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FIT Hon Teng Limited

鴻騰六零八八精密科技股份有限公司

(Incorporated in the Cayman Islands with limited liability under the name Foxconn Interconnect Technology Limited and carrying on business in Hong Kong as FIT Hon Teng Limited)

(Stock Code: 6088)

Renewal of Continuing Connected Transactions
(I) Framework Sales Agreement
(II) Framework Purchase Agreement
(III) Framework Molding Parts Agreement
(IV) Framework General Services Agreement
(V) Framework Costs Allocation Agreement
(VI) Framework Equipment and Property Leasing Agreement
(VII) Framework Pensions Payment Agreement
(VIII) Framework Equipment Purchase and Sales Agreement
(IX) Framework Human Resources Support Agreement
(X) Framework Sub-contracting Services Agreement

RENEWAL OF FRAMEWORK AGREEMENTS

(I) Framework Sales Agreement

On November 5, 2026, the Company and Hon Hai agreed upon the terms and conditions of the Framework Sales Agreement for a term from January 1, 2027 to December 31, 2029, pursuant to which the Group has agreed to sell various interconnect solutions and other related products to Hon Hai Group. The Company and Hon Hai had entered into an agreement on substantially the same terms for a term from January 1, 2026 to December 31, 2026.

(II) Framework Purchase Agreement

On November 5, 2026, the Company and Hon Hai agreed upon the terms and conditions of the Framework Purchase Agreement for a term from January 1, 2027 to December 31, 2029, pursuant to which the Group has agreed to purchase from Hon Hai Group gold salts as raw materials, ancillary materials, semi-finished components and assembled products. The Company and Hon Hai had entered into an agreement on substantially the same terms for a term from January 1, 2026 to December 31, 2026.

(III) Framework Molding Parts Agreement

On November 5, 2026, the Company and Hon Hai agreed upon the terms and conditions of the Framework Molding Parts Agreement for a term from January 1, 2027 to December 31, 2029, pursuant to which the Group and Hon Hai Group may sell and purchase various molding parts to and from each other from time to time. The Company and Hon Hai had entered into a framework agreement for the year ending December 31, 2026 under which the Group purchased molding parts from Hon Hai Group.

(IV) Framework General Services Agreement

On November 5, 2026, the Company and Hon Hai agreed upon the terms and conditions of the Framework General Services Agreement for a term from January 1, 2027 to December 31, 2029, pursuant to which the Group and Hon Hai Group may provide certain services to each other, including transportation, logistics, warehousing, customs clearance, product testing and energy-saving services, from time to time. The Company and Hon Hai had entered into separate framework agreements in respect of such services provided by Hon Hai Group to the Group for the year ending December 31, 2026.

(V) Framework Costs Allocation Agreement

On November 5, 2026, the Company and Hon Hai agreed upon the terms and conditions of the Framework Costs Allocation Agreement for a term from January 1, 2027 to December 31, 2029, pursuant to which the Group and Hon Hai Group may allocate between them the costs of certain services and office spaces, including telecommunications, general administrative and IT system support, utilities, logistics and other services, from time to time. The Company and Hon Hai had entered into separate framework agreements in respect of such transactions for the year ending December 31, 2026.

(VI) Framework Equipment and Property Leasing Agreement

On November 5, 2026, the Company and Hon Hai agreed upon the terms and conditions of the Framework Equipment and Property Leasing Agreement for a term from January 1, 2027 to December 31, 2029, pursuant to which members of the Group and Hon Hai Group may lease equipment and properties to each other from time to time. The Company and Hon Hai had entered into separate framework agreements in respect of certain property and equipment leasing transactions for the year ending December 31, 2026.

(VII) Framework Pensions Payment Agreement

On November 5, 2026, the Company and Hon Hai agreed upon the terms and conditions of the Framework Pensions Payment Agreement for a term from January 1, 2027 to December 31, 2029, pursuant to which either the Group or Hon Hai Group may advance pension payments to its employees in respect of the portion attributable to their prior employment with the other group, with the other group reimbursing the amount advanced, from time to time. The Company and Hon Hai had entered into a framework agreement for the year ending December 31, 2026 under which the Group advanced pension payments on behalf of Hon Hai Group.

(VIII) Framework Equipment Purchase and Sales Agreement

On November 5, 2026, the Company and Hon Hai agreed upon the terms and conditions of the Framework Equipment Purchase and Sales Agreement for a term from January 1, 2027 to December 31, 2029, pursuant to which the Group and Hon Hai Group may purchase equipment and facilities from, and sell equipment and facilities to, each other from time to time. The Company and Hon Hai had entered into separate framework agreements in respect of certain equipment purchases and sales for the year ending December 31, 2026.

(IX) Framework Human Resources Support Agreement

On November 5, 2026, the Company and Hon Hai agreed upon the terms and conditions of the Framework Human Resources Support Agreement for a term from January 1, 2027 to December 31, 2029, pursuant to which the Group and Hon Hai Group may provide human resources support services to each other from time to time. The Company and Hon Hai had entered into separate framework agreements in respect of certain human resources support services for the year ending December 31, 2026.

(X) Framework Sub-contracting Services Agreement

On November 5, 2026, the Company and Hon Hai agreed upon the terms and conditions of the Framework Sub-contracting Services Agreement for a term from January 1, 2027 to December 31, 2029, pursuant to which the Group and Hon Hai Group may provide sub-contracting services to each other from time to time. The Company and Hon Hai had entered into a framework agreement for the year ending December 31, 2026 under which Hon Hai Group provided sub-contracting services to the Group.

LISTING RULE IMPLICATIONS

As of the date of this announcement, the Company is indirectly owned as to 70.92% by Hon Hai, the controlling shareholder of the Company. Accordingly, Hon Hai is a connected person of the Company pursuant to Chapter 14A of the Listing Rules and the transactions contemplated under each of the Framework Sales Agreement, the Framework Purchase Agreement, the Framework Molding Parts Agreement, the Framework General Services Agreement, the Framework Costs Allocation Agreement, the Framework Equipment and Property Leasing Agreement, the Framework Pensions Payment Agreement, the Framework Equipment Purchase and Sales Agreement, the Framework Human Resources Support Agreement and the Framework Sub-contracting Services Agreement constitute continuing connected transactions of the Company under the Listing Rules.

Based on the Proposed Product Sales Annual Caps and the Proposed Product Purchase Annual Caps, one or more of the applicable percentage ratios exceeds 5%. Accordingly, the Product Sales Transaction and the Product Purchase Transaction and the respective proposed annual caps, are subject to the reporting, announcement, circular and Independent Shareholders' approval requirements under Chapter 14A of the Listing Rules.

Based on the respective proposed annual caps for the Molding Parts Transaction, the General Services Transaction, the Costs Allocation Transaction, the Equipment and Property Leasing Transaction, the Pensions Payment Transaction, the Equipment Purchase and Sales Transaction, the Human Resources Support Services Transaction and the Sub-contracting Services Transaction, one or more of the applicable percentage ratios exceeds 0.1% but all are less than 5%. Accordingly, under Rule 14A.76(2) of the Listing Rules, each of those transactions and its respective proposed annual caps is subject to the reporting and announcement requirements, but exempt from the circular (including independent financial advice) and Independent Shareholders' approval requirements, under Chapter 14A of the Listing Rules.

The Company expects to convene the EGM to seek the Independent Shareholders' approval for the Product Sales Transaction, the Product Purchase Transaction, the Proposed Product Sales Annual Caps and the Proposed Product Purchase Annual Caps. Hon Hai and its associates will abstain from voting on the resolutions to be proposed at the EGM for approving the above matters. The Company has established the Independent Board Committee to review, consider, recommend and advise the Independent Shareholders in respect thereof, and has appointed Alliance Capital Partners Limited as the independent financial adviser to advise the Independent Board Committee and the Independent Shareholders in this regard. As additional time is required to prepare the relevant information to be included in the circular, the expected date of dispatch of the circular will be on or before November 26, 2026.

RENEWAL OF FRAMEWORK AGREEMENTS

(I) Framework Sales Agreement

On November 5, 2026, the Company and Hon Hai agreed upon the terms and conditions of the Framework Sales Agreement, pursuant to which the Group has agreed to sell various interconnect solutions and other related products to Hon Hai Group from time to time upon and subject to the terms and conditions thereof. The Company and Hon Hai had entered into the Existing Framework Sales Agreement on substantially the same terms for a term from January 1, 2026 to December 31, 2026. For details, please refer to the announcement of the Company dated November 14, 2025 and the circular of the Company dated December 15, 2025.

The principal terms of the Framework Sales Agreement are set out as follows:

Parties

(i) The Company

(ii) Hon Hai

Term

The Framework Sales Agreement is effective during the period from January 1, 2027 to December 31, 2029. The parties may renew the Framework Sales Agreement through friendly negotiations, subject to compliance with the relevant requirements of the Listing Rules and all other applicable laws and regulations.

Subject Matter

The Group may sell various interconnect solutions and other related products to Hon Hai Group from time to time. Please also refer to the section headed "Reasons for and Benefits in relation to the Transactions" of this announcement for more details.

The parties and/or their respective subsidiaries may enter into an individual sales agreement and/or other transaction documents (the "**Sales Documents**") in respect of each actual transaction based on the terms of the Framework Sales Agreement. The Sales Documents shall contain the specific details of the terms of the transaction and must comply with the agreed terms of the Framework Sales Agreement in all material respects. In case of any conflict between the Framework Sales Agreement and the Sales Documents, the Framework Sales Agreement shall prevail.

Condition

The Framework Sales Agreement and the Proposed Product Sales Annual Caps are conditional upon approval by the Independent Shareholders at the EGM.

