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興勝創建控股有限公司
HANISON CONSTRUCTION HOLDINGS LIMITED
(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 896)

RETIREMENT OF DIRECTOR AND CHANGES IN COMPOSITION OF BOARD COMMITTEES

Retirement of Director

The board of directors ("**Board**") of Hanison Construction Holdings Limited ("**Company**") announces that Mr. Chan Pak Joe ("**Mr. Chan**") will retire as an independent non-executive director ("**INED**") of the Company with effect from 14 November 2026 at the end of his existing term of appointment. Upon his retirement, Mr. Chan will cease to be the chairman of the Remuneration Committee and a member of the Audit Committee and the Nomination Committee of the Company.

Mr. Chan has confirmed that he has no disagreement with the Board and there are no matters relating to his retirement that need to be brought to the attention of the shareholders of the Company.

Mr. Chan has joined the Company since November 2001. The Board would like to express its sincerest gratitude to Mr. Chan for his dedicated service of many years to the Board and the Board Committees that he has served on, and for his invaluable contributions to the Company.

Changes in Composition of Board Committees

The Board further announces that Ms. Hao Quan ("**Ms. Hao**"), an INED of the Company, has been appointed as the chairman of the Remuneration Committee and as a member of the Audit Committee of the Company, following the retirement of Mr. Chan, with effect from 14 November 2026. The Board would like to express its warmest welcome to Ms. Hao on her new appointment.

By order of the Board
Hanison Construction Holdings Limited
Wong Sue Toa, Stewart
Managing Director

Hong Kong, 13 November 2026

As at the date of this announcement, the Board comprises:

Non-executive Chairman
Mr. Cha Mou Daid, Johnson

Non-executive Director
Dr. Lam Chat Yu

Executive Directors
Mr. Wong Sue Toa, Stewart *(Managing Director)*
Mr. Tai Sai Ho *(General Manager)*
Mr. Chow Ka Fung

Independent Non-executive Directors
Mr. Chan Pak Joe
Dr. Lau Tze Yiu, Peter
Dr. Chan Fan Cheong, Tony
Ms. Hao Quan