CATHAY PACIFIC AIRWAYS LIMITED
國泰航空有限公司
(Incorporated in Hong Kong with limited liability)
(Stock Code: 293)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

With effect from 12th November 2026, the members of the Board of Directors of Cathay Pacific Airways Limited are set out below:

Executive Directors
BRADLEY, Guy Martin Coutts, JP *(Chair)*
LAM, Siu Por Ronald *(Chief Executive Officer)*
LAU, Hoi Zee Lavinia *(Chief Customer and Commercial Officer)*
MARCH, Gavin John *(Chief Financial Officer)*
MCGOWAN, Alexander James John *(Chief Operations and Service Delivery Officer)*

Non-Executive Directors
LIU, Tiexiang *(Deputy Chair)*
MCCALLUM, Gordon Douglas
MURRAY, Martin James, OBE
QU, Guangji
SWIRE, Merlin Bingham
TANG, Kin Wing Augustus
XIAO, Feng

Independent Non-Executive Directors
CHAN, Bernard Charnwut, JP
CHENG, Lily Ka Lai
ELBERS, Petrus Johannes Theodorus
WANG, Xiao Bin

The members of the Audit Committee, the Board Risk Committee, the Board Safety Review Committee, the Nomination Committee and the Remuneration Committee are set out below:

Director	Audit Committee	Board Risk Committee	Board Safety Review Committee	Nomination Committee	Remuneration Committee
CHAN, Bernard Charnwut, JP				C	M
CHENG, Lily Ka Lai	M		M	M	C
ELBERS, Petrus Johannes Theodorus	M	C	M		
LAM, Siu Por Ronald			M		
LIU, Tiexiang			M		
MCCALLUM, Gordon Douglas			M	M	M
MURRAY, Martin James, OBE	M	M			
WANG, Xiao Bin	C	M			
XIAO, Feng	M	M			

Notes:
C committee chair
M committee member

11th November 2026