HAO TIAN INTERNATIONAL CONSTRUCTION INVESTMENT GROUP LIMITED

昊天國際建設投資集團有限公司

(incorporated in the Cayman Islands with limited liability)

(Stock Code: 1341)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The board of directors (the "**Board**") of Hao Tian International Construction Investment Group Limited comprises five directors as follows:

Executive Directors
Mr. Fok Chi Tak *(Chief executive officer)*
Dr. Zhiliang Ou *(J.P. (Australia))*

Non-executive Director
Ms. Jiang Yang

Independent Non-executive Directors
Mr. Mak Yiu Tong
Mr. Chan Ming Sun Jonathan

There are three Board committees. The members of the respective Board committees are set out below:

Board Committee / Director	Audit Committee	Remuneration Committee	Nomination Committee
Dr. Zhiliang Ou		Member	
Ms. Jiang Yang			Member
Mr. Mak Yiu Tong	Member	Chairman	Chairman
Mr. Chan Ming Sun Jonathan	Chairman	Member	Member

Hong Kong, 28 October 2026