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Vico International Holdings Limited
域高國際控股有限公司
(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 1621)

(I) APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR; (II) CHANGE IN THE COMPOSITION OF THE BOARD COMMITTEES; AND (III) RE-COMPLIANCE WITH THE LISTING RULES

Reference is made to the announcement of Vico International Holdings Limited (the "**Company**") dated 5 August 2026 in relation to the resignation of Ms. Ng Wing Sze Vince as an independent non-executive director of the Company, a member of each of the audit committee (the "**Audit Committee**"), the nomination committee (the "**Nomination Committee**") and the remuneration committee (the "**Remuneration Committee**") of the Company.

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND CHANGE IN THE COMPOSITION OF THE BOARD COMMITTEES

The board (the "**Board**") of directors (the "**Directors**") of the Company is pleased to announce that Ms. Tang Sze Ngai (鄧思毅) ("**Ms. Tang**") has been appointed as an independent non-executive Director, a member of each of the Audit Committee, the Remuneration Committee and the Nomination Committee, with effect from 2 November 2026.

Ms. Tang, aged 35, obtained a Bachelor's degree in Public Relations and Advertising from the City University of Hong Kong in 2013. Ms. Tang brings over 9 years of extensive experience spanning big data technology infrastructure, programmatic digital media, healthcare commercial governance, and corporate communications.

Currently, Ms. Tang serves in corporate sales and account governance within the medical diagnostics and healthcare sector, where she oversees commercial operations and client servicing across an extensive network of medical clinics and practices, with a focus on clinical regulatory compliance and data privacy standards. Prior to her current role, Ms. Tang accumulated substantial cross-sector experience in big data analytics, location intelligence, and programmatic advertising infrastructure, formulating data-driven media architectures and strategic enterprise partnerships for multinational corporate clients and global advertising agencies. Earlier in her career, she also gained international commercial and operational experience in the luxury retail sector in London, United Kingdom.

Save as disclosed above, Ms. Tang has not held any directorships in companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years preceding the date of this announcement, and Ms. Tang does not hold any other positions with the Company or its subsidiaries and does not have any relationship with any Directors, senior management, substantial shareholders, or controlling shareholders (within the meaning of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**")) of the Company.

On 2 November 2026, Ms. Tang entered into a letter of appointment with the Company for a term of one year commencing from 2 November 2026, which may be terminated by either party giving the other party not less than two months' written notice in advance or otherwise in accordance with the terms of the letter of appointment. Ms. Tang is subject to retirement by rotation and re-election at the general meetings of the Company in accordance with the articles of association of the Company and the Listing Rules. Pursuant to her letter of appointment, Ms. Tang is entitled to an annual director's fee of HK$120,000, which was determined by the Board upon the recommendation of the Remuneration Committee with reference to her duties, responsibilities, and prevailing market conditions. She will hold office until the first annual general meeting of the Company after her appointment and will then be eligible for re-election.

As at the date of this announcement, Ms. Tang does not have, and is not deemed to have, any interest in any shares, underlying shares, or debentures of the Company or its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Ms. Tang has confirmed (i) her independence in accordance with each of the independence criteria set out in Rule 3.13(1) to (8) of the Listing Rules; (ii) that she had no past or present financial or other interest in the business of the Company or its subsidiaries or any connection with any core connected persons (as defined in the Listing Rules) of the Company; and (iii) that there are no other factors that may affect her independence at the time of her appointment.

Ms. Tang has obtained the legal advice from a firm of solicitors qualified to advise on Hong Kong law as referred to in Rule 3.09D of the Listing Rules on 30 October 2026, and has confirmed that she understood her obligations as a director of a listed issuer.

Save as disclosed above, there is no other information in relation to the appointment of Ms. Tang that is required to be disclosed pursuant to any of the requirements of Rule 13.51(2)(h) to (v) of the Listing Rules, nor are there any other matters that need to be brought to the attention of the shareholders of the Company and The Stock Exchange of Hong Kong Limited.

The Board would like to take this opportunity to extend its warm welcome to Ms. Tang in joining the Board.

RE-COMPLIANCE WITH THE LISTING RULES

Following the appointment of Ms. Tang, the Company has re-complied with the requirements under (i) Rule 3.10(1) of the Listing Rules, which requires that the Board must include at least three independent non-executive Directors; (ii) Rule 3.21 of the Listing Rules, which requires that the Audit Committee must comprise a minimum of three members; and (iii) Rule 3.25 of the Listing Rules, which requires that the Remuneration Committee must comprise a majority of independent non-executive directors; and has met the requirement under Code Provision B.3.5 of the Corporate Governance Code as set out in Appendix C1 to the Listing Rules regarding the gender diversity of the Nomination Committee.

By order of the Board
Vico International Holdings Limited
Hui Pui Sing
Chairman and Executive Director

Hong Kong, 2 November 2026

As at the date of this announcement, the executive Directors are Mr. Hui Pui Sing, Ms. Tong Man Wah, Mr. Hui Yip Ho Eric and Mr. Kong Man Ho; and the independent non-executive Directors are Mr. Leung Ho Chi, Mr. Chan Ching Sum and Ms. Tang Sze Ngai.