauty during the reporting period, which is principally engaged in the research and development of software applications encompassing digital empowerment solutions and Software-as-a-Service software applications for the beauty and wellness industry in Guangdong area of the People's Republic of China (the "PRC"). We have also excluded this business segment owing to the insufficient time to collect the data after the completed acquisition date. The other business segments of money lending and coal mining business were not included in the environmental and social aspect of this Report owing to their non-materiality to the Group. With the aim to optimise and improve the disclosure requirements in the Report, the Group has taken initiatives to formulate policies, record relevant data, implement and monitor measures.

REPORTING PERIOD

This Report demonstrates the sustainability initiatives during the year ended 30 June 2026.

CONTACT INFORMATION

The Group welcomes your feedback on the Report for the sustainability initiatives. Please contact the Group by email to info@zhongzheng.com.hk.

INTRODUCTION

The Group is principally engaged in the sales of healthcare and household products.

Regarding the sales of healthcare and household products, the Group works with different global major brands in electrical home appliances. The Group designs and develops new idea concepts with in-depth analysis to optimise cost efficiency and benefits to consumers.

The Group acknowledges the importance of sustainable development to achieve affordable capital and long-term competitiveness. The Group is committed to maintaining its operations in a responsible manner for the environment and community. Various policies and procedures have established based on the law compliance and the Group's business development strategies. This can help the Group to manage and monitor the risks related to the environment, employment, operating practices and community. Details of the management approaches to sustainable development of different areas are illustrated in this Report.

The Group seeks to balance the views and interests of the stakeholders through constructive conversation with a purpose to set the course for long-term prosperity. The Board is responsible for evaluating and determining the ESG risks of the Group, and ensuring that relevant risk management and internal control systems are in place and operate effectively. The Group has assigned a responsible person (the "ESG responsible person") to review and evaluate the corporate performance on the relevant ESG issues.

GOVERNANCE STRUCTURE

Board's oversight of ESG issues

The Board has a primary role in overseeing the Group's ESG issues. During the reporting period, the Board, the management and ESG responsible person evaluated the impacts of ESG related risks towards the operation and formulated ESG related policies in dealing with relevant risks. The oversight of the Board ensures that the management and ESG responsible person can have all the right tools and resources to oversee the ESG issues.

To demonstrate the Group's commitment to transparency and accountability, the management and ESG responsible person review and evaluate the Group's performance in respect of ESG issues and report to the Board regularly.

ESG management approach and strategy for material ESG-related issues

To better understand the opinions and expectations of different stakeholders on the ESG issues, materiality assessment is conducted annually. The Group ensures various platforms and channels of communication are used to reach, listen and respond to its key stakeholders. Through communication with the stakeholders, the Group can understand their expectations and concerns. The feedback obtained allow the Group to make more informed decisions, and to better assess and manage the impacts of the business decisions.

The Group has evaluated the materiality for each of the ESG aspects through the following steps: (i) identification of ESG issues by the Group; (ii) engagement with internal and external stakeholders through interviews or surveys; (iii) prioritisation of key ESG areas by senior management based on metrics including, among others, likelihood and magnitude of impact; and (iv) validation and determining material ESG issues based on the results of communication with the stakeholders.

Taking these steps enhances the understanding of the expectations and concerns of the Group's stakeholders on various ESG issues, which enable the Board to plan the sustainable development direction to address material ESG-related issues in the future.

Progress review made against ESG-related goals and targets

The Group will closely review from time to time for the performance and implementation progress of the goals and targets. If the progress falls short of expectation or changes of business operations, it may be necessary to make changes and communicate about the goals and targets with key stakeholders such as employees, customers and suppliers.

The Board has set strategic goals to enable the Group to develop a realistic path and focus on the development direction for achieving its vision. The Board will carefully examine the attainability of the targets which should be weighted against the Group's philosophy and goals.

This ESG Report is centred on four principles:

Materiality: Stakeholder engagement and materiality assessment were conducted regularly to identify material ESG issues, and to ensure that these issues are addressed in the report.

Quantitative: Data presented in this report have been collected prudently. Please refer to the environmental and social performance data for standards and methodologies used for calculation of key performance indicators.

Balance: Both positive and negative sides of the performance have been presented in a transparent manner.

Consistency: Unless otherwise stated, the disclosures, data collection and calculation methods have remained consistent throughout the years to facilitate comparability over time.

REPORTING BOUNDARIES

This ESG Report focuses on the ESG performance of the Group during the reporting period in respect of the sales of the healthcare and household products. Owing to the operation restructuring during the reporting year from (labour-intensive) self-owned production facilities to strategic partner factories during the reporting period, this Report excluded the environmental and social aspects of the factory. We have also excluded the environmental and social aspect of the newly acquired company, Elise Beauty, owing to the insufficient time to collect the data after the completed acquisition date.

The preparation of this ESG Report includes identifying and ranking important stakeholders and major issues relating to ESG, deciding on the coverage of the ESG Report, and collecting relevant materials, data and information.

The Group understands the success of the Group's business depends on the support from its key stakeholders, who (a) have invested or will invest in the Group; (b) have the ability to influence the outcomes within the Group; and (c) are interested in or affected by or have the potential to be affected by the impact of the Group's activities, products, services and relationships. This allows the Group to understand risks and opportunities. The Group will continue to ensure effective communication and maintain good relationship with each of its key stakeholders.

Stakeholders are prioritised from time to time in view of the Group's roles and duties, strategic plan and business initiatives. The Group engages with its stakeholders to develop mutually beneficial relationships and to seek their views on its business proposals and initiatives as well as to promote sustainability in the marketplace, workplace, community and environment.

The Group acknowledges the importance of intelligence gained from the stakeholders' insights, inquiries and continuous interest in the Group's business activities. The Group has identified key stakeholders that are important to the Group's business and established various channels for communication. The following table provides an overview of the Group's key stakeholders, and various platforms and methods of communication are used to reach, listen and respond.

Stakeholders	Expectations	Engagement channels
Government	• Compliance with the laws • Proper tax payment • Promote regional economic development and employment	• On-site inspections and checks • Regular tax filings • Employment of local citizens
Shareholders and investors	• Return with low risk on the investment • Information disclosure and transparency • Protection of interests and fair treatment of shareholders	• Annual general meeting and other shareholder meetings • Announcements of annual and interim reports • Website of the Company and the Stock Exchange respectively
Employees	• Safeguard the rights and interests of employees • Working environment and self-actualization • Career development opportunities and health and safety	• Briefing sessions • Cultural and sport activities • Training and seminars

STAKEHOLDERS ENGAGEMENT

Stakeholders	Expectations	Engagement channels
Customers	• Information transparency and legal and high-quality products	• Websites of the Company and certain subsidiaries of the Company, brochures and annual reports
	• Stable relationship	• Email communication and exhibition
	• Integrity and business ethics	• Customer service hotline
Suppliers and subcontractors	• Integrity cooperation • Business ethics and credibility	• Responsible supply chain • Contract execution according to the laws and regulations
Peers/Industry Associations	• Experience sharing • Cooperation	• Industry conference • Exhibition and site
Financial Institutions	• Compliance with the law and regulations	• Compliance operation
	• Information disclosure	• Announcements of financial information
Public and Communities	• Community involvement and social responsibilities	• Charity and social investment