Pricing Policy

The selling price for the products under the Framework Sales Agreement shall be determined as follows:

1) for the sales to Hon Hai Group that are designated by the Group's brand company customers, at the price negotiated and determined between the Group's brand company customers and the Group; or

2) for other sales to Hon Hai Group where selling prices were not designated by the Group's customers ("**Connected Sales**"), at a price that is determined by referencing the blended profit margin, which is the difference between revenue generated from such sales and historical cost allocated thereto for the preceding month, divided by the corresponding revenue, to that of sales to independent third parties ("**Third Party Sales**"), on a rolling basis, such that the differences in the blended profit margins between Connected Sales and Third Party Sales in each fiscal year shall not be more than 6.5%, having considered the long-term business relationship, large sales volume to Hon Hai Group, and the strategic partnership with Hon Hai Group.

In respect of the 6.5% capped difference in the blended profit margin which is not subject to change during the agreement period, the Company believes it is industry practice to (1) grant large customers volume discounts; (2) give long-term customers with repeated sales and sustainable businesses price discounts as this arrangement would incur lower negotiation, coordination and logistics costs and subject the Company to lower exposure to credit risks, as compared to dealing with new customers; and (3) offer better pricing terms to customers with long-term strategic value to the Company. Having considered that (a) Hon Hai accounted for approximately 9.8%, 10.1% and 12.1% of the Group's revenue in 2023, 2024 and 2025 respectively, and that such contributions are significant relative to the revenue contribution of other customers, (b) the Company has maintained a long-term business cooperation with Hon Hai Group since the Company's inception which the Company believes exposes it to minimal credit risk as compared to other third party customers, and (c) being part of the supply chain of Hon Hai Group brings the Company significant strategic value, the Directors are of the view that the 6.5% capped difference in the blended profit margin is under normal commercial terms, fair and reasonable, and in the interests of the Shareholders as a whole.

The "blended profit margin" is calculated by dividing blended gross profit by revenue from customers during a specific period. Blended gross profit is calculated by aggregating the revenue generated from specific customers less the historical unit cost allocated to such sales for the preceding month multiplied by the number of units sold. The Company will calculate the blended gross margin for Connected Sales and Third Party Sales, respectively, and compare the two to determine whether the difference exceeds 6.5%.

As an internal control measure for compliance with the 6.5% threshold, the management of the Company reviews and monitors whether the difference exceeds the 6.5% threshold, at least on a quarterly basis, and takes appropriate measures to ensure compliance from time to time based on the review results. If the management of the Company determines that there is a risk for exceeding the 6.5% threshold on an annual basis, it will increase the frequency of review as appropriate and take further measures to ensure compliance.

Historical Transaction Amounts

The table below sets out the historical transaction amounts of the Product Sales Transaction for the three years ended December 31, 2023, 2024 and 2025 and the eight months ended August 31, 2026.

	Historical transaction amounts			
	Year ended December 31,			Eight months ended August 31,
(in US$ millions)	**2023**	**2024**	**2025**	**2026**
Product Sales Transaction	413	451	605	345

Proposed Product Sales Annual Caps

The Proposed Product Sales Annual Caps for each of the three years ending December 31, 2027, 2028 and 2029 are set forth below, which were determined primarily with reference to projections of the Company which in turn are prepared by the Company mainly with reference to the following major factors:

- the latest available actual amounts of the transactions under the Existing Product Purchase Transaction and the Existing Product Sales Transaction during the period from January 1, 2023 to August 31, 2026 (both dates inclusive);
- the expected growth of the Group's products;
- the expected growth of the Group's existing businesses between 2027 and 2029 in view of the Company's investment and acquisition activities from time to time;
- the production strategy as a result of the Group's production costs control measures; and
- a buffer of 10% due to uncertainties in the external environment.

	Proposed Annual Caps Year ending December 31,		
(in US$ millions)	**2027**	**2028**	**2029**
Proposed Product Sales Annual Caps	856	1,050	1,100

(II) Framework Purchase Agreement

On November 5, 2026, the Company and Hon Hai agreed upon the terms and conditions of the Framework Purchase Agreement, pursuant to which the Group may purchase from Hon Hai Group gold salts as raw materials, ancillary materials, semi-finished components and assembled products from time to time and subject to the terms and conditions thereof. The Company and Hon Hai had entered into the Existing Framework Purchase Agreement on substantially the same terms for a term from January 1, 2026 to December 31, 2026. For details, please refer to the announcement of the Company dated November 14, 2025 and the circular of the Company dated December 15, 2025.

The principal terms of the Framework Purchase Agreement are set out as follows:

Parties

(i) The Company

(ii) Hon Hai

Term

The Framework Purchase Agreement is effective during the period from January 1, 2027 to December 31, 2029. The parties may renew the Framework Purchase Agreement through friendly negotiations, subject to compliance with the relevant requirements of the Listing Rules and all other applicable laws and regulations.

Subject Matter

The Group may purchase from Hon Hai Group gold salts as raw materials, ancillary materials, semi-finished components and assembled products from time to time. Please also refer to the section headed "Reasons for and Benefits in relation to the Transactions" of this announcement for more details.

The parties and/or their respective subsidiaries may enter into an individual purchase agreement and/or other transaction documents (the "**Procurement Documents**") in respect of each actual transaction based on the terms of the Framework Purchase Agreement. The Procurement Documents shall contain the specific details of the terms of the transaction and must comply with the agreed terms of the Framework Purchase Agreement in all material respects. In case of any conflict between the Framework Purchase Agreement and the Procurement Documents, the Framework Purchase Agreement shall prevail.

Condition

The Framework Purchase Agreement and the Proposed Product Purchase Annual Caps are conditional upon approval by the Independent Shareholders at the EGM.

Pricing Policy

The price of the products is determined as follows:

- *Model One:* for the procurement of gold salts, at the price determined with reference to comparable independent third-party prices. Where such independent third-party prices are not readily available, at the price equivalent to the sum of the purchase prices of the Group and the processing fees. As a risk control measure, the Group will procure gold salts from at least two suppliers, but will allocate at least 70% of the annual purchase from the supplier with the lowest fee quote; or

- *Model Two:* for the procurement of ancillary raw materials from Hon Hai Group that is designated by the Group's customers, at the price agreed between Hon Hai Group and the Group's customers, or determined with reference to comparable independent third-party prices to the extent independent third-party suppliers are available; or

- *Model Three:* for the procurement of semi-finished components and assembled products, at the price determined with reference to comparable independent third-party prices to the extent independent third-party suppliers are available. Where such independent third-party prices are not readily available, at the price determined based on (a) Hon Hai Group's purchase prices of raw materials supplied by the Group, (b) their purchase prices of other raw materials, (c) their labor costs and overheads, (d) the relevant operating expenses estimated to be allocated to such transactions and (e) the Comparable Profit Interval provided by a professional independent third party and in accordance with reasonable business principles.

In respect of the pricing policy of the above three models where comparable independent third-party prices are available, the pricing terms from Hon Hai Group are no less favourable to the Company than those available from independent third-party prices.

The Comparable Profit Interval is established by using the Database and based on "return on cost and operating expenses" as the profit level indicator, and can be used to evaluate whether the pricing of the transaction is reasonable or not. In the Database, quantitative and qualitative conditions are used to identify comparable companies with similar financial data characteristics, principal business and functional risk characteristics. The Comparable Profit Interval is then established based on the financial information of comparable companies. During the period covered by the agreement, the financial information of comparable companies and the Comparable Profit Interval are updated annually based on the Database. The Company considers that the financial information provided by the Database is reliable and independent because the Database is maintained by a reputable service provider and contains detailed financials for over 190 million companies worldwide.

Hon Hai Group uses the sum of the costs in (a) to (d) above multiplied by (1 + "return on cost and operating expenses") as the basis of pricing, and ensures that the "return on cost and operating expenses" used falls within the Comparable Profit Interval issued by the professional independent third party. The costs in (a) to (d) above are determined based on the accounting records of Hon Hai Group prepared in accordance with the International Financial Reporting Standards. The Group will verify whether the relevant cost and operating expenses are consistent with the accounting records of Hon Hai Group.

As to the 70% threshold set out in Model One above, the procurement department of the Company ensures the compliance of the 70% threshold by placing orders for the first three weeks of each month with its gold salts supplier with the lowest quote. It also prepares a monthly report of actual purchase amounts for management's review as to the compliance of the 70% threshold.

Historical Transaction Amounts

The table below sets out the historical transaction amounts of the Product Purchase Transaction for the three years ended December 31, 2023, 2024 and 2025 and the eight months ended August 31, 2026.

	Historical transaction amounts			
	Year ended December 31,			Eight months ended August 31,
(in US$ millions)	**2023**	**2024**	**2025**	**2026**
Product Purchase Transaction	286	330	399	270

Proposed Product Purchase Annual Caps

The Proposed Product Purchase Annual Caps for each of the three years ending December 31, 2027, 2028 and 2029 are set forth below, which were determined primarily with reference to projections of the Company which in turn are prepared by the Company mainly with reference to the following major factors:

- the latest available actual amounts of the transactions under the Existing Product Purchase Transaction and the Existing Product Sales Transaction during the period from January 1, 2023 to August 31, 2026 (both dates inclusive);
- the expected growth of the Group's products;
- the expected growth of the Group's existing businesses between 2027 and 2029 in view of the Company's investment and acquisition activities from time to time;
- the production strategy as a result of the Group's production costs control measures; and
- a buffer of 10% due to uncertainties in the external environment.

	Proposed Annual Caps Year ending December 31,		
(in US$ millions)	**2027**	**2028**	**2029**
Proposed Product Purchase Annual Caps	616	728	758

(III) Framework Molding Parts Agreement

On November 5, 2026, the Company and Hon Hai agreed upon the terms and conditions of the Framework Molding Parts Agreement, pursuant to which the Group and Hon Hai Group may sell and purchase various molding parts to and from each other from time to time. The Company and Hon Hai had entered into a framework agreement for the year ending December 31, 2026 under which the Group purchased molding parts from Hon Hai Group.

