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中船海洋与防务装备股份有限公司
CSSC OFFSHORE & MARINE ENGINEERING (GROUP) COMPANY LIMITED

(A joint stock limited liability company incorporated in the People's Republic of China)

(H Shares Stock Code: 00317)

ANNOUNCEMENT ON RESIGNATION OF EMPLOYEE REPRESENTATIVE DIRECTOR AND APPOINTMENT OF GENERAL MANAGER

RESIGNATION OF EMPLOYEE REPRESENTATIVE DIRECTOR

CSSC Offshore & Marine Engineering (Group) Company Limited (the "**Company**") announces that Mr. Nie Lijun (the "**Mr. Nie**"), an employee representative Director of the Company, recently submitted a written resignation to the board (the "**Board**") of directors (the "**Directors**") of the Company to resign from the positions of employee representative Director of the Company and member of the Strategy Committee of the Board due to work rearrangement, with effect from 29 October 2026.

Mr. Nie confirmed that he had no disagreement with the Board and that there were no matters relating to his resignation as employee representative Director that needed to be brought to the attention of the shareholders of the Company.

Pursuant to the Company Law of the People's Republic of China and the Articles of Association of the Company as well as other relevant provisions, the resignation of Mr. Nie has not resulted in the number of Board members falling below the statutory minimum quorum and will not affect the normal operation of the Board. The Company will complete the election of the new employee representative Director in accordance with statutory procedures as soon as possible.

APPOINTMENT OF GENERAL MANAGER

Pursuant to the Company Law of the People's Republic of China and the Articles of Association of the Company as well as other relevant provisions, and upon review by the Nomination Committee of the Company, the Board has considered and approved the appointment of Mr. Nie as the general manager of the Company with a term of office commencing from the date of consideration and approval by the Board and ending upon the expiry of the eleventh session of the Board. His remuneration shall be determined in accordance with the Regulations on the Remuneration Management of Directors and Senior Management of the Company and such amount will be disclosed in the Company's annual report.

The biographical details of Mr. Nie are set out below:

Mr. Nie Lijun, aged 56, is a researcher-level senior engineer. He graduated from Wuhan Shipbuilding Industry School (武漢船舶工業學校) with a major in vessel internal combustion engine in July 1990, and graduated from Guangdong Academy of Social Sciences (廣東省社會科學院) as a postgraduate, with a major in economic management in August 2002. He has successively served as construction surveyor and deputy section chief of the construction survey section of the production department, deputy director and director of the production department of the shipbuilding factory of Guangzhou Huangpu Shipyard (廣州黃埔造船廠), and assistant to the president of Guangzhou Huangpu Shipyard (廣州黃埔造船廠), deputy general manager of CSSC Guangzhou Huangpu Shipbuilding Co., Ltd. (廣州中船黃埔造船有限公司), deputy general manager of Guangzhou Wenchong Shipyard Co., Ltd. (廣州文沖船廠有限責任公司), deputy general manager, deputy secretary of the Party committee, chairman of the labor union and employee director of CSSC Huangpu Wenchong Shipbuilding Company Limited (中船黃埔文沖船舶有限公司), and employee representative Director of the Company. He currently serves as director and general manager of CSSC Huangpu Wenchong Shipbuilding Company Limited (中船黃埔文沖船舶有限公司), and general manager of the Company.

Save as disclosed above, as at the date of this announcement, Mr. Nie (i) has not held any other positions in the Company or any of its subsidiaries, nor has he held any directorship in any public companies listed on any securities markets in Hong Kong or overseas in the past three years; (ii) does not have any relationships with any Directors, senior management, substantial shareholder or controlling shareholder of the Company; and (iii) does not have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong). To the best of the knowledge, information and belief of the Directors having made all reasonable inquiries, there are no other matters in relation to the appointment of Mr. Nie that need to be brought to the attention of the shareholders and there is no other information relating to Mr. Nie which is required to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

By order of the Board
CSSC Offshore & Marine Engineering (Group) Company Limited
Weng Hongbing
Chairman

Guangzhou, 29 October 2026

As at the date of this announcement, the Board comprises nine Directors, namely executive Director Mr. Weng Hongbing; non-executive Directors Mr. Gu Yuan, Mr. Yin Lu, Mr. Ren Kaijiang and Mr. Cheng Bolin; and independent non-executive Directors Mr. Lin Bin, Mr. Nie Wei, Mr. Li Zhijian and Ms. Xie Xin.