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Guangdong Dtech Technology Co., Ltd.

廣東鼎泰高科技術股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 01377)

PROPOSED ADOPTION OF THE 2026 A SHARE RESTRICTED SHARE INCENTIVE SCHEME

PROPOSED ADOPTION OF THE 2026 A SHARE RESTRICTED SHARE INCENTIVE SCHEME

The Board is pleased to announce that on November 12, 2026, the Board has resolved to propose the adoption of the 2026 A Share Restricted Share Incentive Scheme, subject to the approval by the Shareholders at the EGM. Upon the approval by the EGM, the Company may amend the 2026 A Share Restricted Share Incentive Scheme as required by the relevant PRC and/or Hong Kong regulatory authorities.

HONG KONG LISTING RULES IMPLICATIONS

The Shares of the 2026 A Share Restricted Share Incentive Scheme shall be sourced from the ordinary A Shares specifically issued by the Company to the incentive participants and/or repurchased from the secondary market. Under Chapter 17 of the Hong Kong Listing Rules, the Scheme constitutes a share scheme of the Company involving the issue of new Shares. Accordingly, the proposed adoption of this Incentive Scheme is subject to Shareholders' approval, and its terms shall comply with the relevant requirements of Chapter 17 of the Hong Kong Listing Rules. Under Chapter 14A of the Hong Kong Listing Rules, 11 incentive participants under the 2026 A Share Restricted Share Incentive Scheme are connected persons of the Company, comprising Ms. Wang Yifei, an employee representative Director of the Company, 1 relative of Ms. Wang Yifei, and 9 relatives of Ms. Wang Xin, the chairperson of the Board, executive Director and general manager of the Company. Accordingly, the participation of such 11 incentive participants in the 2026 A Share Restricted Share Incentive Scheme constitutes connected transactions. Pursuant to Rule 14A.92(3)(a) of the Hong Kong Listing Rules, the grant of Restricted Shares under the 2026 A Share Restricted Share Incentive Scheme to connected persons is fully exempt from the Shareholders' approval, annual review and all disclosure requirements.

The 2026 A Share Restricted Share Incentive Scheme involves the issuance of new A Shares by the Company and is subject to the announcement and Shareholders' approval requirements under Rules 17.02 to 17.11 of the Hong Kong Listing Rules. In addition to the adjustment to the grant price as required under Rule 17.03(13) of the Hong Kong Listing Rules, this Incentive Scheme also provides for an adjustment to the grant price in the event of dividend distributions. Accordingly, the Company will apply to the Hong Kong Stock Exchange for a waiver from strict compliance with the requirements under Rule 17.03(13) of the Hong Kong Listing Rules.

EGM AND CIRCULAR

The Company will convene an EGM to enable Shareholders to consider and, if thought fit, approve, among other things, the proposed adoption of this Incentive Scheme and its implementation assessment management measures, as well as the proposed authorization to the Board to handle the relevant matters. The Company will despatch to Shareholders in due course a circular and a notice of the EGM, which will contain, among other things, the details and principal terms of this Incentive Scheme and the arrangements for the meeting.

The Board is pleased to announce that on November 12, 2026, the Board has resolved to propose the adoption of the 2026 A Share Restricted Share Incentive Scheme, subject to the approval by the Shareholders at the EGM. Upon the approval by the EGM, the Company may amend the 2026 A Share Restricted Share Incentive Scheme as required by the relevant PRC and/or Hong Kong regulatory authorities.

The principal terms of the 2026 A Share Restricted Share Incentive Scheme are set out below:

1. PURPOSE

The 2026 A Share Restricted Share Incentive Scheme aims to further improve the Company's long-term incentive mechanism, attract and retain outstanding talents, fully mobilise the enthusiasm of the Company's core team, effectively align the interests of the Shareholders, the Company and the individuals of the core team, and enable all parties to jointly focus on the long-term development of the Company, so as to ensure the realisation of the Company's development strategy and operating objectives.