The principal terms of the Framework Molding Parts Agreement are set out as follows:

Parties

(i) The Company

(ii) Hon Hai

Term

The Framework Molding Parts Agreement is effective during the period from January 1, 2027 to December 31, 2029. The parties may renew the Framework Molding Parts Agreement through friendly negotiations, subject to compliance with the relevant requirements of the Listing Rules and all other applicable laws and regulations.

Subject Matter

The Group and Hon Hai Group may sell and purchase various molding parts to and from each other from time to time. Please also refer to the section headed "Reasons for and Benefits in relation to the Transactions" of this announcement for more details.

The parties and/or their respective subsidiaries may enter into individual molding parts agreements and/or other transaction documents (the "**Molding Parts Documents**") in respect of each actual transaction based on the terms of the Framework Molding Parts Agreement. The Molding Parts Documents shall contain the specific details of the terms of the transaction and must comply with the agreed terms of the Framework Molding Parts Agreement in all material respects. In case of any conflict between the Framework Molding Parts Agreement and the Molding Parts Documents, the Framework Molding Parts Agreement shall prevail.

Pricing Policy

The price of the molding parts is determined based on the following:

- The purchaser of the molding parts would run a price quote process to check price quotes from a minimum of three qualified independent third-party suppliers for the products of the same business requirements including specification, quality, quantity and shipping method;

- If a lower price exists, the purchaser of the molding parts would either engage independent third-party suppliers to carry out the work or request the seller to lower its fee quote;

- If no independent third-party supplier is available, the price is determined by cost plus mark-up percentage provided by a professional independent third party and in accordance with reasonable business principles.

The Comparable Profit Interval is established by using the Database and based on "return on cost and operating expenses" as the profit level indicator, and can be used to evaluate whether the pricing of the transaction is reasonable or not. In the Database, quantitative and qualitative conditions are used to identify comparable companies with similar financial data characteristics, principal business and functional risk characteristics. The Comparable Profit Interval is then established based on the financial information of comparable companies. During the period covered by the agreement, the financial information of comparable companies and the Comparable Profit Interval are updated annually based on the Database.

The seller of the molding parts determines the basis of pricing by multiplying the sum of the transaction-related costs by (1 + "return on cost and operating expenses") and ensures that the "return on cost and operating expenses" used falls within the Comparable Profit Interval issued by the professional independent third party. The transaction-related costs are determined based on the accounting records of the seller of the molding parts prepared in accordance with the International Financial Reporting Standards. The purchaser of the molding parts will verify whether the relevant cost and operating expenses are consistent with the accounting records of the seller.

Historical Transaction Amounts

The table below sets out the historical transaction amounts in respect of purchases of molding parts by the Group from Hon Hai Group for the three years ended December 31, 2023, 2024 and 2025 and the eight months ended August 31, 2026.

	Historical transaction amounts			
	Year ended December 31,			**Eight months ended August 31,**
(in US$ millions)	**2023**	**2024**	**2025**	**2026**
Molding parts purchased by the Group from Hon Hai Group	21.1	11	11.1	8.8

Proposed Molding Parts Annual Caps

The Proposed Molding Parts Annual Caps for each of the three years ending December 31, 2027, 2028 and 2029 are set forth below, which were determined primarily with reference to projections of the Company which in turn are prepared by the Company mainly with reference to the following major factors:

- the latest available historical amounts paid by the Group for molding parts purchased from Hon Hai Group during the period from January 1, 2023 to August 31, 2026 (both dates inclusive);
- the expected annual growth of the Group's products;
- the expected transaction amount of the transactions under the molding parts agreements proposed to be entered into by the Group, in particular the expected increase in the number of orders;
- the estimated research and development and manufacturing needs of the Group;
- the Group's molding parts sales forecast for the relevant year(s) (including existing customer orders, new project requirements and the increase in demand for molding parts arising from expected business growth); and
- a buffer of 10% due to uncertainties in the external environment.

(in US$ millions)	Proposed Annual Caps Year ending December 31, 2027	2028	2029
Proposed Molding Parts Annual Caps	36	43	43

(IV) Framework General Services Agreement

On November 5, 2026, the Company and Hon Hai agreed upon the terms and conditions of the Framework General Services Agreement, pursuant to which the Group and Hon Hai Group may provide certain general services to each other, including transportation, logistics, warehousing, product testing, energy-saving and customs-clearance services, from time to time. The Company and Hon Hai had entered into separate framework agreements in respect of such services provided by Hon Hai Group to the Group for the year ending December 31, 2026.

The principal terms of the Framework General Services Agreement are set out as follows:

Parties

(i) The Company

(ii) Hon Hai

Term

The Framework General Services Agreement is effective during the period from January 1, 2027 to December 31, 2029. The parties may renew the Framework General Services Agreement through friendly negotiations, subject to compliance with the relevant requirements of the Listing Rules and all other applicable laws and regulations.

Subject Matter

The Group and Hon Hai Group may provide certain general services to each other, including transportation, logistics, warehousing, product testing, energy-saving and customs-clearance services. Those services will be used primarily in connection with the sale of interconnect solutions and other products and the purchase of raw materials, ancillary materials, semi-finished components and assembled products. Please also refer to the section headed "Reasons for and Benefits in relation to the Transactions" of this announcement for more details.

The parties and/or their respective subsidiaries may enter into an individual service agreement and/or other transaction documents (the "**Service Documents**") in respect of each actual transaction based on the terms of the Framework General Services Agreement. The Service Documents shall contain the specific details of the terms of the transaction and must comply with the agreed terms of the Framework General Services Agreement in all material respects. In case of any conflict between the Framework General Services Agreement and the Service Documents, the Framework General Services Agreement shall prevail.

Consideration for actual transactions under the General Services Transaction will be settled by bank transfer or wire transfer.

Pricing Policy

The consideration for services under the Framework General Services Agreement shall be determined as follows:

- by reference to the market price, being the price offered by independent third parties for the same or similar services, where available;

- if such market price is not available or appropriate, on a "cost plus profit" principle, with a profit margin within the Comparable Profit Interval; and

- if none of the foregoing bases are appropriate or applicable, as agreed between the relevant contracting parties based on reasonable commercial principles.

The Comparable Profit Interval is established by using the Database and based on "return on cost and operating expenses" as the profit level indicator, and can be used to evaluate whether the pricing of the transaction is reasonable or not. In the Database, quantitative and qualitative conditions are used to identify comparable companies with similar financial data characteristics, principal business and functional risk characteristics. The Comparable Profit Interval is then established based on the financial information of comparable companies. During the period covered by the agreement, the financial information of comparable companies and the Comparable Profit Interval are updated annually based on the Database.

The service provider determines the actual pricing of the general services by multiplying the sum of the transaction related costs, by (1 + "return on cost and operating expenses"), and ensures that the "net profit margin on total costs and operating expenses" used falls within the Comparable Profit Interval issued by the professional independent third party. The relevant costs and expenses are determined based on the accounting records of the service provider prepared in accordance with the International Financial Reporting Standards. The service recipient will verify whether the relevant cost and operating expenses are consistent with the accounting records of the service provider.

Historical Transaction Amounts

During the historical periods presented below, Hon Hai Group provided certain logistics, energy-saving and product testing services to the Group pursuant to separate framework agreements. The table below sets out the historical transaction amounts in respect of such services for the three years ended December 31, 2023, 2024 and 2025 and the eight months ended August 31, 2026.

	Historical transaction amounts			
	Year ended December 31,			**Eight months ended August 31,**
(in US$ millions)	**2023**	**2024**	**2025**	**2026**
Logistics, transportation, warehousing and customs-clearance services	9.1	11.5	13.4	7.8
Energy-saving services	0.6	0.6	0.6	0.4
Product testing services	0.1	0.3	0.1	0.2

Proposed General Services Annual Caps

The Proposed General Services Annual Caps for each of the three years ending December 31, 2027, 2028 and 2029 comprise the separate annual caps for the service categories set out below, which were determined primarily with reference to projections of the Company which in turn are prepared by the Company mainly with reference to the following major factors:

- the latest available historical transaction amounts in respect of the relevant services conducted under separate agreements during the period from January 1, 2023 to August 31, 2026 (both dates inclusive);
- the expected volume of the transportation, logistics, warehousing, product testing, energy saving and customs clearance services required for the sales of various interconnect solutions and products;
- the purchase of raw materials, ancillary materials and semi-finished components and assembled products between 2027 and 2029; and
- a buffer of 10% due to uncertainties in the external environment.

	Proposed Annual Caps Year ending December 31,		
(in US$ millions)	**2027**	**2028**	**2029**
Logistics, transportation, warehousing and customs-clearance services	23	24	25
Energy-saving services	2	2	2
Product testing services	2	2	2
Proposed General Services Annual Caps	**27**	**28**	**29**

(V) Framework Costs Allocation Agreement

On November 5, 2026, the Company and Hon Hai agreed upon the terms and conditions of the Framework Costs Allocation Agreement, pursuant to which members of the Group and Hon Hai Group may allocate between them the costs of certain services and office spaces, including telecommunications, general administrative and IT system support, utilities, logistics and other services, from time to time. The Company and Hon Hai had entered into separate framework agreements in respect of such transactions for the year ending December 31, 2026.

The principal terms of the Framework Costs Allocation Agreement are set out as follows:

Parties

(i) The Company

(ii) Hon Hai

Term

The Framework Costs Allocation Agreement is effective during the period from January 1, 2027 to December 31, 2029. The parties may renew the Framework Costs Allocation Agreement through friendly negotiations, subject to compliance with the relevant requirements of the Listing Rules and all other applicable laws and regulations.

