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Chifeng Jilong Gold Mining Group Limited
赤峰吉隆黃金礦業集團股份有限公司
(A joint stock company incorporated in the People's Republic of China with limited liability)
(H Shares Stock Code: 6693)

ELECTION OF EMPLOYEE DIRECTOR

References are made to the announcement of Chifeng Jilong Gold Mining Group Limited (the "**Company**") dated 22 October 2026 (the "**Announcement**") and the circular of the Company dated 22 October 2026 (the "**Circular**"), in relation to, among others, the early election of new session of the board (the "**Board**") of directors (the "**Directors**") of the Company, including the employee Director of the Company (the "**Employee Director**"). Unless otherwise stated, terms used herein shall have the same meanings as defined in the Announcement and the Circular.

Pursuant to the relevant provisions of the Company Law and the amended Articles of Association, the Company convened an employees' congress on 16 November 2026, at which Mr. Gao Bo ("**Mr. Gao**") was elected as the Employee Director of the tenth session of the Board of the Company. Mr. Gao, together with the nine non-employee Directors elected at the 2026 Second EGM convened by the Company on the same date, will jointly constitute the tenth session of the Board of the Company.

The biographical details of Mr. Gao are set out below:

Mr. Gao Bo(高波), aged 57, Mr. Gao joined the Group in December 2012. Mr. Gao worked as a Director and Deputy General Manager of Jilong Mining from December 2010 to August 2013. Mr. Gao was a Director and Deputy General Manager of the Company from December 2012 to February 2016 and served as a Director and General Manager of the Company from February 2016 to January 2020. Mr. Gao then served as a Director and Executive President of the Company from January 2020 to January 2023, then served as a Director and Vice President of the Company from January 2023 to October 2025, then has been serving as Vice-Chairman, executive Director and Chief Executive Officer from October 2025 onwards. Mr. Gao is also a Director of Chijin Laos Holdings Limited, Chijin International (HK) Limited and Lane Xang Minerals Limited Company, all of which are subsidiaries of the Company. Mr. Gao received a Bachelor of Business Administration degree from the Northeastern University(東北大學)in the PRC by way of online learning in January 2019, and a Master of Business Administration degree from the Jilin University(吉林大學) in the PRC in December 2011. Mr. Gao obtained the qualification as a senior economist from the Bureau of Human Resources and Social Security of Jilin Province(吉林省人力資源和社會保障廳)in January 2013.

As of the date of this announcement, Mr. Gao is deemed to be interested in 153,500 A Shares of the Company, representing approximately 0.01% of the total issued share capital of the Company (i.e. A Shares and H Shares).

The election of Mr. Gao is not subject to the approval by the Shareholders of the Company and Mr. Gao will have the same term of office as the tenth session of the Board (i.e. three years commencing from the conclusion of the EGM on 16 November 2026). The Company has entered into a director's service contract with Mr. Gao. As an Employee Director (Executive Director), Mr. Gao shall receive remuneration comprising a basic annual salary (determined and implemented in accordance with the employment contract and paid monthly from the date of appointment) and performance-based remuneration (with an annual performance plan formulated by the Remuneration and Appraisal Committee and paid based on assessment results). The aforesaid remuneration and allowances are all pre-tax and shall be subject to lawful withholding and payment of applicable taxes. Upon resignation, a Director's remuneration shall be calculated and paid on a pro-rata basis according to their actual term of office.

As of the date of this announcement, save as disclosed herein, Mr. Gao has confirmed that (i) he has no relationship with any directors, senior management, substantial shareholders or controlling shareholders (as defined in the Listing Rules) of the Company; (ii) he does not hold any other positions with the Company or its subsidiaries; (iii) he did not hold any directorships in any other listed companies the securities of which are listed on any securities markets in Hong Kong or overseas in the last three years; (iv) he does not have any other major appointments and professional qualifications; and (v) he is not interested in nor is deemed to be interested in any shares or underlying shares of the Company or its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

The Board takes this opportunity to extend a warm welcome to Mr. Gao for his appointment to the tenth session of the Board.

By order of the Board
Chifeng Jilong Gold Mining Group Limited
Xie Xionghui
Chairman and Non-Executive Director

Beijing, the PRC, 16 November 2026

As of the date of this announcement, the executive Directors are Mr. Gao Bo, Mr. Wu Guanbin and Mr. Liao Boshou, the non-executive Directors are Mr. Xie Xionghui, Mr. Lai Guihua and Ms. Xiang Zhao, and the independent non-executive Directors are Dr. Wong Yet Ping Ambrose, Prof. Hu Nailian, Dr. Li Houmin and Dr. Jiang Qi.