山西安装

SHANXI CIG

Shanxi Installation Group Co., Ltd.

山西省安裝集團股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 2520)

List of Directors and their Roles and Functions

The members of the board ("**Board**") of Directors ("**Director(s)**") of Shanxi Installation Group Co., Ltd. (the "**Company**") are set out below:

Executive Directors
Mr. REN Rui *(Chairman)*
Mr. WANG Jianjun

Non-executive Directors
Mr. ZHANG Hongjie
Mr. MU Jianwei
Mr. FENG Cheng
Mr. LI Bin

Independent Non-executive Directors
Mr. WANG Jingming
Dr. WU Qiusheng
Ms. SHIN Chuck Yin
Mr. GUO He

The Board has established three committees. The table below provides membership information of these committees on which each Board member serves.

	Audit Committee	**Remuneration and appraisal Committee**	**Nomination Committee**
Mr. REN Rui			C
Mr. WANG Jianjun			
Mr. ZHANG Hongjie			
Mr. MU Jianwei			
Mr. FENG Cheng	M		
Mr. LI Bin			
Mr. WANG Jingming	M	C	M
Dr. WU Qiusheng	C		
Ms. SHIN Chuck Yin			M
Mr. GUO He		M	M

Notes:

C Chairman of the relevant Board committees
M Member of the relevant Board committees

Shanxi, PRC
November 2, 2026