Subject Matter

Members of the Group and Hon Hai Group may allocate between them the costs of certain services and office spaces, including telecommunications, general administrative and IT system support, utilities, logistics and other services, from time to time. Please also refer to the section headed "Reasons for and Benefits in relation to the Transactions" of this announcement for more details.

The parties and/or their respective subsidiaries may enter into an individual cost sharing agreement and/or other transaction documents (the "**Cost Allocation Documents**") in respect of each actual transaction based on the terms of the Framework Costs Allocation Agreement. The Cost Allocation Documents shall contain the specific details of the terms of the transaction and must comply with the agreed terms of the Framework Costs Allocation Agreement in all material respects. In case of any conflict between the Framework Costs Allocation Agreement and the Cost Allocation Documents, the Framework Costs Allocation Agreement shall prevail.

Pricing Policy

The amounts payable under the Costs Allocation Transaction will be determined as follows:

- at the price determined by relevant government authorities, if any;
- if such government-determined price is not appropriate or applicable, at the market price;
- if neither a government-determined price nor a market price is appropriate or applicable, based on the "cost plus profit" principle, with profit falling within the Comparable Profit Interval; and
- if none of the foregoing bases are appropriate or applicable, as agreed between the relevant contracting parties based on reasonable commercial principles.

The Comparable Profit Interval is established by using the Database and based on "return on cost and operating expenses" as the profit level indicator, and can be used to evaluate whether the pricing of the transaction is reasonable or not. In the Database, quantitative and qualitative conditions are used to identify comparable companies with similar financial data characteristics, principal business and functional risk characteristics. The Comparable Profit Interval is then established based on the financial information of comparable companies. During the period covered by the agreement, the financial information of comparable companies and the Comparable Profit Interval are updated annually based on the Database.

The service provider determines the actual pricing of the sharing services by multiplying the total relevant costs and expenses allocated based on various factors, including usage or costs allocation in proportion to headcount, procurement volume and floor area, by (1 + "return on cost and operating expenses"), and ensures that the "net profit margin on total costs and operating expenses" used falls within the Comparable Profit Interval issued by the professional independent third party. The relevant costs and expenses are determined based on the accounting records of the service provider prepared in accordance with the International Financial Reporting Standards. The service recipient will verify whether the relevant cost and operating expenses are consistent with the accounting records of the service provider.

Historical Transaction Amounts

During the historical periods presented below, the Group and Hon Hai Group conducted certain cost allocation transactions relating to certain services and office spaces under separate framework agreements. The table below sets out the historical transaction amounts in respect of such cost allocation arrangements for the three years ended December 31, 2023, 2024 and 2025 and the eight months ended August 31, 2026.

	Historical transaction amounts			
	Year ended December 31,			**Eight months ended August 31,**
(in US$ millions)	**2023**	**2024**	**2025**	**2026**
Costs allocated by Hon Hai Group to the Group	4.7	4.1	4.7	2.3
Costs allocated by the Group to Hon Hai Group	1.4	0.9	2.7	1.4

Proposed Costs Allocation Annual Caps

The Proposed Costs Allocation Annual Caps for each of the three years ending December 31, 2027, 2028 and 2029 comprise the separate annual caps for the transaction categories set out below, which were determined with reference to projections of the Company which in turn are prepared by the Company mainly with reference to the following major factors:

- the latest available historical transaction amounts in respect of the relevant cost allocation arrangements during the period from January 1, 2023 to August 31, 2026 (both dates inclusive);

- the expected costs of administrative, information technology and other shared support services and office spaces to be allocated between the Group and Hon Hai Group from 2027 to 2029; and

- a buffer of 10% due to uncertainties in the external environment.

(in US$ millions)	Proposed Annual Caps Year ending December 31, 2027	2028	2029
Costs allocated by Hon Hai Group to the Group	7.0	8.0	8.7
Costs allocated by the Group to Hon Hai Group	4.0	4.0	4.1
Proposed Costs Allocation Annual Caps	**11.0**	**12.0**	**12.8**

(VI) Framework Equipment and Property Leasing Agreement

On November 5, 2026, the Company and Hon Hai agreed upon the terms and conditions of the Framework Equipment and Property Leasing Agreement, pursuant to which members of the Group and Hon Hai Group may lease equipment and properties to each other from time to time. The Company and Hon Hai had entered into separate framework agreements in respect of certain property and equipment leasing transactions for the year ending December 31, 2026.

The principal terms of the Framework Equipment and Property Leasing Agreement are set out as follows:

Parties

(i) The Company

(ii) Hon Hai

Term

The Framework Equipment and Property Leasing Agreement is effective during the period from January 1, 2027 to December 31, 2029. The parties may renew the Framework Equipment and Property Leasing Agreement through friendly negotiations, subject to compliance with the relevant requirements of the Listing Rules and all other applicable laws and regulations.

Subject Matter

Members of the Group and Hon Hai Group may lease their respective equipment or properties to each other for use as manufacturing facilities or offices. The parties and/or their respective subsidiaries may enter into an individual equipment and property leasing agreement in respect of each actual transaction based on the terms of the Framework Equipment and Property Leasing Agreement (the "**Leasing Documents**"). The Leasing Documents shall contain the specific details of the leased equipment or property and must comply with the agreed terms of the Framework Equipment and Property Leasing Agreement in all material respects. In case of any conflict between the Framework Equipment and Property Leasing Agreement and the Leasing Documents, the Framework Equipment and Property Leasing Agreement shall prevail.

Rent

The rent for the leased equipment or property under the Framework Equipment and Property Leasing Agreement shall be determined as follows:

- by reference to the market rent, being the average rental value of comparable equipment or properties leased by independent third parties;
- if such market rent is not appropriate or applicable, based on the "cost plus profit" principle, with profit falling within the Comparable Profit Interval; and
- if neither of the foregoing bases is appropriate or applicable, as agreed between the relevant contracting parties based on reasonable commercial principles.

The Comparable Profit Interval is established by using the Database and based on "return on cost and operating expenses" as the profit level indicator, and can be used to evaluate whether the pricing of the transaction is reasonable or not. In the Database, quantitative and qualitative conditions are used to identify comparable companies with similar financial data characteristics, principal business and functional risk characteristics. The Comparable Profit Interval is then established based on the financial information of comparable companies. During the period covered by the agreement, the financial information of comparable companies and the Comparable Profit Interval are updated annually based on the Database.

The lessor determines the actual rent by multiplying the sum of the transaction related costs by (1 + "return on cost and operating expenses"), and ensures that the "net profit margin on total costs and operating expenses" used falls within the Comparable Profit Interval issued by the professional independent third party. The relevant costs and expenses are determined based on the accounting records of the lessor prepared in accordance with the International Financial Reporting Standards. The lessee will verify whether the relevant cost and operating expenses are consistent with the accounting records of the lessor.

Historical Transaction Amounts

During the historical periods presented below, the Group and Hon Hai Group conducted certain equipment and property leasing transactions under separate framework agreements. The table below sets out the historical transaction amounts in respect of such arrangements for the three years ended December 31, 2023, 2024 and 2025 and the eight months ended August 31, 2026.

	Historical transaction amounts			
	Year ended December 31,			**Eight months ended August 31,**
(in US$ millions)	**2023**	**2024**	**2025**	**2026**
Property leasing expenses (Hon Hai Group as lessor)	3.8	3.9	3.8	2.2
Rental income (the Group as lessor)	3.8	3.0	3.6	2.3
Equipment leasing expenses (Hon Hai Group as lessor)	–	–	–	–

Proposed Equipment and Property Leasing Annual Caps

The Proposed Equipment and Property Leasing Annual Caps for each of the three years ending December 31, 2027, 2028 and 2029 comprise the separate annual caps for the transaction categories set out below, which were determined by reference to projections of the Company which in turn are prepared by the Company with reference to the following major factors:

- the latest available historical transaction amounts in respect of the relevant equipment and property leasing arrangements between the Group and Hon Hai Group during the period from January 1, 2023 to August 31, 2026 (both dates inclusive);
- the expected transaction amounts under equipment and property leasing arrangements to be entered into between the Group and Hon Hai Group from 2027 to 2029;
- the cost-effectiveness evaluation of equipment purchase versus leasing options and the considerations for improving asset utilization; and
- a buffer of 10% due to uncertainties in the external environment.

	Proposed Annual Caps Year ending December 31,		
(in US$ millions)	**2027**	**2028**	**2029**
Property leasing expenses payable by the Group to Hon Hai Group	7.0	7.5	7.5
Rental income for equipment and property receivable by the Group from Hon Hai Group	6.0	7.0	7.1
Equipment leasing expenses payable by the Group to Hon Hai Group	2.0	2.0	2.0
Proposed Equipment and Property Leasing Annual Caps	**15.0**	**16.5**	**16.6**

(VII) Framework Pensions Payment Agreement

On November 5, 2026, the Company and Hon Hai agreed upon the terms and conditions of the Framework Pensions Payment Agreement, pursuant to which either the Group or Hon Hai Group may advance pension payments to its employees in respect of the portion attributable to their prior employment with the other group, with the other group reimbursing the amount advanced, from time to time. The Company and Hon Hai had entered into a framework agreement for the year ending December 31, 2026 under which the Group advanced pension payments on behalf of Hon Hai Group.

The principal terms of the Framework Pensions Payment Agreement are set out as follows:

Parties

(i) The Company

(ii) Hon Hai

Term

The Framework Pensions Payment Agreement is effective during the period from January 1, 2027 to December 31, 2029. The parties may renew the Framework Pensions Payment Agreement through friendly negotiations, subject to compliance with the relevant requirements of the Listing Rules and all other applicable laws and regulations.