2. INCENTIVE INSTRUMENT, SOURCE OF A SHARES AND NUMBER OF GRANTS

This Incentive Scheme adopts Restricted Shares as the incentive instrument. The relevant A Shares shall be the ordinary A Shares issued by the Company to the incentive participants and/or repurchased from the secondary market. This Incentive Scheme proposes to grant Restricted Shares underlying an aggregate of 3,065,301 Shares to the incentive participants, representing approximately 0.72% of the total share capital of the Company of 424,408,114 Shares as at the date of the announcement. Among them, the number of Restricted Shares granted for the first time is 2,454,041 Shares, representing approximately 0.58% of the total share capital of the Company of 424,408,114 Shares as at the date of the announcement and approximately 80.06% of the total

equity proposed to be granted under this Incentive Scheme; and the number of reserved Restricted Shares is 611,260 Shares, representing approximately 0.14% of the total share capital of the Company of 424,408,114 Shares as at the date of the announcement and 19.94% of the total equity proposed to be granted under this Incentive Scheme.

3. SCALE OF GRANT AND INCENTIVE PARTICIPANTS

The allocation of the Restricted Shares granted to the incentive participants is set out below:

Name	Position	Number of Restricted Shares to be Granted (Shares)	Percentage of the Total Number of Restricted Shares to be Granted	Percentage of the Total Share Capital of the Company
Wang Yifei	Employee Representative Director	600	0.02%	0.0001%
Wu Zongze	Secretary to the Board	1,900	0.06%	0.0004%
Peng Rong	Chief Financial Officer	1,250	0.04%	0.0003%
Foreign and Taiwan, China core personnel, management personnel and technical personnel (8 persons)		20,470	0.67%	0.0048%
Other core personnel, management personnel, technical personnel and key personnel (611 persons)		2,429,821	79.27%	0.5725%
Total for first grant (622 persons)		2,454,041	80.06%	0.5782%
Reserved portion		611,260	19.94%	0.1440%
Total		3,065,301	100.00%	0.7223%

Notes:

(1) The above percentages are calculated based on the total share capital of the Company of 424,408,114 Shares as set out in the draft of the Scheme.

(2) Prior to the grant of the Restricted Shares, if an incentive participant for personal reasons resigns or voluntarily waives all or part of the Restricted Shares granted, the Board shall make corresponding adjustments to the number of Shares to be granted, and shall directly reduce the Restricted Shares not actually granted, allocate them among other incentive participants, or adjust them to the reserved portion.

(3) Any discrepancy in the totals from the sum of the constituent figures in the table is attributable to rounding.

(4) The aggregate number of Shares issued and to be issued in respect of the interests granted to any single incentive participant during the preceding 12 months shall not exceed 0.1% of the total number of issued Shares of the Company (excluding treasury shares) as at the date on which the Scheme is approved.

(5) The Shares of the Company granted to any single incentive participant under all effective incentive schemes of the Company shall not exceed 1% of the total share capital of the Company (excluding treasury shares) at the time when the Scheme is submitted to the general meeting. The aggregate number of underlying shares involved in all effective incentive schemes of the Company shall not exceed 10% of the total share capital of the Company (excluding treasury shares) at the time when the Scheme is submitted to the general meeting.

(6) Among the other core personnel, management personnel, technical personnel and key personnel, 1 participant is a relative of Ms. Wang Yifei, an employee representative Director, and 9 participants are relatives of Ms. Wang Xin, the chairperson of the Board, executive Director and general manager of the Company. Such 10 participants are proposed to be granted an aggregate of 19,500 Restricted Shares.

4. VALIDITY PERIOD AND VESTING ARRANGEMENTS

The validity period of this Incentive Scheme shall commence on the first Grant Date and end on the date on which all Restricted Shares are vested or become invalid and lapse, for a maximum period of not more than 48 months. The Restricted Shares under the first grant shall vest in two tranches upon satisfaction of the respective Vesting Conditions, with each tranche vesting 50% of the Shares. The Restricted Shares under the reserved grant shall vest in two tranches upon satisfaction of the respective Vesting Conditions, with each tranche vesting 50% of the Shares. Each Vesting shall be subject to the performance assessment conditions at both the Company level and the individual level. Any Vesting shall comply with the Hong Kong Listing Rules and the restrictions on dealings in securities of the Company.

5. HONG KONG LISTING RULES IMPLICATIONS

Under Chapter 17 of the Hong Kong Listing Rules, the 2026 A Share Restricted Share Incentive Scheme constitutes a share scheme of the Company involving the issue of new Shares. Accordingly, the proposed adoption of this Incentive Scheme is subject to Shareholders' approval, and its terms shall comply with the relevant requirements of Chapter 17 of the Hong Kong Listing Rules.

