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北京城建设计发展集团股份有限公司
BEIJING URBAN CONSTRUCTION DESIGN & DEVELOPMENT GROUP CO., LIMITED

Beijing Urban Construction Design & Development Group Co., Limited
北京城建設計發展集團股份有限公司
(A joint stock company incorporated in the People's Republic of China with limited liability)
(Stock Code: 1599)

PROPOSED APPOINTMENT OF DIRECTORS AND CHANGE OF GENERAL MANAGER

PROPOSED APPOINTMENT OF DIRECTORS

The board of directors (the "**Board**") of Beijing Urban Construction Design & Development Group Co., Limited (the "**Company**") is pleased to announce that the relevant resolution has been passed at a meeting of the Board held on 9 November 2026 to propose the appointment of Mr. Bai Haiwei as an executive director of the Company and Mr. Zhang Yongwang as an independent non-executive director of the Company. The above appointments are subject to the approval by way of an ordinary resolution by the shareholders of the Company (the "**Shareholders**") at the general meeting of the Company.

Set out below are the biographical details of Mr. Bai Haiwei and Mr. Zhang Yongwang:

Mr. Bai Haiwei (白海衛), aged 44, a professorate senior engineer, is currently the deputy secretary of the Discipline Inspection Commission and the director of the Party Committee Inspection Work Office of Beijing Urban Construction Group Co., Ltd. (北京城建集團有限責任公司). From April 2008 to December 2011, Mr. Bai Haiwei successively served as a designer, discipline principal, and project principal at Beijing Urban Construction Design & Research Institute (北京城建設計研究總院). From December 2011 to December 2013, he served as the director of the general office of the municipal department of Beijing Urban Construction Design & Research Institute. From December 2013 to January 2017, he served as the head of the civil engineering institute and the party branch secretary of Beijing Urban Construction Design & Development Group Co., Limited. From January 2017 to August 2020, he served as the head of the Party Committee Work Department of Beijing Urban Construction Design & Development Group Co., Limited. From August 2020 to September 2022, he served as the director of the supervision and inspection office of the Discipline Inspection Commission and Supervisory Commissioner's Office of Beijing Urban Construction Group Co., Ltd. From September 2022 to December 2024, he served as the director of the Party Committee Inspection Work Office and the director of the supervision and inspection office of the Discipline Inspection Commission and Supervisory Commissioner's Office of Beijing Urban Construction Group Co., Ltd. From December 2024 to April 2025, he served as the director of the Party Committee Inspection Work Office of Beijing Urban Construction Group Co., Ltd. From April 2025 to present, he has been serving as the deputy secretary of the Discipline Inspection Commission and the director of the Party Committee Inspection Work Office of Beijing Urban Construction Group Co., Ltd. Mr. Bai Haiwei obtained a doctoral degree in engineering majoring in safety science and engineering from Beijing Jiaotong University.

Mr. Zhang Yongwang (張永旺), aged 61, is a senior engineer, a registered supervision engineer, and a recipient of the special government allowance granted by the State Council. From July 1988 to September 1994, Mr. Zhang Yongwang worked as an engineer engaging in design work at the Seventh Research and Design Institute of Nuclear Industry (核工業第七研究設計院). From September 1994 to March 2000, he successively served as the assistant to the president and the president of the Yantai Branch of the Seventh Research and Design Institute of Nuclear Industry (核工業七院煙台分院), and the director of the Qingdao Office. From April 2000 to October 2007, he successively served as the deputy director of the planning and business department, the director of the business department, the assistant to the president, and the vice president of the Seventh Research and Design Institute of Nuclear Industry. From November 2007 to July 2012, he served as the deputy general manager of CNNC Xinneng Nuclear Industry Engineering Co., Ltd. (中核新能核工業工程有限責任公司). From August 2012 to May 2017, he served as a member of the preparatory group of the Nuclear Fuel Industrial Park and the deputy general manager of China Nuclear Fuel Corporation (中國核燃料公司). From June 2017 to July 2022, he served as the principal person in charge of BES Innovation Technology (Beijing) Co., Ltd. (博思英諾科技(北京)有限公司). Mr. Zhang Yongwang graduated from Xi'an University of Architecture and Technology majoring in general layout and transportation in 1988.

