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恒安國際集團有限公司
HENGAN INTERNATIONAL GROUP CO., LTD

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 1044)

Websites: http://www.hengan.com
http://www.irasia.com/listco/hk/hengan

APPOINTMENT OF CHAIRMAN AND VICE CHAIRMAN OF THE BOARD AND CHANGE IN COMPOSITION OF BOARD COMMITTEE

Reference is made to the announcement of Hengan International Group Company Limited (the "**Company**", together with its subsidiaries, the "**Group**") dated 30 September 2026 in respect of, *inter alia*, the passing away of Mr. Sze Man Bok on 29 September 2026.

The board of directors (the "**Board**") of the Company hereby announces that with effect from 28 October 2026:

1. Mr. Hui Ching Lau ("**Mr. Hui**"), the acting chairman of the Board (the "**Acting Chairman**"), the chief executive officer of the Group (the "**Group Chief Executive Officer**") and an executive director of the Company, has been appointed as the chairman of the Board (the "**Chairman**"). Mr. Hui then ceased to act as the Acting Chairman; and

2. Mr. Sze Wong Kim ("**Mr. Sze**"), an executive director of the Company, has been appointed as the vice chairman of the Board and a member of the nomination committee.

BIOGRAPHICAL DETAILS OF MR. HUI

Biographical details of Mr. Hui are set out as follows:

Mr. Hui Ching Lau, aged 47, was appointed as an executive Director on 10 December 2020. He was further appointed as Group Chief Executive Officer, Authorised Representative, the Chairman of Environmental, Social and Governance Committee and a member of the Remuneration Committee and Nomination Committee of the Company on 18 August 2021 and the acting chairman of the Board on 23 June 2026. He

is also a director of most of the subsidiaries of the Group. He has about 24 years of experience in corporate management and is responsible for providing planning, guidance and strategic advice on strategic development and overall management of the Group. He is currently an executive director and chairman of the board of directors of Qinqin Foodstuffs Group (Cayman) Company Limited, a company whose shares are listed on the Stock Exchange (stock code: 1583).

Mr. Hui was a non-executive director of China Huiyuan Juice Group Limited ("**Huiyuan Juice**") from 29 January 2018 to 10 January 2019. Huiyuan Juice is a company incorporated in the Cayman Islands with limited liability and whose shares are listed on the Stock Exchange (Stock code: 1886) until 18 January 2021 which the listed status were cancelled by the Stock Exchange, being principally engaged in production and sale of fruit juice, fruit and vegetable juice and other beverages. In October 2019, a winding-up petition and provisional liquidators application at the High Court of Hong Kong was served on Huiyuan Juice. For further details of the proceedings, please refer to the announcements of Huiyuan Juice including those dated 24 January 2019, 24 October 2019, 19 November 2020 and 30 November 2020.

Mr. Hui is a member of the 11th and 12th Fujian Provincial Committee of Chinese People's Political Consultative Conference ("**CPPCC**") from 2013 to 2022 and a member of the 14th National Committee of CPPCC since 2023.

Mr. Hui graduated with a Degree of Bachelor of Arts in Accounting & Finance and Economics from the University of Kent at Canterbury in July 2001, and a Degree of Master of Science in Finance from the University of London (Imperial College of Science, Technology and Medicine) in November 2002, in the United Kingdom. Mr. Hui received a Doctor of Business Administration degree from Singapore Management University in January 2023.

Mr. Hui is the brother of Mr. Hui Ching Chi, an executive director of the Company.

Save as disclosed above, he is not connected with any other directors, senior management, substantial or controlling shareholders of the Company.

Mr. Hui has entered into a service agreement with the Company for an initial term of three years from 2020 and continuing thereafter on an annual basis until terminated by not less than three months' notice in writing served by either party. His directorship is subject to retirement by rotation and re-election in accordance with the Articles of Association. As of 31 December 2025 and as disclosed in the 2025 annual report of the Company, Mr. Hui received remuneration of approximately RMB15,242,000 for the year ended 31 December 2025, which was determined with reference to his experience, responsibilities, performance and the Group's financial results.

As at the date of this announcement, Mr. Hui was interested in 285,556,233 shares of the Company ("**Shares**") within the meaning of Part XV of the Securities and Futures Ordinance (Cap. 571 of the Laws of Hong Kong) (the "**SFO**"). Out of the 285,556,233

Shares, (i) Mr. Hui beneficially owns 13,363,500 Shares; (ii) Mr. Hui is interested in 300,000 unvested award shares granted in accordance with the terms of the Share Award Scheme of the Company on 15 January 2026 (for further details, please refer to the announcement of the Company on even date); and (iii) Mr. Hui is deemed interested in a further 271,892,733 Shares held by An Ping Holdings Limited ("**An Ping Holdings**") under Part XV of the SFO. It is a wholly owned subsidiary of An Ping Investments Limited ("**An Ping Investments**"). TMF (Cayman) Ltd. in its capacity as trustee of a trust, holds 100% of the issued share capital of An Ping Investments.