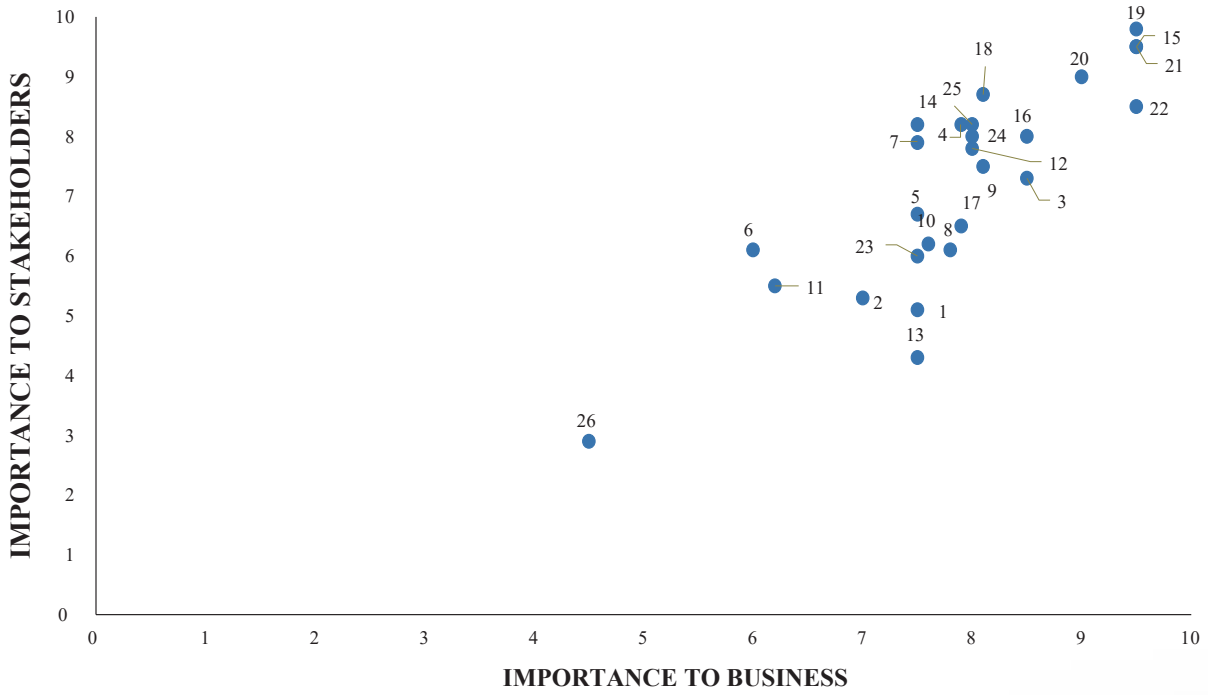
Through general communication with stakeholders, the Group understands the expectations and concerns from stakeholders. The feedback obtained allow the Group to make more informed decisions, and to better assess and manage the resulting impact.

The Group has adopted the principle of materiality in the ESG reporting by understanding the key ESG issues that are important to the business of the Group. All the key ESG issues and key performance indicators (KPIs) shown in the Report are in accordance with the disclosure requirements of the ESG Reporting Guide under Appendix C2 of the Listing Rules.

During the reporting period, the Group undertook its annual materiality assessment exercise. The Group adopts a four-step process of identification, engagement, prioritisation and validation to ensure sustainability issues are being managed and reported in accordance with their materiality. First, we conduct an analysis of the ESG issues to identify the realm of risks and issues which not only impact our Group but also how our Group impacts such issues. Then the Group conducts interviews or surveys with internal and external stakeholders to identify "material issues" and reflect the environmental, social and operational issues which have the most significant impacts on the Group's business and the relevant issues which are concerned by the stakeholders. Senior management then evaluate and prioritise the issues which are material to us and are scored by metrics including among others, likelihood and magnitude of impact. Finally, the results are validated by the Board through the disclosure of this Report.

With reference to the scope of disclosure as required under the ESG Reporting Guide, as well as taking into consideration its business features, the Group has identified and determined 26 issues covering greenhouse gas ("GHG") emission, energy consumption, employee welfare, occupational health and safety, training and development, supply chain management, customer privacy, anti-corruption, and community investment with respect to its business operation.

MATERIALITY MATRIX



Environmental

1. Air emissions
2. Noise emissions
3. Greenhouse gas emissions
4. Wastewater discharge management
5. Hazardous waste management
6. Non-hazardous waste management
7. Energy consumption
8. Saving energy measures and utilisation of energy resources
9. Water consumption
10. Packaging material consumption
11. Environmental risk management
12. Legal compliance matters for environmental protection
13. Climate change mitigation and resilience

Social

14. Employment practices
15. Occupational health and safety
16. Employment development and training
17. Anti-child or forced labor practices

Operating practices

18. Supply chain management
19. Product safety and service quality
20. Customer satisfaction
21. Customer health and safety
22. Customer data protection and privacy
23. Advertising content and labeling
24. Intellectual property rights protection
25. Anti-corruption training
26. Community engagement and investment

ENVIRONMENTAL RESPONSIBILITY

ASPECT A1: EMISSIONS AND WASTE GENERATED

The Group recognises its obligation to reduce the operational impact on environment. The Group is committed to continuously improving the environmental sustainability and ensuring that environmental consideration remains one of the top priorities in the operation. The Group has a set of environmental policies and procedures, including "Environmental Monitoring and Measuring Control Procedure" (環境監視和測量控制程序), to monitor all emissions such as air pollutants and wastes. The environmental management system meets regulatory requirements and has ISO 14001:2015 environmental management system accreditation. The Group has also established an environment, health and safety ("EHS") committee to oversee the environmental policies and procedures implementation. Annual assessment is conducted to review the performance.

The Group is committed to adopting environmentally friendly practices throughout its operations. The key points of our environmental policies are shown as follows:

- Comply with all environmental laws and regulations that relate to the Group's operations.
- Prevent the environmental impact of the products throughout their design and manufacturing process.
- Ensure every employee understands and is responsible for incorporating environmental considerations in their daily business activities.
- Pursue continuous improvement in environmental performance.

Air Pollutants Emission

Air emission control is essential to mitigate the impact on environment and to protect employees' health. The major air pollutants are generated from fuel combustion from vehicle use. All the exhaust gas emission must comply with "Emission limits of air pollutants (DB44/27-2001)". The Group lowers the air pollutants emission by using fuel with the latest National Standard, such as China V diesel oil. In addition, the Group's vehicle undergoes regular maintenance which ensures fuel efficiency, thereby reducing emissions. The air pollutants emission during the reporting period are as follows:

Air emissions[1]	Unit	For the year ended 30 June 2026[2]	For the year ended 30 June 2025[3]
Nitrogen oxides (NO_x)	kg	0.03	3.72
Sulphur oxides (SO_x)	kg	–	–
Particulate matter (PM)	kg	–	0.27

Note (1): The emission factors used to calculate the NOx, SOx and PM are sourced from "How to prepare an ESG Report-Appendix 2: Reporting Guidance on Environmental KPIs" issued by Hong Kong Exchanges and Clearing Limited ("HKEX").

Note (2): Air emissions decreased in FY2025/26 compared to FY2024/25 mainly attributable to the production reallocation in Dongguan during the reporting year.

Note (3): The data in FY2024/25 include the factory in Dongguan.

Greenhouse gas emissions

The Group recognises that climate change poses a risk to its businesses as it can seriously affect the healthcare and household products business. The Group is committed to mitigating the effects of climate change. Greenhouse gas (GHG) emission is considered as one of the major contributors to climate change. The majority of GHG emission of the Group comes from energy consumption. The Group reduces the GHG emission by implementing various energy use efficiency initiatives. Measures to encourage energy saving have been incorporated throughout the operation. Details are mentioned in the section "Use of Resources" of this Report. The decrease in GHG emission during the reporting period was mainly attributable to the production reallocation in Dongguan during the reporting period. The GHG emission during the reporting period is as follows:

Greenhouse gas emissions[1]	Unit	For the year ended 30 June 2026[3]	For the year ended 30 June 2025[4]
Scope I (Direct Emissions)[2]	tCO_2e	0.11	69.33
Scope II (Indirect Emissions)[2]	tCO_2e	8.07	2,014.50
Scope III (Other Indirect Emissions)[2]	tCO_2e	3.66	17.01
Total (Scope I, II and III)	tCO_2e	11.84	2,100.84
(Scope I, II and III)	tCO_2e per thousand unit of production	0.003	0.22

Note (1): We are adopting operational control approach for measuring the GHG emissions due to the availability of access to the operational data and location based method for scope 2 GHG emissions. GHG emissions data is presented in carbon dioxide equivalent and based on but not limited to "Notice on the Management of Enterprise Greenhouse Gas Emissions Reporting by Power Generation Industry for 2023–2025" (《關於做好2023–2025年企業溫室氣體排放報告管理有關工作的通知》) and "How to prepare an ESG Report–Appendix 2: Reporting Guidance on Environmental KPIs", issued by the Hong Kong Exchanges and Clearing Limited (the "HKEX"), the 2006 IPCC Guidelines for National Greenhouse Gas Inventories, and Supply Chain Greenhouse Gas Emission Factors published by United States Environmental Protection Agency (USEPA).

Note (2): GHG emissions (direct and indirect) and its removal can be divided into the following three scopes:

Scope 1: Direct GHG emissions from operations that are owned or controlled by the Group including combustion of fuels in motor vehicles controlled by the Group.

Scope 2: Energy indirect emissions resulting from generation of purchased electricity that is consumed by the Group's including the controlled equipment or its operations within physical building boundary for electricity purchased from power companies.

Scope 3: More categories in scope 3 are collected and disclosed in FY2025/26 in line with the new requirements of the ESG Code. Scope 3 emissions of the healthcare and household products mainly originated from the purchased goods and services and emissions from waste treatment owing to the Group's operation restructuring during the reporting year from (labour-intensive) self-owned production facilities to strategic partner factories. The Group's main business activities also do not involve sale of intermediate products, nor owning any franchises. Therefore, emissions in categories 4, 8, 10, 13 and 14 are not applicable considering the business nature and thus are not reported. Categories 2, 3, 6, 7, 9 and 15 do not significantly contribute to the Group's overall GHG emissions, thus are excluded. Regarding categories 11 and 12, the Group is currently in the process of data collection and will present the data when available.

