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Distinct Healthcare Holdings Limited
卓正医疗控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 2677)

RE-DESIGNATION OF A DIRECTOR

The board (the "**Board**") of directors (the "**Director(s)**") of Distinct Healthcare Holdings Limited 卓正医疗控股有限公司 (the "**Company**") hereby announces that Mr. SHI Yi (施翼) ("**Mr. Shi**"), an executive Director and executive vice president of the Company, will be re-designated as a non-executive Director and resign from the position of the executive vice president of the Company with effect from November 12, 2026 ("**Re-designation**") due to his wish to focus on his other personal commitments.

The biographical details of Mr. Shi are set out below:

Mr. SHI Yi (施翼), aged 46, co-founded our Group as our executive vice-president in April 2012. He was appointed as our Director in August 2023, and was re-designated as an executive Director on April 22, 2024. He is responsible for human resources management and daily operation of healthcare services of our Group.

Mr. Shi has more than 19 years of experience in strategic planning, sales and marketing. From August 2002 to October 2005, he worked as a strategic planning analyst and sales and marketing manager at LG Electronics (China) Co., Ltd. (樂金電子(中國)有限公司), a company principally engaged in the provision of electronics, mobile communications and home appliances. From January 2010 to the first half of 2012, he worked as a senior strategic analysis manager and senior product manager at Tencent Technology (Shenzhen) Co., Ltd. (騰訊科技(深圳)有限公司), a company principally engaged in the development and operation of instant messaging and social platforms.

Mr. Shi obtained his bachelor's degree in international economics with a minor in computer software from Peking University (北京大學) in Beijing in July 2002.

In respect of the Re-designation, Mr. Shi has entered into a new letter of appointment ("**New Letter of Appointment**") with the Company. Under which, his appointment will begin on November 12, 2026 and end on the earlier of (i) February 6, 2029, being the last date of the three-year period commencing on and including the date on which dealings in shares of the Company commenced on the Main Board of The Stock Exchange of Hong Kong Limited (the "**Listing Date**"); and (ii) the date of the third annual general meeting of the Company after the Listing Date. The New Letter of Appointment is subject to the termination of either party giving one month's prior notice to the other. His appointment is subject to the rotational retirement and re-election requirements at the general meetings of the Company pursuant to the articles of association of the Company and the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**").

Mr. Shi's remuneration under the existing employment agreement between him and the Company includes the fees payable to him as a non-executive Director of the Company. No remuneration will be paid to Mr. Shi as a non-executive Director under the New Letter of Appointment. Mr. Shi will be reimbursed by the Company for the expenses incurred in connection with the discharge of his duties as a non-executive Director.

As at the date of this announcement, Mr. Shi is beneficially interested in restricted share units under a share incentive scheme of the Company entitling him to receive 200,000 Shares.

Save as disclosed above, Mr. Shi (i) does not have any interests or is not deemed to have any interests or short positions in any shares, underlying shares or debentures of the Company or its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Cap. 571 of Laws of Hong Kong); (ii) will no longer hold any other positions with the Company or other members of the Group after the re-designation; (iii) does not hold any directorships in any other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years; (iv) does not have any relationship with any directors, senior management or substantial or controlling shareholders under the Listing Rules of the Company; (v) there is no information that should be disclosed pursuant to Rule 13.51(2)(h) to (2)(v) of the Listing Rules; and (vi) nor any other matters that need to be brought to the attention of the shareholders of the Company in relation to the Re-designation.

The Board would like to express its sincere gratitude to Mr. Shi for his contributions during his tenure and extend its warm welcome to Mr. Shi for his new role.

By order of the Board
Distinct Healthcare Holdings Limited
卓正医疗控股有限公司
WANG Zhiyuan
Chairman and Executive Director

Hong Kong, November, 12, 2026

As at the date of this announcement, the Board comprises Mr. WANG Zhiyuan as executive Director; Mr. CAO Shaoshan, Mr. ZHANG Xiangdong, Mr. WEI Guoxing, Ms. CHEN Xiaohong, Mr. HAO Rui and Mr. SHI Yi as non-executive Directors; and Ms. CHEN Rui, Mr. WANG Yonggang, Mr. WANG Gaofei and Dr. GAO Pingyang as independent non-executive Directors.