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YTO INTERNATIONAL EXPRESS AND SUPPLY CHAIN TECHNOLOGY LIMITED
圓通國際快遞供應鏈科技有限公司
(incorporated in the Cayman Islands with limited liability)
(Stock code: 6123)

(1) CHANGE OF INDEPENDENT NON-EXECUTIVE DIRECTORS; (2) CHANGE IN COMPOSITION OF BOARD COMMITTEES; AND (3) RE-COMPLIANCE WITH THE LISTING RULES

The Board announces that with effect from 17 November 2026:

(1) Mr. Li Donghui has resigned as an INED and ceased to be a member of each of the Audit Committee, the Nomination Committee and the CG Committee;

(2) Mr. Xu Junmin has resigned as an INED and ceased to be the chairman of each of the Remuneration Committee and the Nomination Committee, as well as a member of the CG Committee;

(3) Mr. Chung Kwok Mo John has resigned as an INED and ceased to be the chairman of the Audit Committee, and a member of each of the Remuneration Committee and the CG Committee;

(4) Mr. To Siu Lun has been appointed as an INED, the chairman of the Audit Committee and a member of each of the Remuneration Committee and the CG Committee;

(5) Ms. Dong Jing has been appointed as an INED, the chairman of the Remuneration Committee, as well as a member of each of the Audit Committee, the Nomination Committee and the CG Committee; and

(6) Ms. Xiong Yan has been appointed as an INED, the chairman of the Nomination Committee and a member of the CG Committee.

Following the appointment of Ms. Dong and Ms. Xiong as INED, the Company has re-complied with Rule 13.92(2) of the Listing Rules, which requires the Company to have directors of different genders on its Board.

Following the appointment of Ms. Xiong as the chairman and Ms. Dong as a member of the Nomination Committee, the Company has re-complied with Code Provision B.3.5 of the CG Code, which requires the Company to appoint at least one director of a different gender to its nomination committee.

The board (the "**Board**") of directors ("**Directors**", and each a "**Director**") of YTO International Express and Supply Chain Technology Limited (the "**Company**", together with its subsidiaries, the "**Group**") announces the following changes of the Board with effect from 17 November 2026.

A. RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTORS

Each of (i) Mr. Li Donghui ("**Mr. Li**"), (ii) Mr. Xu Junmin ("**Mr. Xu**"), and (iii) Mr. Chung Kwok Mo John ("**Mr. Chung**") has tendered his resignation as an independent non-executive Director ("**INED**"), with effect from 17 November 2026. As each of Mr. Li, Mr. Xu and Mr. Chung has served approximately 9 years as the INED, and will soon become a long-serving INED pursuant to the Rules Governing the Listing of Securities on the Stock Exchange (the "**Listing Rules**")), each of them has taken into account the new Listing Rules requirement relating to long-serving INEDs and, in the interest of maintaining good corporate governance, has tendered his resignation to support the Board's renewal and succession planning, as well as to devote more time to his other business commitments.

Following the resignation of Mr. Li, he has ceased to be a member of each of the audit committee of the Company ("**Audit Committee**"), the nomination committee of the Company ("**Nomination Committee**") and the corporate governance committee of the Company ("**CG Committee**").

Following the resignation of Mr. Xu, he has ceased to be the chairman of each of the remuneration committee of the Company ("**Remuneration Committee**") and the Nomination Committee, as well as a member of the CG Committee.

Following the resignation of Mr. Chung, he has ceased to be the chairman of the Audit Committee, and a member of each of the Remuneration Committee and the CG Committee.

Each of Mr. Li, Mr. Xu and Mr. Chung has confirmed that he has no disagreement with the Board and there are no other matters relating to his resignation that needs to be brought to the attention of the shareholders of the Company and The Stock Exchange of Hong Kong Limited (the "**Stock Exchange**").

B. APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTORS

Following the resignation of Mr. Li, Mr. Xu and Mr. Chung, each of Mr. To Siu Lun ("**Mr. To**"), Ms. Dong Jing ("**Ms. Dong**") and Ms. Xiong Yan ("**Ms. Xiong**") has been appointed as an INED, with effect from 17 November 2026.