Note (3): GHG emissions (direct and indirect) decreased in FY2025/26 compared to FY2024/25 mainly attributable to the production reallocation in Dongguan during the reporting year.

Note (4): The data in FY2024/25 include the factory in Dongguan.

Targets set for emissions and steps taken to achieve them

Reduction target of air emissions

Environmental KPI	Reduction Target	Baseline Period
NO_X emission intensity	Reduce 3% by Year 2035	The year ended 30 June 2024
SO_X emission intensity	Reduce 3% by Year 2035	The year ended 30 June 2024
PM emission intensity	Reduce 1% by Year 2035	The year ended 30 June 2024

Reduction target of GHG emission

Environmental KPI	Reduction Target	Baseline Period
GHG emission intensity (Scope 1)	Reduce 3% by Year 2035	The year ended 30 June 2024
GHG emission intensity (Scope 2)	Reduce 3% by Year 2035	The year ended 30 June 2024
GHG emission intensity (Scope 3)	Similar level by Year 2035	The year ended 30 June 2024

As at 30 June 2026, the reduction targets of GHG emission intensity under Scope 1, 2 and 3 with the targets of reducing by 3%, 3% and similar level, together with the air emission intensity targets of 3%, 3% and 1% by year 2035 compared to the baseline period of the year ended 30 June 2024 have been achieved. We will continue to monitor and review the targets after the change in the business operations and revise the targets when necessary.

To achieve fuel saving target, carpooling and task combination travel arrangement have been enhanced to reduce the use of vehicles. Unnecessary business trips were cut down as far as possible. If available, all employees would take seats in the economy class on flights whenever they go on necessary business trips to minimize carbon emissions.

To achieve reducing GHG emission target, the Group has implemented a series of energy-saving measures (see the paragraph under heading "Use of Resources" for details).

Waste management

The Group's "Wastes Control Procedures" (廢棄物控制程序) provides guidelines on classification, collection, storage and disposal of different kinds of wastes. Wastes are classified into hazardous waste, recyclable waste and non-recyclable waste. Each type of waste has its specific storage location and collection procedures.

For hazardous waste, a fixed storage area has been set up in the sites for collection in the healthcare and household business if necessary. The Group will engage a qualified recycling company to perform hazardous waste disposal and treatment so as to minimise the impact on the nature and to comply with the latest policies of National Hazardous Waste Inventory if needed. The decrease in the amount of hazardous waste generated during the reporting period was mainly attributable to the production reallocation in Dongguan during the reporting period.

For non-hazardous waste, it is classified into recyclable waste and non-recyclable waste. The practice of 3Rs, namely reduce, reuse and recycle, is incorporated in the operation. For example, waste that can be recycled is required to be identified and sorted. Double-sided usage of paper is encouraged to reduce paper waste. Apart from 3Rs practice, different communication channels such as training, meetings and notices are used to inculcate the importance and methods of waste sorting into the employees. The decrease in the amount of non-hazardous waste recycled during the reporting period was mainly attributable to the production reallocation in Dongguan during the reporting period.

Waste	Unit	For the year ended 30 June 2026[1]	For the year ended 30 June 2025[2]
Hazardous waste generated	tonnes	–	2.00
Non-hazardous waste generated	tonnes	0.1	10.8
Non-hazardous waste recycled	tonnes	–	18.94
Hazardous waste intensity	tonnes per thousand unit of production	–	0.0002
Non-hazardous waste intensity	tonnes per thousand unit of production	0.00002	0.0011
Non-hazardous waste recycled intensity	tonnes per thousand unit of production	–	0.0019

Note (1): The waste consumption decreased in FY2025/26 compared to FY2024/25 mainly attributable to the production reallocation in Dongguan during the reporting year.

Note (2): The data in FY2024/25 include the factory in Dongguan.

Targets set for waste management and reduction and steps taken to achieve them

Reduction target of waste produced

Environmental KPI	Reduction Target	Baseline Period
Hazardous waste produced intensity	Reduce 3% by Year 2035	The year ended 30 June 2024
Non-hazardous waste produced intensity	Reduce 3% by Year 2035	The year ended 30 June 2024

As at 30 June 2026, the reduction targets of hazardous waste and non-hazardous waste produced intensity with the targets of reducing by 3% by year 2035 compared to the baseline period of the year ended 30 June 2024 have been achieved mainly attributable to the production reallocation in Dongguan. We will continue to monitor and review the targets after the change in the business operations and revise the targets when necessary.

The Group strictly regulates the operation of its business to ensure the compliance with national and local laws and regulations relating to environmental protection and pollutant emissions. In the reporting period, there was no case of material non-compliance with the Environmental Protection Law of the People's Republic of China (《中華人民共和國環境保護法》) and other relevant laws and regulations relating to air and GHG emissions, discharges into water and land, and generation of hazardous and non-hazardous waste that have a significant impact on environment. In addition, there was no report of significant fines or sanctions as a result of non-compliance with the relevant laws and regulations in the reporting period.

ASPECT A2: USE OF RESOURCES

The Group understands that better resources management is imperative to sustainable development. The Group consistently devotes efforts into energy and resources management by adopting policies and guidelines such as "Use of Energy Resources Control Procedures" (能源資源使用控制程序).

Energy

The Group believes that strengthening the employees' conservation consciousness is the basis for energy reduction initiatives, so the Group constantly enhances staff training on energy and resources conservation. Besides, energy consumption of the Group mainly comes from purchased electricity and fuel used for the office. The Group will keep on implementing the above said electricity saving method to save energy. The decrease in total energy consumption during the reporting period was mainly attributable to the production reallocation in Dongguan during the reporting period. The Group has implemented the following measures to minimise the energy consumption:

- Unnecessary lighting and electrical appliances are switched off when they are not in use.
- Regular maintenance is carried out on machineries and equipments to ensure smooth operation and enhance the energy efficiency.
- Temperature of air-conditioners is maintained at an energy-efficient level above 22 degrees Celsius.

The energy consumption during the reporting period is as follows:

Energy consumption[1]	Unit	For the year ended 30 June 2026[2]	For the year ended 30 June 2025[3]
Purchased electricity	mWh	14.15	3,532.35
Diesel	mWh	–	275.79
Petrol	mWh	0.39	0.35
Liquefied petroleum gas (LPG)	mWh	–	8.54
Total	mWh	14.54	3,817.04
Energy intensity	mWh per thousand unit of production	0.003	0.39

Note (1): The methodology adopted for energy conversion of the energy resources of the Group was based on "How to prepare an ESG Report — Appendix 2: Reporting Guidance on Environmental KPIs" issued by HKEX and the Energy Statistics Manual issued by the International Energy Agency.

Note (2): The energy consumption decreased in FY2025/26 compared to FY2024/25 mainly attributable to the production reallocation in Dongguan during the reporting year.

Note (3): The data in FY2024/25 include the factory in Dongguan.

Water resources

Water is another important natural resource. As the water supply for Hong Kong office is solely controlled and centrally managed by its property management company, it is not feasible for the Hong Kong office to provide water consumption data as there is no separate water sub-meter to record its water usage. However, the Group still actively seeks ways to reduce water consumption in Hong Kong office. The water conservation measures adopted by the Group include:

- Inspect water mains and taps regularly and rectify leakage promptly.
- Turn off water taps when they are not in use.
- Display water saving posters at appropriate locations to educate employees and enhance their awareness on water conservation.

During the reporting period, the Group has not experienced any difficulty in sourcing water that is fit for the usage of the Group. The decrease in water consumption during the reporting period was mainly attributable to the production reallocation in Dongguan during the reporting period. The water consumption during the reporting period is shown as follows:

Water consumption	Unit	For the year ended 30 June 2026[(1)]	For the year ended 30 June 2025[(2)]
Water consumption	m^3	12.0	27,750
Water consumption intensity	m^3 per thousand units of production	0.003	4.49

Note (1): The water consumption decreased in FY2025/26 compared to FY2024/25 mainly attributable to the production reallocation in Dongguan during the reporting year.

Note (2): The data in FY2024/25 include the factory in Dongguan.

Packaging material

Owing to the production reallocation in Dongguan during the reporting period, the consumption of packaging materials was minimal. The consumption of the packaging materials is summarised below.

