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The United Laboratories International Holdings Limited
聯邦制藥國際控股有限公司

(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 3933)

VOLUNTARY ANNOUNCEMENT
VESTING OF AWARD SHARES

This announcement is made by The United Laboratories International Holdings Limited (the "Company") on a voluntary basis.

Reference is made to the announcement of the Company dated 13 November 2023 (the "Announcement") in relation to grant a total of 12,096,900 Award Shares to the Grantees in accordance with the terms of the 2023 Share Award Scheme. Unless otherwise defined herein, capitalised terms used herein shall have the same meaning as those defined in the Announcement.

The Board announces that a toal of 2,534,814 Award Shares have been vested in relevant Grantees on 13 November 2026 in accordance with the terms of the 2023 Share Award Scheme and the achievement of performance targets in 2025.

Details of Award Shares vested are as below:

Grantee	Position in the Company	Number of Award Shares vested
Tsoi Hoi Shan	Chairman and executive director	153,360
Leung Wing Hon	Vice chairman and executive director	106,960
Choy Siu Chit	Executive director	71,680
Zou Xian Hong	Executive director	49,840
Subtotal of Award Shares vested to Directors		381,840
Other employees of the Group		2,152,974
Total		2,534,814

By Order of the Board
The United Laboratories International Holdings Limited
Tsoi Hoi Shan
Chairman

Hong Kong, 13 November 2026

As at the date of this announcement, the Board comprises Mr. Tsoi Hoi Shan, Mr. Leung Wing Hon, Ms. Choy Siu Chit and Ms. Zou Xian Hong as executive directors; and Mr. Chong Peng Oon, Prof. Song Ming and Dr. Fu Qiushi as independent non-executive directors.