UPBEST GROUP LIMITED

美建集團有限公司*

(Incorporated in Cayman Islands with limited liability)
(Stock Code: 335)

List of Directors and their Roles and Functions

The members of the board of Directors ("Board") of Upbest Group Limited are set out below.

Non-Executive Director
Mr. IP Man Tin, David (Chairman)
Dr. SZE Ping Fat

Executive Director
Mr. CHENG Wai Lun, Andrew
Ms. CHENG Wai Ling, Annie

Independent Non-Executive Director
Mr. POON Kai Tik
Mr. HUI Man Ho, Ivan
Mr. YIP Chun Chung

There are 7 Board committees. The table below provides membership information of these committees on which each Board member serves.

Board Committee / Director	Audit Committee	Nomination Committee	Remuneration Committee	Executive Committee	Credit Committee	Strategy Management Committee	Compliance and Risk Steering Committee
CHENG Wai Ling, Annie		M	M	C	M	M	M
CHENG Wai Lun, Andrew				M	C	M	M
POON Kai Tik	M	C	C				
HUI Man Ho, Ivan	M	M	M				
YIP Chun Chung	C	M	M				

Notes:
C Chairman of the relevant Board committee
M Member of the relevant Board committee

Hong Kong, 6 November 2026

** For identification purpose only*