Packaging Materials Consumption	Unit	For the year ended 30 June 2026[1]	For the year ended 30 June 2025[2]
Paper	tonnes	–	165.32
Plastic	tonnes	–	63.40
Total	tonnes	–	228.72
Packaging materials consumption intensity	tonnes per thousand unit of production	–	0.023

Note (1): The packaging material consumption decreased in FY2025/26 compared to FY2024/25 mainly attributable to the production reallocation in Dongguan during the reporting year.

Note (2): The data in FY2024/25 include the factory in Dongguan.

Targets set for efficient use of energy and water and steps adopted to achieve them

Reduction target of resources consumption

Environmental KPI	Reduction Target	Baseline Period
Energy consumption intensity	Reduce 3% by Year 2035	The year ended 30 June 2024
Water consumption Intensity	Reduce 3% by Year 2035	The year ended 30 June 2024
Packaging consumption intensity	Reduce 3% by Year 2035	The year ended 30 June 2024

As at 30 June 2026, the reduction targets of energy consumption, water consumption and packaging consumption intensity with the targets of reducing by 3% by year 2035 compared to the baseline period of the year ended 30 June 2024 have been achieved. We will continue to monitor and review the targets after the change in the business operations and revise the targets when necessary.

There are no significant issues identified in seeking appropriate water source. A substantial amount of water is consumed for domestic use. The target set for efficient use of water is to reduce water consumption and water consumed for domestic use per employee.

Educational guidelines to change employee behavior on water usage are listed as follows:

- Reminding the employees to avoid wastage by posting the "Save Water" sign. The message of water conservation was widely spread in the factory to educate every employee to be self-disciplined on daily use of water;

- Orientation introduction of how to save water has been arranged for new employees, including the following areas: wash dishes, vegetables and clothes in a container filled with water, instead of washing them under running water; run a washing machine only with a full load of clothes to reduce the frequency of wash; turn off the tap after use or when using intermittently (for example while brushing teeth and washing face); flush toilet with water used for washing vegetables and fruits; and fix dripping taps, water mains and breakdowns of devices using water promptly; and

- Monitoring and inspection from time to time.

Use of water saving measures are listed as follows:

- Replacement of bottled potable water with water filter. The water outlet time and water volume of faucets in toilets have been shortened and reduced by the management office of the building to save water;

- Posting various types of green messages and environmental protection labels (e.g. "please turn off the tap" and "water conservation") at every area of water usage such as pantry and washroom to serve as a friendly reminder to employees; and

- Reuse of cooling water for production process.

For other resource management methods, the Group put recyclable items such as paper, plastics, aluminium, batteries into recycling bins and separate such items into different categories for recycling.

ASPECT A3: THE ENVIRONMENT AND NATURAL RESOURCES

For the Group's healthcare and household business, the manufacturing process from the subcontractors involves different kinds of emissions which cause harm to the surrounding environment. These include air pollutants generated from fuel combustion and hazardous wastes generation. The Group has implemented "Environmental Monitoring and Measuring Control Procedure" (環境監視和測量控制程序) to manage all these kinds of emissions in order to reduce the significant impact from the subcontractors' manufacturing activities on the environment. The internal department continues to assess the effectiveness of procedures implemented and will engage the external qualified institution in monitoring and recording the emissions of the subcontractors when necessary.

CLIMATE CHANGE

Governance

The Board has a primary role in overseeing the Group's climate related risks and opportunities. The Board, the management and designated ESG person reviews and address the climate related risks and opportunities. To further enhance the Group's capability to address climate related risks and opportunities, the Group regularly arranges climate related trainings for the Board, the management and the operating team. Such training is conducted through internal sessions or reading materials on climate related matters, ensuring they possess requisite knowledge, skills and competencies to understand the potential impacts of the climate change on the Group and to oversee the Group's climate related strategies. Additionally, the management team and the operating team are encouraged to attend external seminars and exhibitions to further strengthen their knowledge, skills and competencies in responding climate-related issues. Looking ahead, the Group will continue to arrange trainings on a regular basis to keep the Board, management and operational teams informed of the latest relevant laws and regulations, as well as emerging trends in climate change.

The Board holds meetings with the ESG designated person on an annual basis to discuss ESG matters including ESG related risks and opportunities, with approximately one eighth of the board meetings were dedicated to the discussion of the climate related risks and opportunities during the reporting year. The ESG designated person convenes meetings semi-annually to remain abreast of the Group's latest climate change issues, while the operating units convene meetings at least semi-annually with the participation of the ESG designated person, to review the latest climate related issues, including updates on relevant rules and regulations, that may affect the Group.

The Group recognises the importance of sustainability and strives to align its commercial objectives with sustainable development, social prosperity and well-being. Taking into account its responsibilities towards the environment, employees, customers and community, the Group's ESG policies set out the principles and guidance for integrating sustainability considerations into its strategy and operations. The Group strives to balance between cost and effectiveness for the climate related risks and opportunities and embeds ESG considerations and awareness into its day-to-day operational processes.

After the targets are set, the ESG designated person regularly reviews the progress towards targets and discusses measures with the executive directors and head of business units for further improvement on a semi-annual basis, and reports to the Board annually. The ESG designated person also reviews the performance of ESG key performance indicators and holds meetings with the operating units to discuss the short term goals and targets, together with the corresponding action plans. Currently, the Group did not incorporate any related performance metrics into the remuneration policies.

The Board has delegated the responsibility for monitoring and overseeing the management of ESG issues, including climate-related risks and opportunities, to the ESG designated person. While the audit committee has been delegated by the Board to oversee and review the effectiveness of the Group's risk management and internal control systems.

To ensure the effectiveness of these systems, the internal audit function is responsible for evaluating and enhancing the Group's risk management, control processes and governance practices. The internal audit function conducts an annual risk assessment covering key risks associated with the Group, including sustainability related areas such as climate related risks. It also performs an annual internal audit to review the implementation of internal controls and provide recommendations for improvement. In addition, it carries out an annual review of the adequacy of resources dedicated to the Group's ESG performance and reporting and reports its findings to the audit committee on an annual basis.

Strategy

The Group has identified the following climate related physical and transition risks that are currently under the Board's ongoing monitoring. The Group will continue to enhance the eco-efficiency of its operations and strengthen operational resilience against climate related risks. The Group remains committed to continuously improving its environmental performance. Based on an assessment of the potential severity and likelihood of occurrence of the physical and transition risks, the Group systematically evaluated its exposure to physical and transition risks across its business operations. Taking into account its existing risk-management strategies and mitigation measures, the Group further assessed its resilience and adaptability to such risks. The potential impacts of the identified physical and transition risks were then evaluated over the short-, medium- and long-term horizons.

Risk	Potential impacts on business model and value chain	Steps taken and mitigation measures	Financial impact[1]	Time horizon[2]
Physical Risk				
Acute risk: Increased frequency and severity of extreme weather events such as typhoons, storms, floods, heatwaves and heavy rains	– Extreme weather events may lead to transportation disruptions, affecting the employees' ability to report for duty and potentially interrupting the Group's operations – Damage to power grids and communication infrastructure may result in temporary suspension of operations – Disruptions to the supply chains of subcontractors may adversely impact the Group's operations	– Implementing flexible working arrangements and precautionary measures during adverse or extreme weather conditions – Providing extreme weather transportation allowances to employees where necessary – Formulating emergency response plans to minimise disruption and potential losses arising from operational suspensions – Maintaining comprehensive insurance coverage for the Group's employees – Delivering safety training and guidance to employees	– Decrease in revenues arising from business disruption and reduced demand – Increase in capital expenditure for the implementation of mitigation and resilience	Short term
Chronic risk: Rising in mean temperatures and rising sea level	Rising mean temperatures: – Extreme heat and severe weather conditions may adversely affect employees and their productivity, particularly those working outdoors Rising sea levels: – Coastal flooding may cause damage to properties, resulting in increased repair and maintenance costs	– Exploring the feasibility of installing facilities to reduce indoor temperatures – Regularly reviewing and maintaining air–conditioning and cooling systems to ensure operational efficiency – Implementing energy-saving measures – Maintaining comprehensive insurance coverage for the Group's employees	– Decrease in revenue arising from reduced business demand and lower employee productivity – Increase in operating costs relating to cooling and air–conditioning, as well as higher insurance premiums – Increase in capital expenditure for the enhancement of energy efficiency and the implementation of mitigation and resilience measures	Long term

