恒安國際集團有限公司
HENGAN INTERNATIONAL GROUP CO.,LTD

(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 1044)

List of Directors and their Role and Function

The members of the board of Directors ("Board") of Hengan International Group Company Limited are set out below:

Executive Director, Group Chief Executive Officer and Chairman
Mr. Hui Ching Lau

Executive Director and Vice Chairman
Mr. Sze Wong Kim

Executive Directors
Mr. Xu Da Zuo
Mr. Hui Ching Chi
Mr. Li Wai Leung

Non-executive Director
Mr. Xu Wenmo

Independent Non-executive Directors
Ms. Ada Ying Kay Wong
Mr. Theil Paul Marin
Mr. Ho Kwai Ching Mark
Mr. Chen Chuang

The Board has set up five committees and the members of these committees are as follows:

Directors	Audit Committee	Nomination Committee	Remuneration Committee	Environmental, Social and Governance Committee	Share Incentive Committee
Mr. Hui Ching Lau		**M**	**M**	**C**	
Mr. Sze Wong Kim		**M**			
Mr. Li Wal Leung				**M**	**M**
Ms. Ada Ying Kay Wong	**C**	**M**	**M**		**M**
Mr. Theil Paul Marin	**M**	**M**	**C**	**M**	**C**
Mr. Ho Kwai Ching Mark	**M**	**C**	**M**		**M**
Mr. Chen Chuang	**M**	**M**	**M**	**M**	**M**

Notes:

C Chairman of the relevant Board committees
M Member of the relevant Board committees

Hong Kong, 28 October 2026