Subject Matter

Either the Group or Hon Hai Group may advance pension payments to its employees in respect of the portion attributable to their prior employment with the other group, with the relevant former employer group reimbursing the amount advanced. Please also refer to the section headed "Reasons for and Benefits in relation to the Transactions" of this announcement for more details.

The parties and/or their respective subsidiaries may enter into an individual pensions payment agreement and/or other transaction documents (the "**Pensions Payment Documents**") in respect of each actual transaction based on the terms of the Framework Pensions Payment Agreement. The Pensions Payment Documents shall contain the specific details of the terms of the transaction and must comply with the agreed terms of the Framework Pensions Payment Agreement in all material respects. In case of any conflict between the Framework Pensions Payment Agreement and the Pensions Payment Documents, the Framework Pensions Payment Agreement shall prevail.

Pricing Policy

The consideration for transactions contemplated under the Framework Pensions Payment Agreement shall be determined with reference to the actual amount of advance pension payments made by either the Group or Hon Hai Group on behalf of the other.

Historical Transaction Amounts

The table below sets out the historical transaction amounts in respect of advance pension payments made by the Group on behalf of Hon Hai Group for the three years ended December 31, 2023, 2024 and 2025 and the eight months ended August 31, 2026.

	Historical transaction amounts			
	Year ended December 31,			**Eight months ended August 31,**
(in US$ millions)	**2023**	**2024**	**2025**	**2026**
Advance pension payments made by the Group on behalf of Hon Hai Group	0.6	0.6	0.2	0.2

Proposed Pensions Payment Annual Caps

The Proposed Pensions Payment Annual Caps for each of the three years ending December 31, 2027, 2028 and 2029 are set forth below, which were determined primarily by reference to the number of staff of the Group and Hon Hai Group expected to retire and the expected growth in the average salary of such staff between 2027 and 2029.

	Proposed Annual Caps Year ending December 31,		
(in US$ millions)	**2027**	**2028**	**2029**
Proposed Pensions Payment Annual Caps	10.1	10.3	10.4

(VIII) Framework Equipment Purchase and Sales Agreement

On November 5, 2026, the Company and Hon Hai agreed upon the terms and conditions of the Framework Equipment Purchase and Sales Agreement, pursuant to which the Group and Hon Hai Group may purchase equipment and facilities from, and sell equipment and facilities to, each other from time to time. The Company and Hon Hai had entered into separate framework agreements in respect of certain equipment purchases and sales for the year ending December 31, 2026.

The principal terms of the Framework Equipment Purchase and Sales Agreement are set out as follows:

Parties

(i) The Company

(ii) Hon Hai

Term

The Framework Equipment Purchase and Sales Agreement is effective during the period from January 1, 2027 to December 31, 2029. The parties may renew the Framework Equipment Purchase and Sales Agreement through friendly negotiations, subject to compliance with the relevant requirements of the Listing Rules and all other applicable laws and regulations.

Subject Matter

Members of the Group and Hon Hai Group may purchase equipment and facilities from, and sell equipment and facilities to, each other from time to time. The equipment and facilities purchased will be used primarily in the relevant purchaser's business or production activities and may include air-conditioning systems, automatic assembly equipment, stamping machines, computer software and molding machines. Please also refer to the section headed "Reasons for and Benefits in relation to the Transactions" of this announcement for more details.

The parties and/or their respective subsidiaries may enter into an individual equipment purchase or sales agreement and/or other transaction documents (the "**Equipment Purchase and Sales Documents**") in respect of each actual transaction based on the terms of the Framework Equipment Purchase and Sales Agreement. The Equipment Purchase and Sales Documents shall contain the specific details of the terms of the transaction and must comply with the agreed terms of the Framework Equipment Purchase and Sales Agreement in all material respects. In case of any conflict between the Framework Equipment Purchase and Sales Agreement and the Equipment Purchase and Sales Documents, the Framework Equipment Purchase and Sales Agreement shall prevail.

Pricing Policy

The price of the equipment and facilities under the Framework Equipment Purchase and Sales Agreement shall be determined as follows:

- the net book value of the relevant equipment as recorded in the accounts of the relevant seller;

- if such net book value is not appropriate or applicable, by reference to the average market price;

- if neither the net book value nor the average market price is appropriate or applicable, based on the "cost plus profit" principle, with a profit margin within the Comparable Profit Interval; and

- if none of the foregoing bases are appropriate or applicable, as agreed between the relevant contracting parties based on reasonable commercial principles.

The Comparable Profit Interval is established by using the Database and based on "return on cost and operating expenses" as the profit level indicator, and can be used to evaluate whether the pricing of the transaction is reasonable or not. In the Database, quantitative and qualitative conditions are used to identify comparable companies with similar financial data characteristics, principal business and functional risk characteristics. The Comparable Profit Interval is then established based on the financial information of comparable companies. During the period covered by the agreement, the financial information of comparable companies and the Comparable Profit Interval are updated annually based on the Database.

The equipment seller determines the basis of pricing by multiplying the sum of the transaction-related costs by (1 + "return on cost and operating expenses") and ensures that the "return on cost and operating expenses" used falls within the Comparable Profit Interval issued by the professional independent third party. The transaction-related costs are determined based on the accounting records of the equipment seller prepared in accordance with the International Financial Reporting Standards. The equipment purchaser will verify whether the relevant cost and operating expenses are consistent with the accounting records of the seller.

Historical Transaction Amounts

During the historical periods presented below, the Group and Hon Hai Group conducted transactions involving the purchase and sale of certain equipment and facilities under separate framework agreements. The table below sets out the historical transaction amounts in respect of such purchases and sales for the three years ended December 31, 2023, 2024 and 2025 and the eight months ended August 31, 2026.

	Historical transaction amounts			
	Year ended December 31,			**Eight months ended August 31,**
(in US$ millions)	**2023**	**2024**	**2025**	**2026**
Equipment purchases by the Group from Hon Hai Group	3.7	0.5	4.4	3.5
Equipment sales by the Group to Hon Hai Group	2.0	1.5	0.4	0.5

Proposed Equipment Purchase and Sales Annual Caps

The Proposed Equipment Purchase and Sales Annual Caps for each of the three years ending December 31, 2027, 2028 and 2029 comprise the separate annual caps for the transaction categories set out below, which were determined primarily with reference to projections of the Company which in turn are prepared by the Company mainly with reference to the following major factors:

- the historical transaction amounts in respect of equipment purchases by the Group from Hon Hai Group and equipment sales by the Group to Hon Hai Group during the period from January 1, 2023 to August 31, 2026;
- the expected growth in the Group's principal business segments, including AI servers, automotive electronics, audio products and consumer interconnect devices, and the corresponding increase in demand for equipment, including equipment related to the development of new products;
- the expected demand for equipment transfers or equipment purchases on the part of the Group and Hon Hai Group as a result of the reallocation of production capacity, the optimization of production lines, automation upgrades and the expansion of plant facilities; and
- a buffer of 10% due to uncertainties in the external environment.

	Proposed Annual Caps		
	Year ending December 31,		
(in US$ millions)	**2027**	**2028**	**2029**
Equipment purchases by the Group from Hon Hai Group	10.0	11.0	12.0
Equipment sales by the Group to Hon Hai Group	4.0	5.0	5.0
Proposed Equipment Purchase and Sales Annual Caps	**14.0**	**16.0**	**17.0**

(IX) Framework Human Resources Support Agreement

On November 5, 2026, the Company and Hon Hai agreed upon the terms and conditions of the Framework Human Resources Support Agreement, pursuant to which the Group and Hon Hai Group may provide human resources support services to each other from time to time. The Company and Hon Hai had entered into separate framework agreements in respect of certain human resources support services for the year ending December 31, 2026.

The principal terms of the Framework Human Resources Support Agreement are set out as follows:

Parties

(i) The Company

(ii) Hon Hai

Term

The Framework Human Resources Support Agreement is effective during the period from January 1, 2027 to December 31, 2029. The parties may renew the Framework Human Resources Support Agreement through friendly negotiations, subject to compliance with the relevant requirements of the Listing Rules and all other applicable laws and regulations.

Subject Matter

Members of the Group and Hon Hai Group may provide certain human resources support services to each other from time to time. Please also refer to the section headed "Reasons for and Benefits in relation to the Transactions" of this announcement for more details.

The parties and/or their respective subsidiaries may enter into an individual human resources support services agreement and/or other transaction documents (the "**Human Resources Support Services Documents**") in respect of each actual transaction based on the terms of the Framework Human Resources Support Agreement. The Human Resources Support Services Documents shall contain the specific details of the terms of the transaction and must comply with the agreed terms of the Framework Human Resources Support Agreement in all material respects. In case of any conflict between the Framework Human Resources Support Agreement and the Human Resources Support Services Documents, the Framework Human Resources Support Agreement shall prevail.

Pricing Policy

The consideration for transactions contemplated under the Framework Human Resources Support Agreement shall be determined as follows:

- with reference to comparable independent third-party prices, to the extent independent third-party suppliers are available; and

- if such comparable prices are not available, based on the relevant costs and expenses incurred by the service provider, together with a profit margin within the Comparable Profit Interval and in accordance with reasonable commercial principles.

The Comparable Profit Interval is established by using the Database and based on "return on cost and operating expenses" as the profit level indicator, and can be used to evaluate whether the pricing of the transaction is reasonable or not. In the Database, quantitative and qualitative conditions are used to identify comparable companies with similar financial data characteristics, principal business and functional risk characteristics. The Comparable Profit Interval is then established based on the financial information of comparable companies. During the period covered by the agreement, the financial information of comparable companies and the Comparable Profit Interval are updated annually based on the Database.

The service provider determines the actual pricing of the human resources support services by multiplying the sum of the transaction related costs, by (1 + "return on cost and operating expenses"), and ensures that the "return on cost and operating expenses" used falls within the Comparable Profit Interval issued by the professional independent third party. The relevant costs and expenses are determined based on the accounting records of the service provider prepared in accordance with the International Financial Reporting Standards. The service recipient will verify whether the relevant cost and operating expenses are consistent with the accounting records of the service provider.