Risk	Potential impacts on business model and value chain	Steps taken and mitigation measures	Financial impact[1]	Time horizon[2]
Transition Risk				
Policy and legal risk: – More stringent climate and environmental legislations, rules and regulations	– Additional capital investment and compliance costs may be required to meet increasingly stringent regulatory requirements – Failure to comply with climate-related requirements may result in a decline in the Group's corporate reputation	– Regularly monitoring existing and emerging trends, policies and regulations relating to environmental and climate change issues – Enhancing awareness to mitigate the risk of increased costs, non-compliance penalties and/or reputational damage arising from delayed responses	– Increase in operating costs for regulatory compliance – Increase in capital expenditure for the replacement or acquisition of assets to meet the latest legislative requirements	Short to medium term
Market risk: – Increased awarenesses to climate change from the customers – Increased costs of utilities and low-carbon materials	– Changes in input and output prices are anticipated, particularly in areas such as energy and waste treatment	– Analysing market trends on a timely basis and taking appropriate actions where necessary – Maintaining close communication with customers to understand their expectations and providing support, where appropriate, to enhance customer loyalty – Communicating with and encouraging employees, subcontractors and customers to reduce greenhouse gas emissions in daily operations wherever practicable – Adopting energy efficiency measures – Utilising low-carbon and energy-efficient products and materials	– Adverse impact on revenue arising from the loss of customers if market expectations are not met – Increase in operating costs and capital expenditure required to meet market expectations	Long term

Risk	Potential impacts on business model and value chain	Steps taken and mitigation measures	Financial impact[1]	Time horizon[2]
Technology risk: – Substitution of existing assets with lower carbon emissions options	– Early retirement of existing high–emission assets	– Identifying substitute products with lower subsequent operating costs to offset the higher initial replacement costs	– Increase in capital expenditure arising from the replacement of assets	Short term
Reputation risk: – Rising public demand for decarbonisation efforts	– Damage to reputation if the Group fails to demonstrate its decarbonisation efforts	– Maintaining transparency on ESG issues to build trust and confidence among stakeholders	– Increase in operating costs and capital expenditure required to meet stakeholders' expectations	Long term

Note (1): Quantitative information of financial impact is not provided owing to the high uncertainty involved in estimating the expected financial impact of climate related risks. Reasonable information relief was applied to the amount and percentage of assets or business activities vulnerable to or aligned with climate-related transition risks, physical risks and opportunities.

Note (2): Short term is defined as one year, medium term is defined as two to five years, and long term is defined as more than five years.

Note (3): Commercial sensitivity relief was applied to the climate-related opportunities.

Note (4): Reasonable information relief and capabilities relief were applied to the climate-related scenario analysis.

Note (5): The Group currently does not have a climate-related transition plan.

During the reporting year, the Group allocated a minimal amount of capital expenditure to address climate related risks and opportunities. The Group plans to provide adequate funding in the future to support mitigation measures for the identified risks and to capitalise on related opportunities.

Risk Management

The Group conducts a risk assessment at least once a year to identify and evaluate current and potential risks facing its business, including, but not limited to, risks arising from ESG aspects such as climate change. The Group has formulated contingency plans to address extreme weather events, with the aim of minimising disruption and losses resulting from operational suspensions. With the support of the designated ESG person and the executive directors, the Board regularly reviews the impact of climate change on the Group's operations and formulates appropriate response measures to address different risks and to achieve sustainable operations in the future.

Climate-related risks have been integrated into the Group's risk management framework to ensure that such risks are properly identified, assessed, prioritised, managed and reported. The Group adopts the following processes to identify, assess, prioritise and monitor climate-related risks:

Identify, assess and prioritise climate-related risks

The Group has adopted a top-down strategic risk management approach and a complementary bottom-up operational risk management process. The process starts from the top level with the Board to determine the nature and extent of risk according to the corporate objectives. Climate-related risks are identified through discussions with the executive directors and heads of business units and benchmarking against industry peers. The ESG designated person consolidates and manages the climate-related risks identified from both internal and external sources. Following the identification of climate-related risks, the ESG designated person evaluates the risks against criteria including, but not limited to, the likelihood of occurrence, the significance of potential impacts on the Group, and the resources required for recovery. Risks with higher potential impact and greater likelihood of occurrence are assigned higher priority. Corresponding mitigation measures are then developed to minimise the impact of such risks.

Monitor climate-related risks

The Board is responsible for overseeing the risk management and internal control systems to ensure the effective communication of the Group's core values, strategic planning and operational guidelines. The Audit Committee supports the Board in reviewing these systems to ensure that controls are effective. The internal audit function assesses the effectiveness of the risk management and internal control systems annually, reports its findings and makes recommendations to the Audit Committee on a regular basis. The Group selects, develops and performs ongoing and/or separate evaluations to ascertain whether the components of internal controls are present and functioning. Climate-related risks are evaluated, monitored by the executive directors and communicated in a timely manner to the relevant parties responsible for taking corrective actions. Executive directors are also responsible for delivering the strategic actions to the operational level. At the operational level, the heads of business units are responsible to execute the strategic actions and report on key risk indicators. The Group is committed to managing these risks through initiatives such as maintaining insurance coverage against potential risks from flooding, typhoons and other extreme weather events, and incorporating climate-related considerations into the Group's operational strategies.

Metrics and Targets

The Group is committed to reducing emissions and waste generation, as well as conserving energy and water resources. In this regard, the Group has established carbon reduction targets and initiatives to support its transition towards a low-carbon economy and with reference to the Practical Net-Zero Guide for Business published by HKEX. Details of the Group's greenhouse gas (GHG) emissions, related targets, performance against climate related targets, and year-on-year changes are set out in the respective sections of this report.

The targets and the methodology used in setting them have not been validated by a third party. Progress against the targets is monitored by the ESG designated person, which assists the Board in regularly reviewing both the targets and the Group's performance, and in assessing whether any revisions are required. Any proposed revisions to the targets or performance assessments are reported to the Board at least once a year.

The Group's GHG emission targets are not derived using a sectoral decarbonisation approach, and there is currently no plan to utilise carbon credits to offset GHG emissions in order to achieve these targets. With respect to cross-industry metrics, the reasonable information relief is applied. The Group does not apply an internal carbon price in its decision-making processes, nor has it incorporated climate-related considerations into its remuneration policies.

ASPECT B1: EMPLOYMENT

Employees are regarded as the most important and valuable assets of the Group. The Group is committed to providing employees with a decent work environment where they can thrive. A set of human resources management policies are in place which set out standards for compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunities, diversity, anti-discrimination, and other benefits and welfare.

The Group is in strict compliance with relevant local employment laws and regulations, including Labour Law of the PRC relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, as well as other benefits and welfare. During the reporting period, the Group was not aware of any material non-compliance related to employment.

Equal Opportunities

The Group strives to create a fair and equitable workplace for employees where they are all treated equally. For example, the Group adopts fair employment and promotion systems. Candidates have equal opportunities for recruitment and promotion. They are selected based on their performance, experience and skills to avoid any risk of favouritism or discrimination. The Group does not tolerate any discriminatory act or harassment in workplace based on gender, race, age, nationality, religion, marital status, physical ability and so forth.

Competitive Employment Terms

The Group is committed to offering competitive remuneration and benefits in attracting, retaining and motivating high performing employees. Employees' remuneration is provided and reviewed based on market norms, individual performance and experience. Awards and bonuses are considered based on the Group's business results and employees' individual merit. Share options may be granted to any employees who have contributed or will contribute to the Group. In addition to competitive remuneration, the Group also provides excellent benefits such as pension schemes.

Work-life Balance

The Group believes that a proper balance between work and rest can help employees to realise their full potential. The Group is dedicated to help employees to maintain a work-life balance through reasonable contractual working hours, vacation entitlements and different staff activities. Employees are entitled to statutory holidays, paid annual leave, marriage leave and maternity leave, etc. to balance their work and life. Furthermore, the Group organised various activities, such as annual travel during the reporting period, to help employees to relax and enhance the communications among employees.

As at the end of the reporting year, the Group employed 16 employees, of which 7 and 9 are male and female staff respectively. The Group employed 16 full-time staff, with the majority in the age of over 50. There were 5 staff members located in the PRC and the remaining 11 staff members located in Hong Kong. The employee compositions (in percentage of employees) as at 30 June 2026 by gender, age group, geographical region, employment category and employment type are as follows:

	For the year ended 30 June 2026[2]	For the year ended 30 June 2025[2]
Workforce by gender[1]		
Male	44%	47%
Female	56%	53%
Workforce by employment type[1]		
Full-time	100%	100%
Part-time	–	–
Workforce by age group[1]		
<=30	6%	15%
31-40	13%	16%
41-50	25%	41%
>50	56%	27%
Workforce by employee category[1]		
Senior management	31%	6%
Middle management	25%	30%
General staff	44%	64%
Workforce by geographical location category[1]		
Hong Kong	69%	3.8%
Mainland China	31%	96%

Note (1): The employment data in headcount was based on the employment contracts entered into between the Group and our employees. The data covered employees engaged in a direct employment relationship with the Group according to relevant local laws and workers whose work and/or workplace was controlled by the Group. The methodology adopted for reporting on employment data set out above was based on "How to Prepare an ESG Report – Appendix 3: Reporting Guidance on Social KPIs" issued by HKEX.

