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北京控股環境集團有限公司
BEIJING ENTERPRISES ENVIRONMENT GROUP LIMITED

(Incorporated in Hong Kong with limited liability)
(Stock Code: 154)

CHANGE OF CHAIRMAN OF THE BOARD, EXECUTIVE DIRECTORS AND COMPOSITIONS OF THE BOARD COMMITTEES

The board of directors (the "**Board**") of Beijing Enterprises Environment Group Limited (the "**Company**") announces that due to the change in work arrangement, Mr. Chen Xinguo ("**Mr. Chen**") has tendered his resignation as the Chairman of the Board and an Executive Director of the Company, and ceased to be the Chairman and a Member of the Nomination Committee and a Member of the Remuneration Committee of the Company with effect from 28 October 2026.

Mr. Chen has confirmed that he has no disagreement with the Board, and there is no other matter that needs to be brought to the attention of the shareholders of the Company in respect of his resignation.

The Board takes this opportunity to express its sincere appreciation to Mr. Chen for his valuable contribution to the Company during his tenure of office.

The Board further announces that Mr. Zhao Kun ("**Mr. Zhao**") has been appointed as an Executive Director of the Company, the Chairman of the Board, a Member and the Chairman of the Nomination Committee and a Member of the Remuneration Committee of the Company with effect from 28 October 2026.

Mr. Zhao, aged 49, holds a Master of Engineering degree in Architecture and Civil Engineering from Beijing University of Civil Engineering and Architecture and is a qualified engineer. Mr. Zhao joined Beijing Gas Engineering Co., Ltd.* (北京市煤氣工程有限公司) in July 2000, where he served in positions including Chairman of the Board. Mr. Zhao joined Beijing Beikong Energy Investment Co., Ltd.* (北京北控能源投資有限公司), a subsidiary of Beijing Enterprises Group Company Limited* (北京控股集團有限公司), in October 2014, where he served in positions including Deputy General Manager. From 19 August 2021 to 20 October 2026, he served as an Executive Director and a Vice President of China Gas Holdings Limited (stock code: 384), an associate of Beijing Enterprises Holding Limited (stock code: 392). Mr. Zhao possesses extensive experience in corporate management.

Save as disclosed above, Mr. Zhao has not held any directorship in any other public listed companies in the last three years. As at the date of this announcement, Mr. Zhao do not hold any other position with the Company and its subsidiaries and do not have any relationship with any directors, senior management, substantial or controlling shareholders of the Company.

As at the date of this announcement, Mr. Zhao do not have any interest in shares or underlying shares of the Company and/or its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

The Company has entered into a letter of appointment with Mr. Zhao. Mr. Zhao has not been appointed for a specific term, but pursuant to the articles of association of the Company, he will hold office until the first annual general meeting of the Company and, being eligible, offer himself for re-election, and thereafter subject to retirement by rotation and re-election at annual general meetings of the Company. The director's remuneration of Mr. Zhao has not yet finalised and will be determined by the Remuneration Committee of the Company and the Board with reference to his roles, responsibilities, KPIs and the prevailing market conditions.

Save as disclosed above, the Board is not aware of any other matter in relation to the appointment of Mr. Zhao that need to be brought to the attention of the shareholders of the Company and does not have any information which is required to be disclosed under Rules 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

The Board would like to extend a warm welcome to Mr. Zhao in joining the Board.

By order of the Board
Beijing Enterprises Environment Group Limited
Li Ai
Executive Director and Chief Executive Officer

Hong Kong, 28 October 2026

* *For identification purposes only*

As at the date of this announcement, the board of directors of the Company comprises five executive directors, namely Mr. Zhao Kun, Mr. Li Ai, Ms. Li Yining, Ms. Liu Li and Mr. Ng Kong Fat, Brian, and five independent non-executive directors, namely Dr. Huan Guocang, Dr. Wang Jianping, Mr. Cheung Ming, Ms. Miao Li and Dr. Luo Shengqiang.