Historical Transaction Amounts

During the historical periods presented below, the Group and Hon Hai Group conducted certain transactions in respect of human resources support services pursuant to separate framework agreements. The table below sets out the historical transaction amounts in respect of such services for the three years ended December 31, 2023, 2024 and 2025 and the eight months ended August 31, 2026.

	Historical transaction amounts			
	Year ended December 31,			**Eight months ended August 31,**
(in US$ millions)	**2023**	**2024**	**2025**	**2026**
Human resources support expenses payable by the Group to Hon Hai Group	3.8	3.6	2.7	1.3
Human resources support income receivable by the Group from Hon Hai Group	1.0	0.6	0.5	0.6

Proposed Human Resources Support Annual Caps

The Proposed Human Resources Support Annual Caps for each of the three years ending December 31, 2027, 2028 and 2029 comprise the separate annual caps for the transaction categories set out below, which were determined primarily with reference to projections of the Company which in turn are prepared by the Company mainly with reference to the following major factors:

- the actual amounts for the existing human resources services during the period from January 1, 2023 to August 31, 2026 (both dates inclusive);

- the expected number, grade, remuneration levels and term of service of the employees seconded or assigned by the Group and Hon Hai Group;

- the anticipated changes in labor costs, salary adjustments, and social insurance and welfare costs; and

- a buffer of 10% due to uncertainties in the external environment.

	Proposed Annual Caps Year ending December 31,		
(in US$ millions)	**2027**	**2028**	**2029**
Human resources support expenses payable by the Group to Hon Hai Group	4	5	5
Human resources support income receivable by the Group from Hon Hai Group	3	3	3
Proposed Human Resources Support Annual Caps	**7**	**8**	**8**

(X) Framework Sub-contracting Services Agreement

On November 5, 2026, the Company and Hon Hai agreed upon the terms and conditions of the Framework Sub-contracting Services Agreement, pursuant to which the Group and Hon Hai Group may provide sub-contracting services to each other from time to time. The Company and Hon Hai had entered into a framework agreement for the year ending December 31, 2026 under which Hon Hai Group provided sub-contracting services to the Group.

The principal terms of the Framework Sub-contracting Services Agreement are set out as follows:

Parties

(i) The Company

(ii) Hon Hai

Term

The Framework Sub-contracting Services Agreement is effective during the period of January 1, 2027 to December 31, 2029. The parties may renew the Framework Sub-contracting Services Agreement through friendly negotiations, subject to compliance with the relevant requirements of the Listing Rules and all other applicable laws and regulations.

Subject Matter

The Group and Hon Hai Group may provide sub-contracting services to and from each other from time to time. Please also refer to the section headed "Reasons for and Benefits in relation to the Transactions" of this announcement for more details.

The parties and/or their respective subsidiaries may enter into an individual sub-contracting services agreement and/or other transaction documents ("**Sub-contracting Services Documents**") in respect of each actual transaction based on the terms of the Framework Sub-contracting Services Agreement. The Sub-contracting Services Documents shall contain the specific details of the terms of the transaction and must comply with the agreed terms of the Framework Sub-contracting Services Agreement in all material respects. In case of any conflict between the Framework Sub-contracting Services Agreement and the Sub-contracting Services Documents, the Framework Sub-contracting Services Agreement shall prevail.

Pricing Policy

The sub-contracting fees under the Framework Sub-contracting Services Agreement shall be determined with reference to comparable independent third-party prices.

Where such independent third-party prices are not readily available, the sub-contracting fees are determined based on (a) the relevant labor costs and overheads, (b) the relevant operating expenses estimated to be allocated to such transactions and (c) the Comparable Profit Interval provided by a professional independent third party and in accordance with reasonable business principles.

The Comparable Profit Interval is established by using the Database and based on "return on cost and operating expenses" as the profit level indicator, and can be used to evaluate whether the pricing of the transaction is reasonable or not. In the Database, quantitative and qualitative conditions are used to identify comparable companies with similar financial data characteristics, principal business and functional risk characteristics. The Comparable Profit Interval is then established based on the financial information of comparable companies. During the period covered by the agreement, the financial information of comparable companies and the Comparable Profit Interval are updated annually based on the Database.

The service provider uses the sum of the costs in (a) and (b) above multiplied by (1 + "return on cost and operating expenses") as the basis of pricing, and ensures that the "return on cost and operating expenses" used falls within the Comparable Profit Interval issued by the professional independent third party. The costs in (a) and (b) above are determined based on the accounting records of the relevant service provider prepared in accordance with the International Financial Reporting Standards. The relevant service recipient will verify whether the relevant cost and operating expenses are consistent with the accounting records of the relevant service provider.

Historical Transaction Amounts

The table below sets out the historical transaction amounts of the sub-contracting services provided by Hon Hai Group to the Group for the three years ended December 31, 2023, 2024 and 2025 and the eight months ended August 31, 2026.

	Historical transaction amounts			
	Year ended December 31,			**Eight months ended August 31,**
(in US$ millions)	**2023**	**2024**	**2025**	**2026**
Sub-contracting services provided by Hon Hai Group to the Group	1.0	1.4	0.4	0.8

Proposed Sub-contracting Services Annual Caps

The Proposed Sub-contracting Services Annual Caps for each of the three years ending December 31, 2027, 2028 and 2029 are set forth below, which were determined primarily with reference to projections of the Company which in turn are prepared by the Company mainly with reference to the following major factors:

- the latest available actual amounts of the transactions under the Sub-contracting Services Transaction during the period from January 1, 2023 to August 31, 2026 (both dates inclusive);
- the production strategy as a result of the Group's production costs control measures;
- the expected changes in the number of orders and the prices between 2027 and 2029; and
- a buffer of 10% due to uncertainties in the external environment.

	Proposed Annual Caps Year ending December 31,		
(in US$ millions)	**2027**	**2028**	**2029**
Proposed Sub-contracting Services Annual Caps	3	3.5	3.5

REASONS FOR AND BENEFITS IN RELATION TO THE TRANSACTIONS

In respect of the Product Sales Transaction and the Product Purchase Transaction, the Company strategically focuses on automotive and other emerging applications of the Group's interconnect solutions and related products, parts of the sales and procurement of which are carried out with associates of Hon Hai and connected persons of the Company to reduce production costs and increase profits. The Company therefore considers it in the best interests to generate more income and save cost by carrying out the Product Sales Transaction and the Product Purchase Transaction in response to the latest development of the Company's business plans, provided that the Group purchases from and sells to Hon Hai Group at prices pursuant to the pricing policies set forth in the Framework Sales Agreement and the Framework Purchase Agreement.

In respect of the Molding Parts Transaction, in order to meet the Group's molding parts needs, the Group has engaged Hon Hai Group, which possesses the necessary production capacity for large scale production of molding parts. Due to the nature of customization, confidentiality and high precision of certain of the Group's molding parts, it is key for the Group to have a reliable provider of molding parts. The reciprocal arrangement also enables the Group to supply molding parts to Hon Hai Group where the Group has the relevant production capacity.

In respect of the General Services Transaction, the Company has considered the following major factors: (i) Hon Hai Group has a strong and flexible logistics team which is able to meet the Group's huge logistics demands and overcome the impact of fluctuations in logistics volume as a result of rapid changes in customer orders; (ii) Hon Hai Group is familiar with the Group's business and product attributes, and can thus provide more convenient and superior services compared to other service providers; and (iii) Hon Hai Group offers competitive pricing for comprehensive transportation, logistics, warehousing, energy saving, product testing and customs clearance services. The reciprocal arrangement also enables the Group to provide such services to Hon Hai Group where the Group has the relevant capabilities and resources.

In respect of the Costs Allocation Transaction, the sharing of general services (including telecommunication, general administrative and IT system support, utility and other services) and office spaces with Hon Hai Group significantly reduces the Group's administrative costs and the Company considers it in its best interests to continue the said arrangements with Hon Hai Group. The reciprocal arrangement also enables the Group to allocate the relevant costs to Hon Hai Group where the Group provides such services or office spaces.

In respect of the Equipment and Property Leasing Transaction, since the Company is in the process of further outsourcing certain non-core labor-intensive assembly process to third parties and automating the production process, the reciprocal arrangement enables the Group and Hon Hai Group to make use of each other's available equipment and properties, thereby avoiding unnecessary capital expenditure and improving asset utilization, provided that the applicable rent is fair and reasonable to the Group.

In respect of the Pensions Payment Transaction, certain employees of either the Group or Hon Hai Group may have pension entitlements attributable to prior employment with the other group. For administrative convenience, the employee's current employer may advance the relevant pension payment, with the portion attributable to the former employer reimbursed by the former employer.

In respect of equipment purchases by the Group under the Equipment Purchase and Sales Transaction, the Company has considered that (i) the Group is expanding its business and requires additional production equipment and facilities for its smartphone, networking and computing end markets; and (ii) the Group's operations have shifted from outsourcing to self-manufacturing, increasing its demand for equipment and facilities.

In respect of equipment sales by the Group under the Equipment Purchase and Sales Transaction, the Group is in the process of further outsourcing certain non-core labor-intensive assembly processes (related to the production of certain cables and earphone products) to certain production facilities of Hon Hai Group. Additional facilities and equipment are required by Hon Hai Group in connection with its production activities. Accordingly, the Company considers that certain idle production facilities and equipment of the Group may be sold to Hon Hai Group, provided that the price is considered to be fair and reasonable to the Company. The proceeds from the sales will be allocated for other productive uses in the Group.