Note (2): The data in FY2025/26 excluded the factory in Dongguan owing to the production reallocation in Dongguan during the reporting year. The data in FY2024/25 include the factory in Dongguan.

The employee turnover rates during the reporting period by gender, age group and geographical region are as follows:

	For the year ended 30 June 2026[2]	For the year ended 30 June 2025[2]
Turnover by gender[1]		
Male	57%	151%
Female	33%	70%
Turnover by age group[1]		
<=30	–	271%
31-40	–	201%
41-50	25%	63%
>50	67%	14%
Turnover by geographical location[1]		
Hong Kong	64%	9%
Mainland China	–	100%

Note (1): The turnover data in headcount was based on the employment contracts entered into between the Group and our employees. The turnover rate was calculated by dividing the number of employees who resigned during the year by the number of employees as at the end of reporting year. The methodology adopted for reporting on turnover data set out above was based on "How to Prepare an ESG Report – Appendix 3: Reporting Guidance on Social KPIs" issued by HKEX.

Note (2): The data in FY2025/26 excluded the factory in Dongguan owing to the production reallocation in Dongguan during the reporting year. The data in FY2024/25 include the factory in Dongguan.

ASPECT B2: WORKPLACE HEALTH AND SAFETY

Protecting the health, safety and well-being of employees is the key priority. The Group strives for the highest standards of safety and health performance by taking into consideration of all possible precautionary measures. The Group has established various health and safety policies, including "Environment, Health and Safety Control Program" (環境健康安全控制程序) and "Occupational Hazards Control System" (職業病危害防治責任制度), to promote work safety.

The Group strictly complies with the laws and regulations related to health and safety, such as Law of the PRC on the Prevention and Treatment of Occupational Diseases. During the reporting period, the Group had no material violation of relevant laws and regulations in health and safety.

Safety Training and Education

The Group believes that increasing employees' awareness and knowledge in occupational health and safety are the basis for preventing work-related injuries. Therefore, the Group has set up an EHS committee to conduct EHS trainings for employees at all levels. Through safety trainings, employees can be more aware of the safety operating procedures, safety regulations and other information related to their job duties. In addition to trainings, other effective communication channels, such as regular safety meetings and posters on notice boards, are available to deliver the safety messages to employees.

The Group welcomes its employees to bring up any suggestions to improve the Group's EHS system. EHS committee is responsible for collecting and reviewing employees' feedback on monthly basis.

Workplace and Equipment Management

The Group places a great emphasis on the safety of instruments by conducting functional and safety checks and arranging maintenance on a regular basis. Equipment is installed with safety protection devices. For any chemical and hazardous materials, they will be properly labelled for identification and stored in designated area. To enhance indoor air quality and prevent flammable chemicals from explosion, ventilation system is installed.

During the reporting year, the Group's operations recorded no fatality over the past three financial years, and 3 lost days due to work injury in the reporting period. Safety-related training were also held which raised staff awareness regarding the latest regulatory updates as well as safe operational procedures.

	For the year ended 30 June 2026	For the year ended 30 June 2025	For the eighteen months ended 30 June 2024
Number of work-related fatalities	0	0	0
Lost days due to work injury	3	128	3

Note (1): The methodology adopted for reporting the number and rate of work-related fatalities set out above was based on "How to Prepare an ESG Report — Appendix 3: Reporting Guidance on Social KPIs" issued by HKEX.

Note (2): The data in FY2025/26 excluded the factory in Dongguan owing to the production reallocation in Dongguan during the reporting year. The data in FY2024/25 and FY2023/24 included the factory in Dongguan.

Occupational Disease Prevention

The Group cares about employees' health and safety. The Group offers annual medical check to employees to ensure that their health is in good condition. Employees are provided with necessary personal protective equipment such as helmets, masks, gloves, safety shoes and goggles, to minimise the risks of work-related injuries during operation. First aid equipment, such as showers and eyewash facilities, is installed for clean-up of any emergency chemical spill incidents. All the personal protective and first aid equipment is well-maintained and regularly checked for proper performance.

ASPECT B3: DEVELOPMENT AND TRAINING

The Group recognises that continuous improvement of its employees is the key to its success. Training and development at all levels are available for employees to proactively equip themselves with knowledge and skills. Based on the Group's "Training System" (培訓制度) under the "Human Resources Control Procedure" (人力資源管制程序), various trainings are provided to employees according to their job positions and operational needs. For example, orientation training is provided to new employees to ensure that proper skills are acquired before performing the assigned tasks.

During the reporting period, the Group organised different training activities which include:

- Chemical handling and waste handling trainings for research department.
- Fire safety trainings for administrative departments.
- Workshops on the latest industrial development trend for marketing department.
- Resources management training on energy and waste handling for administrative department.
- Information security training for IT department.

Administrative department of the Group is responsible for formulating annual training plans to improve employees' knowledge and skills and to enhance the Group's development. Every employee has equal access to training and development opportunities. Furthermore, the Group adopts a systematic performance-based appraisal system to assess employees' performances after training. Salary adjustment and promotion as incentives may be offered to employees with outstanding performance to encourage them to achieve better job performance.

Continuous development of employees is important to the Group's sustainable growth. The Group will enhance the training system in order to promote ongoing development of its employees together with the Group.

During the reporting period, the average training hours completed per employee by gender are approximately 1.1 hours while the average training hours completed by employee category (i.e. senior management, middle management and general staff) are approximately 1.8, 2 and 1 hours respectively.

	For the year ended 30 June 2026	For the year ended 30 June 2025
Percentage of employees trained	100%	100%
Percentage of employees trained by gender		
Male	44%	47%
Female	56%	53%
Percentage of employees trained by employee category		
Senior management	31%	6%
Middle management	25%	30%
General staff	44%	64%

Note (1): Training refers to the continuing development through guides, seminars, webinars, training, etc. that the Group's employees attended during the year. The methodology adopted for reporting on the number and percentage of employees trained set out above was based on "How to Prepare an ESG Report – Appendix 3: Reporting Guidance on Social KPIs" issued by HKEX.

Note (2): The data in FY2025/26 excluded the factory in Dongguan owing to the production reallocation in Dongguan during the reporting year. The data in FY2024/25 include the factory in Dongguan.

ASPECT B4: LABOUR STANDARD

The Group upholds human rights and has zero tolerance to child and forced labour. Under the Group's "Recruitment System" (招聘制度), recruitment of employees aged under 16 is strictly prohibited. Candidates are required to provide identity proofs to verify the age. All works should be performed voluntarily and shall not involve forced labour. Any cases of child or forced labour should be reported timely to the human resources department. The business partners are expected to follow the same standard of labour practices when working with us. If there is any case of child or forced labour discovered, the Group will stop the labour from working immediately and carry out investigation promptly to prevent similar case from happening again.

The Group is in strict compliance with the relevant laws and regulations on preventing child and forced labour, including but not limited to the Provisions on the Prohibition of Using Child Labour of the PRC. The Group did not find any cases related to child and forced labour during the reporting period.

ASPECT B5: SUPPLY CHAIN MANAGEMENT

The Group recognises suppliers as valuable stakeholders within the supply chain as their responsible business behaviours are crucial in contributing to quality excellence, operational efficiency and good reputation of the Group. The Group strives to cooperate with experienced suppliers and subcontractors who are committed to business ethics and have environmental and quality certifications whenever possible. This can strengthen the control of environmental and social risks related to supply chain management. In addition, the Group prefers choosing local suppliers and subcontractors whenever possible with environmental consideration to reduce the carbon footprint attributed to transportation. Most of the goods and services are sourced locally.

The Group has implemented strict selection processes on the suppliers and subcontractors as stipulated in the Group's "Procurement and Supplier Selection Control Procedure" (採購及供應商評審控制程序) to manage the supply chain. All suppliers and subcontractors are selected with fairness and based on a list of criteria, including product quality, capability of providing stable service, price and good after-sales services. Regular assessment and inspection on product quality are carried out to evaluate the suppliers' and subcontractors' performance. Long-term and stable relationships with the supply chain and subcontractor partners are maintained based on the assessment and inspection results. The geographical distribution of major suppliers during the reporting period is as follows:

Geographical region	Number of suppliers for the year ended 30 June 2026	Number of suppliers for the year ended 30 June 2025
Mainland China	10	137
Hong Kong	–	7
Others	–	5
Total	10	149

Note: The data in FY2025/26 excluded the factory in Dongguan owing to the production reallocation in Dongguan during the reporting year. The data in FY2024/25 include the factory in Dongguan.

