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KANZHUN LIMITED
看準科技有限公司

(A company controlled through weighted voting rights and incorporated in the Cayman Islands with limited liability)

(Stock Code: 2076)

(Nasdaq Stock Ticker: BZ)

NOTICE OF BOARD MEETING

The board of directors (the "**Board**") of KANZHUN LIMITED (the "**Company**") hereby announces that a meeting of the Board will be held on Wednesday, November 25, 2026, for the purpose of, among other matters, considering and approving the unaudited results of the Company for the three months ended September 30, 2026 and its publication.

The Company's management will hold an earnings conference call on Wednesday, November 25, 2026, at 7:00 a.m. U.S. Eastern Time or 8:00 p.m. Beijing/Hong Kong Time on the same day. A live and archived webcast of the conference call will be available on the Company's investor relations website at https://ir.zhipin.com.

For participants who wish to join the conference call, please complete online registration using the link provided below. Upon registration, participants will receive an email containing dial-in numbers and unique personal PIN. This information will allow participants to gain immediate access to the call. Participants may pre-register at any time, including up to and after the call start time.

Participant Online Registration:

https://register-conf.media-server.com/register/BIf96c3b4777a9434ba91b0e11741dc9da

By Order of the Board
KANZHUN LIMITED
Mr. Peng Zhao
Founder, Chairman and Chief Executive Officer

Hong Kong, November 13, 2026

As at the date of this announcement, the Board of the Company comprises Mr. Peng Zhao, Mr. Tao Zhang, Mr. Xu Chen, Ms. Yang Mu and Ms. Xiehua Wang as the executive directors, Mr. Yonggang Sun, Mr. Yan Li and Ms. Hongyu Liu as the independent non-executive directors.