In respect of the Human Resources Support Services Transaction, the Group may take advantage of Hon Hai Group's existing technical talents to tackle its human resource bottlenecks in areas such as automation and mold processing, thereby increasing the efficiency and adjusting the manpower demand in peak and off seasons to satisfy the Group's production needs. The reciprocal arrangement also enables the Group to provide human resources support services to Hon Hai Group where appropriate and recover the related costs.

In respect of the Sub-contracting Services Transaction, the Company is of the view that it is in the interest of the Company to enhance the production efficiency and manage the production cost by sub-contracting certain labor-intensive production processing of its interconnect solutions and other products to Hon Hai Group, which possesses the necessary expertise in providing assembly services to quickly respond to increased demand from the Company's customers and to deliver required products in large volumes. The reciprocal arrangement also enables the Group to provide sub-contracting services to Hon Hai Group where the Group has the relevant expertise and available production capacity, thereby improving capacity utilization and generating additional revenue.

Taking into account the above reasons and the respective terms and pricing policies under each of the Framework Molding Parts Agreement, the Framework General Services Agreement, the Framework Costs Allocation Agreement, the Framework Equipment and Property Leasing Agreement, the Framework Pensions Payment Agreement, the Framework Equipment Purchase and Sales Agreement, the Framework Human Resources Support Agreement and the Framework Sub-contracting Services Agreement, all Directors (including the independent non-executive Directors) are of the view that each of the Proposed Molding Parts Annual Caps, the Proposed General Services Annual Caps, the Proposed Costs Allocation Annual Caps, the Proposed Equipment and Property Leasing Annual Caps, the Proposed Pensions Payment Annual Caps, the Proposed Equipment Purchase and Sales Annual Caps, the Proposed Human Resources Support Annual Caps and the Proposed Sub-contracting Services Annual Caps are fair and reasonable, the entering into each of the Framework Molding Parts Agreement, the Framework General Services Agreement, the Framework Costs Allocation Agreement, the Framework Equipment and Property Leasing Agreement, the Framework Pensions Payment Agreement, the Framework Equipment Purchase and Sales Agreement, the Framework Human Resources Support Agreement and the Framework Sub-contracting Services Agreement (and the conducting of transactions contemplated under each of the Molding Parts Transaction, the General Services Transaction, the Costs Allocation Transaction, the Equipment and Property Leasing Transaction, the Pensions Payment Transaction, the Equipment Purchase and Sales Transaction, the Human Resources Support Services Transaction and the Sub-contracting Services Transaction) are fair and reasonable, on normal commercial terms or better to the Company and in the Group's ordinary and usual course of business and in the interests of the Company and the Shareholders as a whole.

Taking into account the above reasons and the respective terms and pricing policies under each of the Framework Sales Agreement and the Framework Purchase Agreement, all Directors (excluding the independent non-executive Directors, who will express their view in a circular after receiving advice from Alliance Capital Partners Limited, the independent financial adviser) are of the view that each of the Proposed Product Sales Annual Caps and the Proposed Product Purchase Annual Caps are fair and reasonable, the entering into each of the Framework Sales Agreement and the Framework Purchase Agreement (and the conducting of transactions contemplated under each of the Product Sales Transaction and the Product Purchase Transaction) are fair and reasonable, on normal commercial terms or better to the Company and in the Group's ordinary and usual course of business and in the interests of the Company and the Shareholders as a whole. None of the Directors (including the independent non-executive Directors) has a material interest in any of the transactions described in this announcement.

INTERNAL CONTROL

The Group has adopted the following internal control procedures over the continuing connected transactions of the Company including the Product Sales Transaction, the Product Purchase Transaction, the Molding Parts Transaction, the General Services Transaction, the Costs Allocation Transaction, the Equipment and Property Leasing Transaction, the Pensions Payment Transaction, the Equipment Purchase and Sales Transaction, the Human Resources Support Services Transaction and the Sub-contracting Services Transaction (where relevant).

- Before entering into a transaction under the continuing connected transactions of the Company, the purchase, operation and/or other functional departments (as the case may be) of the Group will review and check whether the pricing is fair and reasonable adhering to the pricing terms and details and, in respect of the procurement of ancillary raw materials from Hon Hai Group that is designated by the Group's customers, the Group's purchase prices are the prices agreed between Hon Hai Group and the Group's customers. In addition to reviewing the pricing before entering into a transaction under the continuing connected transactions of the Company where the pricing terms under the relevant agreements are applied for the first time or the pricing terms are different from those used previously, the accounting department of the Group will review the aforesaid works carried out by the purchase, operation and/or other functional departments (as the case may be) on a quarterly basis. Where the price is to be determined with reference to the market price, the Group will obtain quotations from at least two independent third parties. The Group will then compare the quotations offered by such independent third parties and make sure that the price to be determined under the continuing connected transactions would be no less favorable to the Group.

- The accounting department of the Company is primarily responsible to review and monitor the continuing connected transactions ensuring that the annual caps of the relevant continuing connected transactions are not exceeded and the continuing connected transactions have been conducted in accordance with the pricing policies or mechanisms under the framework agreements relating to such continuing connected transactions. The continuing connected transaction management committee (members of which consist of the head of the accounting department, functional supervisors and officers) under the accounting department directly reports to the Board on continuing connected transaction-related matters. The accounting department has a budget management system which creates a rolling forecast on the monthly transaction amounts of the continuing connected transactions. Based on the above, the continuing connected transaction management committee evaluates and reports to the executive Directors on the actual monthly transaction amounts and the predicted future transaction amounts of the continuing connected transactions. There is also an early warning mechanism in which executive Directors will be immediately informed and an agenda for revision of annual cap(s) will be proposed to the Board for the Directors' review and approval when the utilization rate (inclusive of both actual and predicted transaction amounts) exceeds the threshold of 95%. The Company's internal audit function will also inspect the execution of the continuing connected transactions. The accounting department of the Company will consult with the Group's internal audit function and external lawyers in respect of continuing connected transaction compliance issues and annually report to the head of the accounting department of the Company, who (in her own capacity and on behalf of the Group's management designated for the purposes of the Group's enterprise risk management and internal controls) will report to the audit committee of the Company and also provide a confirmation to the audit committee that the continuing connected transactions of the Company which are subject to the annual review and disclosure requirements under the Listing Rules have been entered into (a) in the ordinary and usual course of business of the Group; (b) on normal commercial terms or better; and (c) in accordance with the relevant agreements governing them on terms that are fair and reasonable and in the interests of the Shareholders as a whole; and that the Group's internal control procedures applicable to continuing connected transactions are adequate and effective to ensure that such transactions were so conducted. The audit committee will consider this accordingly.

- The Company's external auditors will review the continuing connected transactions (which are subject to the annual review and disclosure requirements under the Listing Rules) annually to check and confirm (among others) whether the pricing terms have been adhered to and whether the relevant caps have been exceeded.

- The independent non-executive Directors will review the continuing connected transactions of the Company (which are subject to the annual review and disclosure requirements under the Listing Rules) annually to check and confirm whether such continuing connected transactions are conducted in the ordinary and usual course of business of the Group, on normal commercial terms or better, in accordance with the relevant agreements governing them on terms that are fair and reasonable and in the interests of the Shareholders as a whole, and whether the internal control procedures put in place by the Company are adequate and effective to ensure that such continuing connected transactions were conducted in accordance with the pricing policies set out in such relevant agreements.

GENERAL INFORMATION

The Group

The Group is a leading global interconnect solutions provider and one of the few global interconnect solutions providers whose offerings span wire-based, fiber-based and wireless interconnect solutions. It is also a global consumer electronics leader, connecting people with technologies at home, at work and on the go.

Hon Hai Group

Hon Hai Group is primarily engaged in the manufacture, sales and service of connectors, cases, thermal modules, wired/wireless communication products, optical products, power supply modules, and assemblies for use in the IT, communications, automotive equipment, precision molding, automobile, and consumer electronics industries.

LISTING RULE IMPLICATIONS

As of the date of this announcement, the Company is indirectly owned as to 70.92% by Hon Hai, the controlling shareholder of the Company. Accordingly, Hon Hai is a connected person of the Company pursuant to Chapter 14A of the Listing Rules and the transactions contemplated under each of the Framework Sales Agreement, the Framework Purchase Agreement, the Framework Molding Parts Agreement, the Framework General Services Agreement, the Framework Costs Allocation Agreement, the Framework Equipment and Property Leasing Agreement, the Framework Pensions Payment Agreement, the Framework Equipment Purchase and Sales Agreement, the Framework Human Resources Support Agreement and the Framework Sub-contracting Services Agreement constitute continuing connected transactions of the Company under the Listing Rules.

Based on the Proposed Product Sales Annual Caps and the Proposed Product Purchase Annual Caps, one or more of the applicable percentage ratios exceeds 5%. Accordingly, the Product Sales Transaction and the Product Purchase Transaction and the respective proposed annual caps, are subject to the reporting, announcement, circular and Independent Shareholders' approval requirements under Chapter 14A of the Listing Rules.

Based on the respective proposed annual caps for the Molding Parts Transaction, the General Services Transaction, the Costs Allocation Transaction, the Equipment and Property Leasing Transaction, the Pensions Payment Transaction, the Equipment Purchase and Sales Transaction, the Human Resources Support Services Transaction and the Sub-contracting Services Transaction, one or more of the applicable percentage ratios exceeds 0.1% but all are less than 5%. Accordingly, under Rule 14A.76(2) of the Listing Rules, each of those transactions and its respective proposed annual caps is subject to the reporting and announcement requirements, but exempt from the circular (including independent financial advice) and Independent Shareholders' approval requirements, under Chapter 14A of the Listing Rules.