ASPECT B6: PRODUCT RESPONSIBILITY

The Group places importance on quality standards of products to achieve sustainable growth of the Group. The Group always seeks opportunities to improve product quality and enhance customers' satisfaction. The Group's commitments to product responsibility include: "Safe and legal production, continuous improvement of quality, provision of excellent service, exceed customers' expectations."

The Group strictly complies with laws and regulations related to product responsibility, including but not limited to Product Quality Law of the PRC and Trademark Law of the PRC. During the reporting period, the Group was not aware of any material non-compliance related to product responsibility.

Quality Control

The Group has established "Quality and Environmental Manual" (質量環境手冊) in accordance with different international standards to maintain product quality. The quality control system for the healthcare electrical products meets regulatory requirements and has the below quality certifications:

- ISO 9001:2015 Quality Management System – Dongguan Weihang
- ISO 13485:2016 Medical Devices – Quality Management System – Dongguan Weihang

The Group has "Management Review Control Procedure" (管理評審控制程序) in place to assess the performance and effectiveness of the quality management system.

In order to strengthen quality control and stabilise product quality, the Group has implemented "Inspection and Testing Control Procedure" (檢驗與測試控制程序) to monitor the production process from the subcontractors. Inspections are carried out at different stages of the production line to ensure product quality, including in-coming quality control on raw materials, in-process quality control during production, line quality control on assembly and packaging, and quality audit on finished products. "Nonconforming Product Control Procedure" (不合格品控制程序) shall be applied to protect the customers against safety risks for any products which are inspected to be unqualified. Analysis will be carried out for quality improvement.

Recall Procedures

In case of any suspected products that can endanger customers' safety and health, the Group has "Working Instruction on Accident Communication & Product Recall Control Procedure" (事故聯繫及召回作業辦法) in place for timely and efficient recall of products.

A mock product recall is conducted on an annual basis to assist employees to be familiar with the recall procedures. The Group believes that mock recall practice can continuously improve and ensure the efficiency of the recall procedure. During the reporting period, the Group had no significant product recall for safety and health reasons.

Complaint and Opinion Handling

The Group believes that customers are the foundation of the Group's sustainable development and improvement. The Group values customers' opinions and has implemented "Customer Service Control Procedure" (客戶服務控制程序) to ensure that the customers' complaints are handled and responded in a timely manner. All complaints are carefully followed up by responsible departments within a reasonable timeframe. Relevant investigation is taken and improvement measure is implemented to improve the product and service quality and customers' experiences. The Group regards complaints as valuable opportunities to obtain feedbacks from customers so as to identify the need for quality and policy improvements. During the reporting period, the Group had no significant complaints received against the Group's products and service.

Intellectual Property Protection

Intellectual property is an important asset to the Group. The Group is committed to protecting the technology developed through research and development. Seminars and workshops are organised on an irregular basis to enhance the intellectual property management system of the Group.

The Group is not aware of any material non-compliance with the Trade Descriptions Ordinance, Copyright Ordinance, Prevention of Copyright Piracy Ordinance and other applicable laws and regulations that have a significant impact relating to health and safety, advertising, labelling and privacy matters relating to products and services provided in the reporting period.

Customer Data Protection

The Group acknowledges the importance of data privacy protection. Personal data of our customers is collected in the operations. The Group has established "Information Security and Computer Use Management" (信息安全與電腦使用管理) to provide guidance to employees on managing and using the data. For example, the data is accessible only by authorised personnel and handled with care. Employees are prohibited from disclosing any company data, such as customers' data to third parties. All company data is properly managed by the IT Department under stringent security.

During the reporting period, the Group is not aware of any non-compliance with the relevant laws and regulations in the PRC relating to health and safety, advertising, labelling and privacy matters relating to products and services provided.

ASPECT B7: ANTI-CORRUPTION

The Group operates with a high standard of integrity and ethics. The commitment to preventing any forms of corruption is stipulated in "Anti-Bribery and Anti-Corruption Management Regulation" (反腐敗反商業賄賂之管理規定). The Group's principle on anti-corruption is well-conveyed to employees through daily communication. Payment or acceptance of any kickbacks from external parties is strictly prohibited. Every employee is required and has the responsibility to adhere to this regulation. The Group takes disciplinary action or refers any suspected case to the respective law enforcement authorities to combat against any violation of the Group's regulation. During the reporting period, the Group conducted training to raise employees' awareness on anti-corruption.

The Group strictly complies with the applicable laws and regulations related to anti-corruption, including but not limited to Anti-Unfair Competition Law of the PRC and Anti-Money Laundering Law of the PRC. During the reporting period, no concluded legal case was brought against the Group or the employees in relation to corruption. The number of employees received anti-corruption training and the training hours during the reporting period by employment category are as follows:

Anti-corruption training For the year ended 30 June 2026	**Number of employees received training**	**Number of training hours**
Board of directors	2	2
Senior management	3	3
Middle management	4	4
General staff	6	6
Total	15	15

Anti-corruption training For the year ended 30 June 2025	**Number of employees received training**	**Number of training hours**
Board of directors	2	3
Senior management	34	20
Middle management	175	12
General staff	372	189
Total	583	224

Note: The data in FY2025/26 excluded the factory in Dongguan owing to the production reallocation in Dongguan during the reporting year. The data in FY2024/25 include the factory in Dongguan.

ASPECT B8: COMMUNITY INVESTMENT

The Group is committed to supporting the community by incorporating social participation in the business development strategy. Dongguan Weihang, one of the subsidiaries engaged in the healthcare and household business, has obtained international certifications in social responsibility, such as Sedex Members Ethical Trade Audit. The Group encourages employees to contribute to the community by participating in different voluntary activities. The Group believes that this can nurture great corporate culture and practices in itself.

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A3: The Environment and Natural Resources			
General Disclosure		The Environment and Natural Resources	20
KPI A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.	The Environment and Natural Resources	20
B. Social			
Employment and Labour Practices			
B1: Employment			
General Disclosure		Employment	27-29
KPI B1.1	Total workforce by gender, employment type (for example, full- or part time), age group and geographical region.	Employment	28
KPI B1.2	Employee turnover rate by gender, age group and geographical region.	Employment	29
B2: Health and safety			
General Disclosure		Health and Safety	29-31
KPI B2.1	Number and rate of work-related fatalities occurred in each of the past three years including the reporting year.	Health and Safety	30
KPI B2.2	Lost days due to work injury.	Health and Safety	30
KPI B2.3	Description of occupational health and safety measures adopted, how they are implemented and monitored.	Health and Safety	29-31

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B3: Development and Training			
General Disclosure		Development and Training	31-32
KPI B3.1	The percentage of employees trained by gender and employee category (e.g. senior management, middle management).	Development and Training	32
KPI B3.2	The average training hours completed per employee by gender and employee category.	Development and Training	32
B4: Labour Standards			
General Disclosure		Labour Standards	32
KPI B4.1	Description of measures to review employment practices to avoid child and forced labour.	Labour Standards	32
KPI B4.2	Description of steps taken to eliminate such practices when discovered.	Labour Standards	32
Operating Practices			
B5: Supply Chain Management			
General Disclosure		Supply Chain Management	33
KPI B5.1	Number of suppliers by geographical region.	Supply Chain Management	33
KPI B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, how they are implemented and monitored.	Supply Chain Management	33
KPI B5.3	Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored.	Supply Chain Management	33
KPI B5.4	Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored.	Supply Chain Management	33

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B6: Product Responsibility			
General Disclosure		Product Responsibility	34-35
KPI B6.1	Percentage of total products sold or shipped subject to recalls for safety and health reasons.	Product Responsibility	35
KPI B6.2	Number of products and service related complaints received and how they are dealt with.	Product Responsibility – Complaint and Opinion Handling	35
KPI B6.3	Description and practices relating to observing and protecting intellectual property rights.	Product Responsibility – Intellectual Property Protection	35
KPI B6.4	Description of quality assurance process and recall procedures.	Product Responsibility – Quality Control	34
		Product Responsibility – Recall Procedures	34
KPI B6.5	Description of consumer data protection and privacy policies, how they are implemented and monitored.	Product Responsibility – Customer Data Protection	35
B7: Anti-corruption			
General Disclosure		Anti-corruption	36
KPI B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases.	Anti-corruption	36
KPI B7.2	Description of preventive measures and whistle-blowing procedures, and how they are implemented and monitored.	The Group currently does not report this indicator as no whistle-blowing policy is established	Not Applicable
KPI B7.3	Description of anti-corruption training provided to directors and staff.	Anti-corruption	36

