Helens International Holdings Company Limited
海倫司國際控股有限公司
(A company incorporated in the Cayman Islands with limited liability)
(Hong Kong Stock Code: 9869)
(Singapore Stock Code: HLS)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the board of directors (the "**Board**") of Helens International Holdings Company Limited are set out below.

Executive Directors:
Mr. Xu Bingzhong *(Chairman and Chief Executive Officer)*
Ms. Cai Wenjun
Mr. He Daqing
Mr. Wu Yangchengzhu

Independent Non-Executive Directors:
Mr. Li Dong
Mr. Wang Renrong
Mr. Ler Soon Hock Leonard

There are three Board committees. The table below provides membership information of these committees on which each Board member serves.

Director \ Board Committee	Audit Committee	Remuneration Committee	Nomination Committee
Mr. Xu Bingzhong		M	C
Ms. Cai Wenjun			M
Mr. He Daqing			
Mr. Wu Yangchengzhu			
Mr. Li Dong	C	M	M
Mr. Wang Renrong	M	C	M
Mr. Ler Soon Hock Leonard	M		M

Notes:

C Chairman of the relevant Board committees
M Member of the relevant Board committees

Hong Kong and Singapore, November 13, 2026