The Company expects to convene the EGM to seek the Independent Shareholders' approval for the Product Sales Transaction, the Product Purchase Transaction, the Proposed Product Sales Annual Caps and the Proposed Product Purchase Annual Caps. Hon Hai and its associates will abstain from voting on the resolutions to be proposed at the EGM for approving the above matters. The Company has established the Independent Board Committee to review, consider, recommend and advise the Independent Shareholders in respect thereof, and has appointed Alliance Capital Partners Limited as the independent financial adviser to advise the Independent Board Committee and the Independent Shareholders in this regard. As additional time is required to prepare the relevant information to be included in the circular, the expected date of dispatch of the circular will be on or before November 26, 2026.

DEFINITIONS

"affiliated company(ies)"	having the meaning ascribed to it under the Listing Rules;
"associate(s)"	having the meaning ascribed to it under the Listing Rules;
"Board"	the board of Directors of the Company;
"Company"	FIT Hon Teng Limited (鴻騰六零八八精密科技股份有限公司), a company incorporated in the Cayman Islands with limited liability under the name Foxconn Interconnect Technology Limited and carrying on business in Hong Kong as FIT Hon Teng Limited, the Shares of which are listed on the Main Board of the Stock Exchange;
"Comparable Profit Interval"	the interval between the 25th percentile and the 75th percentile of the profit level indicators of comparable companies;
"Costs Allocation Transaction"	sharing of costs of certain services and office spaces between the Group and Hon Hai Group as contemplated under the Framework Costs Allocation Agreement;
"Database"	Orbis database, a well-known database maintained by Moody's Analytics group, which has information on more than 600 million companies across the globe and detailed financials for over 190 million companies worldwide;
"Director(s)"	director(s) of the Company;

"EGM"	the extraordinary general meeting of the Company to be convened to consider and, if thought fit, approve the Product Sales Transaction, the Product Purchase Transaction, the Proposed Product Sales Annual Caps and the Proposed Product Purchase Annual Caps;
"Equipment and Property Leasing Transaction"	leasing of equipment and properties between the Group and Hon Hai Group as contemplated under the Framework Equipment and Property Leasing Agreement;
"Existing Framework Purchase Agreement"	the framework purchase agreement entered into between the Company and Hon Hai on November 14, 2025 for the year ending December 31, 2026;
"Existing Framework Sales Agreement"	the framework sales agreement entered into between the Company and Hon Hai on November 14, 2025 for the year ending December 31, 2026;
"Existing Product Purchase Transaction"	purchase of various raw materials, ancillary materials and semi-finished components and assembled products by the Group from Hon Hai Group as contemplated under (i) the framework purchase agreement entered into between the Company and Hon Hai on November 18, 2022 for the period from January 1, 2023 to December 31, 2025; and (ii) the Existing Framework Purchase Agreement for the period from January 1, 2026 to December 31, 2026;
"Existing Product Sales Transaction"	sale of various interconnect solutions and other related products manufactured or owned by the Group to Hon Hai Group as contemplated under (i) the framework sales agreement entered into between the Company and Hon Hai on November 18, 2022 for the period from January 1, 2023 to December 31, 2025; and (ii) the Existing Framework Sales Agreement for the period from January 1, 2026 to December 31, 2026;
"Equipment Purchase and Sales Transaction"	purchase and sale of equipment and facilities between the Group and Hon Hai Group as contemplated under the Framework Equipment Purchase and Sales Agreement;
"Framework Sales Agreement"	the framework sales agreement between the Company and Hon Hai in relation to the Product Sales Transaction;
"Framework Equipment Purchase and Sales Agreement"	the framework equipment purchase and sales agreement between the Company and Hon Hai in relation to the Equipment Purchase and Sales Transaction;
"Framework Costs Allocation Agreement"	the framework costs allocation agreement between the Company and Hon Hai in relation to the Costs Allocation Transaction;

"Framework Human Resources Support Agreement"	the framework human resources support agreement between the Company and Hon Hai in relation to the Human Resources Support Services Transaction;
"Framework General Services Agreement"	the framework general services agreement between the Company and Hon Hai in relation to the General Services Transaction;
"Framework Molding Parts Agreement"	the framework molding parts agreement between the Company and Hon Hai in relation to the Molding Parts Transaction;
"Framework Pensions Payment Agreement"	the framework pensions payment agreement between the Company and Hon Hai in relation to the Pensions Payment Transaction;
"Framework Equipment and Property Leasing Agreement"	the framework equipment and property leasing agreement between the Company and Hon Hai in relation to the Equipment and Property Leasing Transaction;
"Framework Purchase Agreement"	the framework purchase agreement between the Company and Hon Hai in relation to the Product Purchase Transaction;
"Framework Sub-contracting Services Agreement"	the framework sub-contracting services agreement between the Company and Hon Hai in relation to the Sub-contracting Services Transaction;
"General Services Transaction"	the provision of certain transportation, logistics, warehousing, energy saving, product testing, customs clearance and other services between the Group and Hon Hai Group as contemplated under the Framework General Services Agreement;
"Group", "we" or "us"	the Company and/or its subsidiaries (as the case may be);
"Hon Hai"	Hon Hai Precision Industry Co., Ltd. (鴻海精密工業股份有限公司), a limited liability company established in Taiwan and listed on the Taiwan Stock Exchange (Stock Code: 2317), the controlling shareholder of the Company;
"Hon Hai Group"	Hon Hai and its subsidiaries and, (where relevant) 30% controlled entities and, for the purpose of this announcement, excluding the Group;
"Hong Kong"	the Hong Kong Special Administrative Region of the PRC;
"Human Resources Support Services Transaction"	the provision of human resources support services between the Group and Hon Hai Group as contemplated under the Framework Human Resources Support Agreement;
"Independent Board Committee"	the independent board committee established by the Board to consider the Product Sales Transaction and the Product Purchase Transaction, the Proposed Product Sales Annual Caps and the Proposed Product Purchase Annual Caps and to advise the Independent Shareholders in respect thereof;

"Independent Shareholders"	Shareholders other than Hon Hai and its associates;
"Listing Rules"	the Rules Governing the Listing of Securities on the Stock Exchange, as amended and/or supplemented from time to time;
"Molding Parts Transaction"	the sale and purchase of various molding parts between the Group and Hon Hai Group as contemplated under the Framework Molding Parts Agreement;
"Pensions Payment Transaction"	the advance of pension payments by the Group or Hon Hai Group on behalf of the other, and the reimbursement of such amounts, as contemplated under the Framework Pensions Payment Agreement;
"percentage ratios"	the percentage ratios calculated based on the requirements under Rule 14.07 of the Listing Rules;
"Product Purchase Transaction"	purchase of various raw materials, ancillary materials and semi-finished components and assembled products by the Group from Hon Hai Group as contemplated under the Framework Purchase Agreement;
"Product Sales Transaction"	sale of various interconnect solutions and other related products manufactured or owned by the Group to Hon Hai Group as contemplated under the Framework Sales Agreement;
"Proposed Costs Allocation Annual Caps"	the proposed annual caps for the Costs Allocation Transaction for the years ending December 31, 2027, 2028 and 2029;
"Proposed Equipment Purchase and Sales Annual Caps"	the proposed annual caps for the Equipment Purchase and Sales Transaction for the years ending December 31, 2027, 2028 and 2029;
"Proposed Equipment and Property Leasing Annual Caps"	the proposed annual caps for the Equipment and Property Leasing Transaction for the years ending December 31, 2027, 2028 and 2029;
"Proposed General Services Annual Caps"	the proposed annual caps for the General Services Transaction for the years ending December 31, 2027, 2028 and 2029;
"Proposed Human Resources Support Annual Caps"	the proposed annual caps for the Human Resources Support Services Transaction for the years ending December 31, 2027, 2028 and 2029;
"Proposed Molding Parts Annual Caps"	the proposed annual caps for the Molding Parts Transaction for the years ending December 31, 2027, 2028 and 2029;
"Proposed Pensions Payment Annual Caps"	the proposed annual caps for the Pensions Payment Transaction for the years ending December 31, 2027, 2028 and 2029;
"Proposed Product Purchase Annual Caps"	the proposed annual caps for the Product Purchase Transaction for the years ending December 31, 2027, 2028 and 2029;

"Proposed Product Sales Annual Caps"	the proposed annual caps for the Product Sales Transaction for the years ending December 31, 2027, 2028 and 2029;
"Proposed Sub-contracting Services Annual Caps"	the proposed annual caps for the Sub-contracting Services Transaction for the years ending December 31, 2027, 2028 and 2029;
"Share(s)"	ordinary share(s) with nominal value of US$0.01953125 each in the issued capital of the Company or if there has been a subsequent sub-division, consolidation, reclassification or reconstruction of the share capital of the Company, shares forming part of the ordinary equity share capital of the Company;
"Shareholder(s)"	the holder(s) of the Share(s);
"Stock Exchange"	The Stock Exchange of Hong Kong Limited;
"Sub-contracting Services Transaction"	the sub-contracting services provided between the Group and Hon Hai Group as contemplated under the Framework Sub-contracting Services Agreement;
"subsidiary(ies)"	having the meaning ascribed to it under the Listing Rules;
"United States"	the United States of America;
"US$"	United States dollars, the lawful currency of the United States; and
"%"	percent.

By order of the Board
FIT Hon Teng Limited*
LU Sung-Ching
Chairman of the Board

Hong Kong, November 5, 2026

As of the date of this announcement, the Board comprises Mr. LU Sung-Ching, Mr. LU Pochin Christopher and Mr. PIPKIN Chester John as executive Directors, Mr. CHANG Chuan-Wang and Ms. HUANG Pi-Chun as non-executive Directors, and Mr. CURWEN Peter D, Mr. TANG Kwai Chang and Mr. CHAN Wing Yuen Hubert as independent non-executive Directors.

* *Incorporated in the Cayman Islands with limited liability under the name Foxconn Interconnect Technology Limited and carrying on business in Hong Kong as FIT Hon Teng Limited*