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**CGN Power Co., Ltd.***
**中國廣核電力股份有限公司**
*(A joint stock company incorporated in the People's Republic of China with limited liability)*
**(Stock Code: 1816)**

# ELECTION OF EMPLOYEE DIRECTOR OF THE FIFTH SESSION OF THE BOARD

The board (the "**Board**") of directors (the "**Directors**") of CGN Power Co., Ltd.* (the "**Company**") announces that the Company held an employee representatives' meeting (the "**Employee Representatives' Meeting**") on November 12, 2026. At the Employee Representatives' Meeting, Mr. Guo Xingang was elected as the employee Director of the fifth session of the Board. Mr. Guo Xingang, together with the non-employee Directors to be elected at the subsequent shareholders' meeting of the Company, will jointly constitute the fifth session of the Board. His term of office shall commence from the date on which the fifth session of the Board is elected at the shareholders' meeting of the Company and shall end upon the expiry of the term of the fifth session of the Board.

The Company will enter into a service contract with Mr. Guo Xingang in respect of his election as an employee Director, and the remuneration of Mr. Guo Xingang will be implemented in accordance with the remuneration management regulations of the Company. Pursuant to the Articles of Association of CGN Power Co., Ltd.*, the remuneration plan shall be submitted to the shareholders' meeting of the Company for consideration and approval.

The biographical details of Mr. Guo Xingang, the employee Director, are set out below:

Mr. Guo Xingang (郭新剛), born in April 1980, holds a master's degree in engineering and is a senior engineer. From November 2011 to December 2020, Mr. Guo Xingang successively served as the deputy director of the operations department, deputy director of the operations department I, deputy director of the operations department II, and director of the systems and equipment department of Liaoning Hongyanhe Nuclear Power Co., Ltd. (遼寧紅沿河核電有限公司); from December 2020 to August 2023, he successively served as a Party Committee member and deputy general manager of Suzhou Nuclear Power Research Institute (蘇州熱工研究院有限公司); from August 2023 to April 2024, he served as the deputy director of the Party-Masses Work Department of the Company; and from April 2024 to present, he has been serving as the director of the Party-Masses Work Department of the Company.

As at the date of this announcement, save as disclosed above, Mr. Guo Xingang confirms that: (i) he does not have any relationship with any Directors, supervisors, senior management, substantial shareholders or controlling shareholders of the Company or its subsidiaries; (ii) he does not hold any other positions in the Company or its subsidiaries, and has not held any directorships or supervisorships in any other listed companies in Hong Kong or overseas in the past three years; (iii) he does not have other major appointments and professional qualifications; (iv) he does not have or is not deemed to have any interests in any shares, underlying shares or debentures of the Company or its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance; and (v) there are no other matters relating to his election as an employee Director that need to be brought to the attention of the shareholders of the Company or The Stock Exchange of Hong Kong Limited (the "**Hong Kong Stock Exchange**"), nor is there any other information required to be disclosed pursuant to the requirements under Rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on the Hong Kong Stock Exchange.

By Order of the Board
**CGN Power Co., Ltd. ***
**Yin Engang**
*Chief Financial Officer, Joint Company Secretary and Board Secretary*

The PRC, November 12, 2026

*As at the date of this announcement, the Board of the Company comprises Mr. Pang Songtao as an executive Director; Mr. Yang Changli, Ms. Li Li, Mr. Feng Jian and Mr. Liu Huanbing as non-executive Directors; Mr. Wong Ming Fung, Mr. Cheng Wei and Mr. Peng Yi as independent non-executive Directors.*

* *For identification purpose only*