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DICKSON CONCEPTS (INTERNATIONAL) LIMITED
迪生創建(國際)有限公司*
(incorporated in Bermuda with limited liability)

(Stock Code: 0113)

(1) APPOINTMENT OF CHAIRMAN OF THE BOARD AND CHAIRMAN OF INVESTMENT COMMITTEE

(2) RESIGNATION OF CHAIRMAN AND MEMBER OF INVESTMENT COMMITTEE

AND

(3) LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

APPOINTMENT OF CHAIRMAN OF THE BOARD AND CHAIRMAN OF INVESTMENT COMMITTEE

The board of directors (the "**Board**") of Dickson Concepts (International) Limited (the "**Company**", together with its subsidiary companies, the "**Group**") announces that Mr. Chan Hon Chung, Johnny Pollux ("**Mr. Johnny Chan**"), currently the Acting Chairman and an Executive Director of the Group, has been (i) appointed as the Chairman of the Board; and (ii) appointed as the Chairman of the Investment Committee of the Company in place of Sir Dickson Poon, both with effect from 9th November, 2026.

Mr. Johnny Chan, aged 66, joined the Group in October 1983 and was appointed an Executive Director in September 2011, and took on the roles of the Acting Chairman of the Group and the Chairman of the Nomination Committee of the Company, both with effect from the conclusion of the meeting of the Board of the Company held on 20th October, 2025. He is also a member of each of the Remuneration Committee and the Investment Committee of the Company. Mr. Johnny Chan as the Acting Chairman provides leadership for the Board and ensures that the Board discharges its responsibilities effectively and efficiently. Mr. Johnny Chan is a Fellow of The Hong Kong Institute of Certified Public Accountants, a Fellow of The Institute of Chartered Accountants in England and Wales and a Fellow of The Association of Chartered Certified Accountants in the United Kingdom, and is in charge of the financial reporting function of the

Group. He is also a director of certain subsidiary companies of the Group. Prior to joining the Group, Mr. Johnny Chan acquired extensive audit experience in an international audit firm in Hong Kong. He has not held any directorship in any other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years and does not hold other major appointments.

Mr. Johnny Chan does not have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) and he is not connected with any other Directors, senior management or substantial or controlling shareholders of the Company.

There is no service contract between Mr. Johnny Chan and the Group and he has no fixed term of service with the Group but is subject to retirement by rotation and re-election at the annual general meeting of the shareholders of the Company (the "**Shareholders**") in accordance with the bye-laws of the Company and / or applicable laws and regulations. The Director's fee of Mr. Johnny Chan as an Executive Director of the Company for the year ended 31st March, 2026 was HK$10,000 and this fee was recommended by the Remuneration Committee of the Company and reviewed by the Board, and approved by the Shareholders at the 2026 Annual General Meeting held on 6th August, 2026. The total emoluments of Mr. Johnny Chan (other than his Director's fee) were HK$5,837,000 (which include his basic salary, allowances and benefits in kind, retirement scheme contributions and discretionary bonuses) for the year ended 31st March, 2026. The Board shall consider the recommendation made by the Remuneration Committee of the Company and review annually and approve the basic salary, allowances and benefits in kind and discretionary bonuses of Mr. Johnny Chan in accordance with the Group's remuneration policy. Such basic salary, allowances and benefits in kind are determined with reference to his duties and responsibilities, industry norms and general market conditions while the computation of discretionary bonus is based on performance contributions by Mr. Johnny Chan and by reference to the Company's performance.

Save as disclosed above, there are no other matters concerning Mr. Johnny Chan that need to be brought to the attention of the Shareholders nor any information to be disclosed pursuant to the requirements of Rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Stock Exchange**").

RESIGNATION OF CHAIRMAN AND MEMBER OF INVESTMENT COMMITTEE

The Board further announces that Sir Dickson Poon has tendered his resignation as the Chairman and a member of the Investment Committee of the Company with effect from 9th November, 2026, in order to devote more time on personal priorities. The existing service agreement with Sir Dickson Poon dated 20th October, 2025 shall terminate with effect from 9th November, 2026 accordingly.

Sir Dickson Poon has confirmed that he has no disagreement with the Board and that there are no matters relating to his resignation that need to be brought to the attention of the Shareholders or the Stock Exchange.

The Board would like to express its sincere gratitude to Sir Dickson Poon for his invaluable contributions and dedicated service during his tenure as the Chairman and a member of the Investment Committee of the Company.

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

With effect from 9th November, 2026, the members of the Board and the membership information of the four Board committees of the Company on which the relevant Board members serve will be as follows :-

EXECUTIVE DIRECTORS:-
Chan Hon Chung, Johnny Pollux (**Chairman**)
Poon Dickson Pearson Guanda **(Chief Operating Officer)**
Lau Yu Hee, Gary

INDEPENDENT NON-EXECUTIVE DIRECTORS:-
Bhanusak Asvaintra
Nicholas Peter Etches
Fung Yue Ming, Eugene Michael
Lam Sze Wan Patricia

AUDIT COMMITTEE:-
Nicholas Peter Etches **(Chairman)**
Bhanusak Asvaintra
Fung Yue Ming, Eugene Michael

NOMINATION COMMITTEE:-
Chan Hon Chung, Johnny Pollux **(Chairman)**
Bhanusak Asvaintra
Nicholas Peter Etches
Lam Sze Wan Patricia

REMUNERATION COMMITTEE:-
Bhanusak Asvaintra **(Chairman)**
Chan Hon Chung, Johnny Pollux
Nicholas Peter Etches

INVESTMENT COMMITTEE:-
Chan Hon Chung, Johnny Pollux **(Chairman)**
Poon Dickson Pearson Guanda

As at the date of this announcement, the Board comprises:-

Executive Directors:
Chan Hon Chung, Johnny Pollux
(Acting Chairman)
Poon Dickson Pearson Guanda
(Chief Operating Officer)
Lau Yu Hee, Gary

Independent Non-Executive Directors:
Bhanusak Asvaintra
Nicholas Peter Etches
Fung Yue Ming, Eugene Michael
Lam Sze Wan Patricia

By Order of the Board
Or Suk Ying, Stella
Company Secretary

Hong Kong, 6th November, 2026

* *For identification purposes only*