北京控股環境集團有限公司
BEIJING ENTERPRISES ENVIRONMENT GROUP LIMITED

(Incorporated in Hong Kong with limited liability)
(Stock Code: 154)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the board of directors (the "Board") of Beijing Enterprises Environment Group Limited are set out below:

Executive directors
Mr. Zhao Kun *(Chairman)*
Mr. Li Ai *(Chief Executive Officer)*
Ms. Li Yining
Ms. Liu Li
Mr. Ng Kong Fat, Brian

Independent non-executive directors
Dr. Huan Guocang
Dr. Wang Jianping
Mr. Cheung Ming
Ms. Miao Li
Dr. Luo Shengqiang

The Board has established three committees. The membership information of these committees on which each Board member serves is set out below:

Audit Committee
Dr. Huan Guocang *(Chairman)*
Dr. Wang Jianping
Dr. Luo Shengqiang

Remuneration Committee
Ms. Miao Li *(Chairman)*
Dr. Huan Guocang
Dr. Wang Jianping
Mr. Zhao Kun

Nomination Committee
Mr. Zhao Kun *(Chairman)*
Dr. Huan Guocang
Dr. Wang Jianping

Hong Kong, 28 October 2026