Save as disclosed, he has not held any directorship in any public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years.

Save as disclosed above, Mr. Hui has confirmed that there are no other matters that need to be brought to the attention of the Shareholders or to be disclosed pursuant to Rule 13.51(2)(h) to (v) in connection with his appointment as Chairman.

BIOGRAPHICAL DETAILS OF MR. SZE

Biographical details of Mr. Sze are set out as follows:

Mr. Sze Wong Kim, aged 51, is responsible for overall business strategy of the Group. Mr. Sze joined the Company as an executive director of the Company since 1 June 2010. Before joining the Group on 1 June 2010, Mr. Sze worked in two accountancy firms in Australia and gained extensive experience in assurance and business advisory work. He started his own business in 2005 on wholesale and distribution of branded electronic components and computer accessories products in Hong Kong and overseas markets. Mr. Sze graduated from the University of Technology, Sydney with a Bachelor Degree of Business majoring in accounting and obtained a Master Degree of Commerce in finance from the University of New South Wales, Australia. He was appointed as the Company Secretary and authorised representative of the Company on 30 November 2016 and resigned on 3 January 2017. He is a member of CPA Australia and a fellow member of the Hong Kong Institute of Certified Public Accountants. He is the son of the late Mr. Sze Man Bok, the former Chairman and a founding member of the Company.

He is not connected with any directors, senior management, substantial or controlling shareholders of the Company.

Mr. Sze has entered into a service agreement with the Company for an initial term of three years from 2010 and continuing thereafter on an annual basis until terminated by not less than three months' notice in writing served by either party. His directorship is subject to retirement by rotation and re-election in accordance with the Articles of Association. As of 31 December 2025 and as disclosed in the 2025 annual report of the Company, Mr. Sze received remuneration of approximately RMB60,000 for the year ended 31 December 2025, which was determined with reference to his experience, responsibilities, performance and the Group's financial results.

As at the date of this announcement, Mr. Sze was interested in 911,700 Shares within the meaning of Part XV of the SFO. Out of the 911,700 Shares, (i) Mr. Sze beneficially owns 851,700 Shares; and (ii) Mr. Sze is interested in 60,000 unvested award shares granted in accordance with the terms of the Share Award Scheme of the Company on 15 January 2026 (for further details, please refer to the announcement of the Company on even date).

He has not held any directorship in any other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years.

Save as disclosed above, Mr. Sze has confirmed that there are no other matters that need to be brought to the attention of the Shareholders or to be disclosed pursuant to Rule 13.51(2)(h) to (v) in connection with his appointment as vice chairman of the Board.

DEVIATION FROM THE CORPORATE GOVERNANCE CODE

According to Code Provision C.2.1 of the Corporate Governance Code set out in Appendix C1 of the Listing Rules, the roles of chairman of the board and chief executive should be separate and should not be performed by the same individual.

Following his appointment as the Chairman, Mr. Hui is the Chairman and the Group Chief Executive Officer. The Board understands that this arrangement constitutes a deviation from Code Provision C.2.1. As Mr. Hui has been an executive director and the Group Chief Executive Officer of the Company since December 2020 and August 2021 respectively, he has extensive contributions and knowledge in the core business of the Company and the Group. The Board believes that vesting the roles of both the Chairman and the Group Chief Executive Officer in the same person is appropriate and beneficial to the business developments of the Company. The structure will not impair the balance of power and authority between the Board and the management of the Company because the Board comprises four other executive directors, one non-executive director and four independent non-executive directors.

By order of the Board
Hengan International Group Company Limited
Hui Ching Lau
Chairman and Group Chief Executive Officer

Hong Kong, 28 October 2026

As at the date of this announcement, the Board comprises Mr. Hui Ching Lau, Mr. Xu Da Zuo, Mr. Sze Wong Kim, Mr. Hui Ching Chi and Mr. Li Wai Leung as executive directors, Mr. Xu Wenmo as non-executive director, and Ms. Ada Ying Kay Wong, Mr. Ho Kwai Ching Mark, Mr. Theil Paul Marin and Mr. Chen Chuang as independent non-executive directors.