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AUX ELECTRIC CO., LTD.
奥克斯电气有限公司
(Incorporated under the laws of the Cayman Islands with limited liability)
(Stock Code: 2580)

PROPOSED ADOPTION OF THE SHARE OPTION SCHEME AND PROPOSED ADOPTION OF THE SHARE AWARD SCHEME

The board (the "**Board**") of directors (the "**Director(s)**") of Aux Electric Co., Ltd. (the "**Company**", together with its subsidiaries, the "**Group**") is pleased to announce that on November 2, 2026, the Board has resolved to propose the adoption of the share option scheme (the "**Share Option Scheme**") and the Share Award Scheme (the "**Share Award Scheme**") of the Company (collectively the "**Share Schemes**") for the approval by the shareholders of the Company (the "**Shareholders**").

PROPOSED ADOPTION OF THE SHARE OPTION SCHEME

The purpose of the Share Option Scheme is to: (i) enable the Company to grant options to the eligible participants under the Share Option Scheme as incentives or rewards for their contribution to the development and growth of the Group; (ii) attract and retain personnel to promote the sustainable development of the Group; and (iii) align the interest of the grantees under the Share Option Scheme with those of the Shareholders to promote the long-term financial and business performance of the Group.

The scheme limit of the Share Option Scheme (the "**Share Option Scheme Limit**"), being the total number of shares of the Company (the "**Shares**") which may be allotted and issued in respect of all options to be granted under the Share Option Scheme and all share options and share awards that may be granted under any other share schemes of the Company, would be no more than 158,823,520 Shares, representing no more than 10% of the total number of issued Shares (excluding any treasury shares) as at the adoption date of the Share Option Scheme, assuming that no further Shares will be allotted, issued, repurchased or cancelled from the date of this announcement up to the adoption date of the Share Option Scheme. The Company shall not make any further grant of options which will result in the Share Option Scheme Limit being exceeded unless the Shareholders have approved a further refreshment of the Share Option Scheme Limit or Shareholders' approval has been obtained in compliance with the Listing Rules. The Shares underlying the options under the Share Option Scheme will be satisfied by way of issue and allotment of new Shares (including the utilisation of treasury shares, if any).

PROPOSED ADOPTION OF THE SHARE AWARD SCHEME

The Share Award Scheme is designed to: (i) enable the Company to grant share awards to eligible participants under the Share Award Scheme as incentives or rewards for their contribution to the development and growth of the Group; (ii) attract and retain personnel to promote the sustainable development of the Group; and (iii) align the interest of the selected participants under the Share Award Scheme with those of the Shareholders to promote the long-term financial and business performance of the Group.

The scheme limit of the Share Award Scheme (the "**Share Award Scheme Limit**"), being the total number of Shares which may be allotted and issued in respect of all awards to be granted under the Share Award Scheme and all share options and share awards that may be granted under any other share schemes of the Company, would be no more than 158,823,520 Shares, representing no more than 10% of the total number of issued Shares (excluding any treasury shares) as at the adoption date of the Share Award Scheme, assuming that no further Shares will be allotted, issued, repurchased or cancelled from the date of this announcement up to the adoption date of the Share Award Scheme. The Company shall not make any further grant of awarded shares which will result in the Share Award Scheme Limit being exceeded without Shareholders' approval for further refreshment of the Share Award Scheme Limit or Shareholder's approval in compliance with the Listing Rules. The source of the awarded shares to be granted under the Share Award Scheme shall be (i) Shares to be acquired by the trustee through on-market or off-market transactions on the secondary market at the prevailing market price by utilising the scheme funds in accordance with the instructions of the Company and the relevant provisions in the scheme rules of the Share Award Scheme; and (ii) the new Shares allotted and issued by the Company.

LISTING RULES IMPLICATION

Each of the Share Schemes constitutes a share scheme involving issue of new Shares by the Company under Chapter 17 of the Rules Governing the Listing of Securities (the "**Listing Rules**") on The Stock Exchange of Hong Kong Limited (the "**Stock Exchange**"). The provisions of the Share Schemes will comply with Chapter 17 of the Listing Rules. The Share Award Scheme will also involve the grant of awards that are to be funded by existing Shares.

The adoption of the Share Schemes is subject to, among other things, (i) the passing of ordinary resolutions to approve and adopt the Share Schemes at the forthcoming extraordinary general meeting of the Company (the "**EGM**") pursuant to the articles of association of the Company, and (ii) the listing committee of the Stock Exchange granting the approval for the listing of, and permission to deal in, any Shares on the Stock Exchange which may fall to be issued and allotted pursuant to all the share options and share awards to be granted under the Share Schemes.

A circular of the Company containing, among other things, (i) further details of the Share Option Scheme; (ii) further details of Share Award Scheme; (iii) the proposed authorization

to the Board and/or the delegate(s) to handle matters pertaining to the Share Schemes; and (iv) a notice of the EGM, will be despatched to the Shareholders in accordance with the requirements of the Listing Rules in due course.

As of the date of this announcement, the Share Option Scheme and Share Award Scheme are subject to the conditions of the Share Schemes and approval of the Shareholders. Shareholders and potential investors of the Company are advised to exercise caution when dealing in the Company's securities.

By order of the Board
AUX ELECTRIC CO., LTD.
Zheng Jianjiang
Chairman of the Board and Executive Director

Hong Kong, November 2, 2026

As of the date of this announcement, the executive Directors are Mr. Zheng Jianjiang and Mr. Xin Ning, the non-executive Directors are Mr. Zheng Jiang, Mr. He Xiwan and Ms. Li Jian, and the independent non-executive Directors are Mr. Xiang Wei, Dr. Jing Xian and Ms. Tang Mei Shan.