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Community			
B8: Community Investment			
General Disclosure		Community Investment	37
KPI B8.1	Focus areas of contribution (e.g. education, environmental concerns, labour needs, health, culture, sport).	Community Investment	37
KPI B8.2	Resources contributed (e.g. money or time) to the focus area.	Community Investment	37
D. Climate-related Disclosures			
D19 (a)	The governance body(s) (which can include a board, committee or equivalent body charged with governance) or individual(s) responsible for oversight of climate-related risks and opportunities.	Climate Change – Governance	20-21
D19 (b)	Management's role in the governance processes, controls and procedures used to monitor, manage and oversee climate-related risks and opportunities.	Climate Change – Governance	20-21
D20 (a)	Describe climate-related risks and opportunities that could reasonably be expected to affect the issuer's cash flows, its access to finance or cost of capital over the short, medium or long term.	Climate Change – Strategy	22-24
D20 (b)	Explain, for each climate-related risk the issuer has identified, whether the issuer considers the risk to be a climate-related physical risk or climate-related transition risk.	Climate Change – Strategy	22-24
D20 (c)	Specify, for each climate-related risk and opportunity the issuer has identified, over which time horizons – short, medium or long term – the effects of each climate-related risk and opportunity could reasonably be expected to occur.	Climate Change – Strategy	22-24

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D20 (d)	Explain how the issuer defines 'short term', 'medium term' and 'long term' and how these definitions are linked to the planning horizons used by the issuer for strategic decision-making.	Climate Change – Strategy	24
D21 (a)	A description of the current and anticipated effects of climate-related risks and opportunities on the issuer's business model and value chain.	Climate Change – Strategy	22-24
D21 (b)	A description of where in the issuer's business model and value chain climate-related risks and opportunities are concentrated (for example, geographical areas, facilities and types of assets).	Climate Change – Strategy	22-24
D22 (a)	Information about how the issuer has responded to, and plans to respond to, climate-related risks and opportunities in its strategy and decision-making, including how the issuer plans to achieve any climate-related targets it has set and any targets it is required to meet by law or regulation.	Climate Change – Strategy	22-24
D22 (b)	Information about how the issuer is resourcing, and plans to resource, the activities disclosed in accordance with paragraph 22(a).	Climate Change – Strategy	22-24
D23	An issuer shall disclose information about the progress of plans disclosed in previous reporting periods in accordance with paragraph 22(a).	Climate Change – Strategy	22-24
D24 (a)	How climate-related risks and opportunities have affected its financial position, financial performance and cash flows for the reporting period.	Climate Change – Strategy	22-24
D24 (b)	The climate-related risks and opportunities identified in paragraph 24(a) for which there is a significant risk of a material adjustment within the next annual reporting period to the carrying amounts of assets and liabilities reported in the related financial statements.	Climate Change – Strategy	22-24

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D25 (a)	How the issuer expects its financial position to change over the short, medium and long term, given its strategy to manage climate-related risks and opportunities, taking into consideration.	Climate Change – Strategy	22-24
D25 (b)	How the issuer expects its financial performance and cash flows to change over the short, medium and long term, given its strategy to manage climate-related risks and opportunities.	Climate Change – Strategy	22-24
D25 (c)	Provide quantitative information about the combined financial effects of that climate-related risk or opportunity with other climate-related risks or opportunities and other factors unless the issuer determines that quantitative information about the combined financial effects would not be useful.	Climate Change – Strategy	24
D26 (a)	The issuer's assessment of its climate resilience as at the reporting date.	Climate Change – Strategy	22-24
D26 (b)	How and when the climate-related scenario analysis was carried out.	The Group has not yet carried out the climate-related scenario analysis	24
D27 (a)	The processes and related policies it uses to identify, assess, prioritise and monitor climate-related risks.	Climate Change – Risk management	25
D27 (b)	The processes the issuer uses to identify, assess, prioritise and monitor climate-related opportunities (including information about whether and how the issuer uses climate-related scenario analysis to inform its identification of climate-related opportunities).	Climate Change – Risk management	25
D27 (c)	The extent to which, and how, the processes for identifying, assessing, prioritising and monitoring climate-related risks and opportunities are integrated into and inform the issuer's overall risk management process.	Climate Change – Risk management	25

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D28 (a)	Scope 1 GHG emissions.	Emissions – Greenhouse gas emission	12
D28 (b)	Scope 2 GHG emissions.	Emissions – Greenhouse gas emission	12
D28 (c)	Scope 3 GHG emissions.	Emissions – Greenhouse gas emission	12
D29 (a)	Measure its greenhouse gas emissions in accordance with the *Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (2004)* unless required by a jurisdictional authority or another exchange on which the issuer is listed to use a different method for measuring greenhouse gas emissions.	Emissions – Greenhouse gas emission	12
D29 (b)	Disclose the approach it uses to measure its greenhouse gas emissions.	Emissions – Greenhouse gas emission	12
D29 (c)	For Scope 2 greenhouse gas emissions disclosed in accordance with paragraph 28(b), disclose its location-based Scope 2 greenhouse gas emissions, and provide information about any contractual instruments that is necessary to enable an understanding of the issuer's Scope 2 greenhouse gas emissions.	Emissions – Greenhouse gas emission	12
D29 (d)	For Scope 3 greenhouse gas emissions disclosed in accordance with paragraph 28(c), disclose the categories included within the issuer's measure of Scope 3 greenhouse gas emissions, in accordance with the *Scope 3 categories described in the Greenhouse Gas Protocol Corporate Value Chain (Scope 3) Accounting and Reporting Standard (2011)*.	Emissions – Greenhouse gas emission	12-13
D30	An issuer shall disclose the amount and percentage of assets or business activities vulnerable to climate-related transition risks.	Climate Change – Strategy	24
D31	An issuer shall disclose the amount and percentage of assets or business activities vulnerable to climate-related physical risks.	Climate Change – Strategy	24

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D32	An issuer shall disclose the amount and percentage of assets or business activities aligned with climate-related opportunities.	Climate Change – Strategy	24
D33	An issuer shall disclose the amount of capital expenditure, financing or investment deployed towards climate-related risks and opportunities.	Climate Change – Strategy	24
D34 (a)	An explanation of whether and how the issuer is applying a carbon price in decision-making (for example, investment decisions, transfer pricing, and scenario analysis).	The Group has not yet applied carbon pricing in its decision-making	Not applicable
D34 (b)	The price of each metric tonne of greenhouse gas emissions the issuer uses to assess the costs of its greenhouse gas emissions.	The Group has not yet applied carbon pricing in its decision-making	Not applicable
D35	An issuer shall disclose whether and how climate-related considerations are factored into remuneration policy, or an appropriate negative statement. This may form part of the disclosure under paragraph 19(a)(iv).	The Group has not yet factored the climate related considerations into remuneration policy	Not applicable
D36	An issuer is encouraged to disclose industry-based metrics that are associated with one or more particular business models, activities or other common features that characterise participation in an industry.	The Group has not yet disclosed industry based metrics that are associated with one or more particular business models	Not applicable
D37	An issuer shall disclose (a) the qualitative and quantitative climate-related targets the issuer has set to monitor progress towards achieving its strategic goals; and (b) any targets the issuer is required to meet by law or regulation.	Climate Change – Metrics and Targets	26
D38	An issuer shall disclose information about its approach to setting and reviewing each target, and how it monitors progress against each target.	Climate Change – Metrics and Targets	26

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D39	An issuer shall disclose information about its performance against each climate-related target and an analysis of trends or changes in the issuer's performance.	Climate Change – Metrics and Targets	26
D40 (a)	An issuer shall disclose which greenhouse gases are covered by the greenhouse gas emissions target.	Climate Change – Metrics and Targets	26
D40 (b)	An issuer shall disclose whether Scope 1, Scope 2 or Scope 3 greenhouse gas emissions are covered by the greenhouse gas emissions target.	Emissions – Greenhouse gas emission	13
D40 (c)	An issuer shall disclose whether the target is a gross greenhouse gas emissions target or a net greenhouse gas emissions target. If the issuer discloses a net greenhouse gas emissions target, the issuer is also required to separately disclose its associated gross greenhouse gas emissions target.	Climate Change – Metrics and Targets	26
D40 (d)	An issuer shall disclose whether the target was derived using a sectoral decarbonisation approach.	The Group has not used a sectoral decarbonisation approach to derive the target	26
D40 (e)	The issuer's planned use of carbon credits to offset greenhouse gas emissions to achieve any net greenhouse gas emissions target.	The Group has not yet planned to use the carbon credits to offset greenhouse gas emissions	Not applicable
D41	In preparing disclosures to meet the requirements in paragraphs 21 to 26 and 37 to 38, an issuer shall refer to and consider the (i) applicability of cross-industry metrics (see paragraphs 28 to 35) and (ii) industry-based metrics (see paragraph 36).	Climate Change – Strategy	26