Save as disclosed above, Mr. Bai Haiwei and Mr. Zhang Yongwang have not held any directorships in listed companies in the past three years, nor have they held any positions in the Company and its subsidiaries. Mr. Bai Haiwei and Mr. Zhang Yongwang do not have any relationship with any directors, senior management or substantial or controlling shareholders of the Company, nor do they have any other interest in the shares or underlying shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Upon the appointment of Mr. Bai Haiwei as an executive director and Mr. Zhang Yongwang as an independent non-executive director being approved by the Shareholders at the general meeting of the Company, the Company will enter into service contracts with Mr. Bai Haiwei and Mr. Zhang Yongwang respectively in accordance with the applicable PRC laws and regulations. The terms of office of Mr. Bai Haiwei and Mr. Zhang Yongwang will commence from the date of approval by the Shareholders at the general meeting of the Company and will expire upon the conclusion of the term of office of the current session of the Board. Mr. Bai Haiwei will not receive any director's fees for acting as an executive director. Pursuant to the service contract, Mr. Zhang Yongwang will be entitled to an annual director's fee of HK$200,000 before tax (the individual income tax will be withheld and paid by the Company). The amount was determined by the Board with reference to his duties and responsibilities to the Company, the Company's policy for independent non-executive director's fee and current market conditions.

Save as disclosed above, there is no other information relating to the appointment of Mr. Bai Haiwei and Mr. Zhang Yongwang which is required to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**") and there are no other matters that need to be brought to the attention of the Shareholders.

As at the date of this announcement, Mr. Zhang Yongwang has confirmed that (i) he meets the independence criteria set out in Rules 3.13(1) to (8) of the Listing Rules; (ii) he has no past or present financial or other interests in the business of the Company or any of its subsidiaries and has no connection with any core connected person (as defined in the Listing Rules) of the Company; and (iii) there are no other factors that may affect his independence at the time of his proposed appointment.

A circular containing, among other things, details of the proposed appointment of directors and a notice convening the general meeting will be published in due course.

CHANGE OF GENERAL MANAGER

The Board passed the relevant resolution at a meeting of the Board held on 9 November 2026 to appoint Mr. Bai Haiwei as the general manager of the Company, with effect from 9 November 2026. Mr. Xia Xiujiang ceases to act as the general manager of the Company due to work adjustments with effect from 9 November 2026, and will continue to serve as the chairman, an executive director, the chairman of the Nomination Committee and the Strategy and Investment Committee of the Board, a member of the Remuneration and Appraisal Committee of the Board, and an authorised representative of the Company under Rule 3.05 of the Listing Rules.

Mr. Xia Xiujiang has confirmed that he has no disagreement with the Board and that there is no matter relating to his cessation as the general manager of the Company that needs to be brought to the attention of the Shareholders of the Company or The Stock Exchange of Hong Kong Limited.

The Board would like to express its sincere gratitude to Mr. Xia Xiujiang for his contributions to the Company during his tenure as the general manager of the Company.

By order of the Board
Beijing Urban Construction Design & Development Group Co., Limited
Xia Xiujiang
Chairman

Beijing, 9 November 2026

As at the date of this announcement, the executive director of the Company is Xia Xiujiang; the non-executive directors of the Company are Cai Yongli, Zhang Pengchao, Peng Dongdong, Li Fei, Li Bing and Tang Qimeng; the independent non-executive directors of the Company are Wang Guofeng, Xia Peng, Frank Chan Fan and Tian Aicheng; and the employee director of the Company is Zhang Hongyun.