Under Chapter 14A of the Hong Kong Listing Rules, 11 incentive participants under the 2026 A Share Restricted Share Incentive Scheme are connected persons of the Company, comprising Ms. Wang Yifei, an employee representative Director of the Company, 1 relative of Ms. Wang Yifei, and 9 relatives of Ms. Wang Xin, the chairperson of the Board, executive Director and general manager of the Company. Accordingly, the participation of such 11 incentive participants in the 2026 A Share Restricted Share Incentive Scheme constitutes connected transactions. Pursuant to Rule 14A.92(3)(a) of the Hong Kong Listing Rules, the grant of Restricted Shares under the 2026 A Share Restricted Share Incentive Scheme to connected persons is fully exempt from the Shareholders' approval, annual review and all disclosure requirements.

The 2026 A Share Restricted Share Incentive Scheme involves the issuance of new A Shares by the Company and is subject to the announcement and Shareholders' approval requirements under Rules 17.02 to 17.11 of the Hong Kong Listing Rules. In addition to the adjustment to the grant price as required under Rule 17.03(13) of the Hong Kong Listing Rules, this Incentive Scheme

also provides for an adjustment to the grant price in the event of dividend distributions. Accordingly, the Company will apply to the Hong Kong Stock Exchange for a waiver from strict compliance with the requirements under Rule 17.03(13) of the Hong Kong Listing Rules.

EGM

The Company will convene an EGM to enable Shareholders to consider and, if thought fit, approve, among other things, the proposed adoption of this Incentive Scheme and its implementation assessment management measures, as well as the proposed authorization to the Board to handle the relevant matters. The Company will despatch to Shareholders in due course a circular and a notice of the EGM, which will contain, among other things, the details and principal terms of this Incentive Scheme and the arrangements for the meeting.

DEFINITIONS

"A Share(s)"	ordinary shares of the Company with a nominal value of RMB1.00 each, which are listed on the Shenzhen Stock Exchange and traded in RMB
"Board"	the board of directors of the Company
"our Company" or "Company"	Guangdong Dtech Technology Co., Ltd.
"connected person(s)"	has the meaning ascribed to it under the Hong Kong Listing Rules
"Director(s)"	the director(s) of the Company
"EGM"	the third extraordinary general meeting in 2026 of the Company to be held
"Grant Date(s)"	the date(s) on which the Company grants the Restricted Shares to the incentive participants, which must be a trading day and shall not fall within the information-sensitive period as stipulated under the Hong Kong Listing Rules
"H Share(s)"	overseas listed shares of the Company with a nominal value of RMB1.00 each, which are traded in HK dollars and listed on the Hong Kong Stock Exchange
"Hong Kong Listing Rules"	the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited
"Hong Kong Stock Exchange"	The Stock Exchange of Hong Kong Limited, a wholly-owned subsidiary of Hong Kong Exchanges and Clearing Limited

"2026 A Share Restricted Share Incentive Scheme", "Scheme" or "this Incentive Scheme"	the 2026 A Share Restricted Share Incentive Scheme proposed to be adopted by the Company
"Restricted Share(s)"	the A Shares to be obtained in tranches and registered by the incentive participants who meet the conditions for grant under this Incentive Scheme after meeting the corresponding Vesting Conditions
"Share(s)"	A Shares and H Shares in the share capital of the Company
"Shareholder(s)"	holder(s) of Shares
"subsidiary(ies)"	has the meaning ascribed to it under the Hong Kong Listing Rules
"Vesting"	the act of registering the Restricted Shares by the Company to the account of an incentive participant after the Vesting Conditions having been satisfied by the incentive participant
"Vesting Conditions"	the Vesting Conditions as stipulated under this Incentive Scheme which must be satisfied by an incentive participant in order to obtain the Restricted Shares

By order of the Board
Guangdong Dtech Technology Co., Ltd.
廣東鼎泰高科技術股份有限公司
Wang Xin
Chairperson of the Board, Executive Director and General Manager

Hong Kong, November 12, 2026

As at the date of this announcement, the Board comprises (i) Ms. Wang Xin, Mr. Wang Junfeng, Mr. Lin Xia, Mr. Wang Xuefeng and Ms. Wang Yifei as executive Directors; and (ii) Dr. Huang Hui, Ms. Li Qiong and Dr. Luo Shuzhang as independent non-executive Directors.