The biographical details of newly appointed INEDs are set out below:

Mr. To Siu Lun (杜紹麟)

Mr. To, aged 58, was appointed as an INED, the chairman of the Audit Committee and a member of the Remuneration Committee and the CG Committee on 17 November 2026. He obtained a bachelor's degree in social science from the University of Hong Kong in 1990 and a master of arts degree in training and human resource development from the University of Technology, Sydney in July 2005. Mr. To is a member of the Hong Kong Institute of Certified Public Accountants, a fellow of The Association of Chartered Certified Accountants and an associate of The Taxation Institute of Hong Kong. He worked at RSM Hong Kong (formerly known as RSM Nelson Wheeler) from March 2003 to March 2019, first as a tax director and became a partner since January 2005. Since March 2019, he has been a partner at ORI Capital Limited (a corporation licensed under the Securities and Futures Ordinance to conduct type 9 regulated activity (asset management) since January 2020). Mr. To is currently a director of ICO Strategy Limited, an independent director of Resverlogix Corp., a company listed on the Toronto Stock Exchange (stock code: RVX)), a director of ORI Capital Limited, an independent non-executive director of Combine Will International Holdings Limited, a company listed on the Singapore Exchange Securities Trading Limited (stock code: N0Z), and an independent non-executive director of the following companies listed on the Stock Exchange: (i) China MeiDong Auto Holdings Limited (stock code: 1268), and (ii) Madison Holdings Group Limited (stock code: 8057). He was an executive director of Digitel Group Limited from November 2001 to March 2002, and an independent non-executive director of China Bright Culture Group (a company previously listed on the Main Board of the Stock Exchange) from February 2024 to January 2025. From October 2020 to October 2024, Mr. To served as an independent non-executive director of Autotoll Limited.

Pursuant to the appointment letter entered into between the Company and Mr. To dated 17 November 2026, Mr. To was appointed as an INED for an initial fixed term of one year commencing from 17 November 2026 renewable automatically for successive terms of one year unless terminated by not less than three months' written notice served by either party. His appointment is subject to the rotational retirement and re-election requirements at the general meetings of the Company pursuant to the articles of association of the Company ("**Articles**"). Pursuant to his letter of appointment, Mr. To is entitled to a director's remuneration of HK$200,000 per annum, which was determined by the Board with reference to the recommendation from the Remuneration Committee based on his qualifications, experience, duties and responsibilities with the Company, as well as the

Company's performance and the prevailing market conditions, and is subject to revision in future in accordance with the Articles.

Ms. Dong Jing (董靜)

Ms. Dong, aged 51, was appointed as an INED, the chairman of the Remuneration Committee, a member of the Audit Committee, the Nomination Committee and the CG Committee on 17 November 2026. She obtained a bachelor's degree in business administration from the Shanghai University of Finance and Economics in 1998, a master's degree in business administration from the Shanghai University of Finance and Economics in 2000 and a doctorate degree in Business Administration from Fudan University in 2003. Ms. Dong is a Chinese Certified Public Accountant. She is the dean of the School of International Cultural Exchange, as well as a professor of the School of Business and doctoral supervisor, of Shanghai University of Finance and Economics. Ms. Dong was appointed as an independent director in various companies during the period from March 2014 to October 2025, namely, Shanghai Amarsoft Information & Technology Co., Ltd., a company listed on the Shenzhen Stock Exchange (stock code: 300380), Hangzhou Robam Appliances Co., Ltd., a company listed on the Shenzhen Stock Exchange (stock code: 002508), Shanghai Tunnel Engineering Co., Ltd., a company listed on the Shanghai Stock Exchange (stock code: 600820), Juneyao Airlines Co., Ltd., a company listed on the Shanghai Stock Exchange (stock code: 603885) and YTO Express Group Co., Ltd., a company listed on the Shanghai Stock Exchange (stock code: 600233). Ms. Dong currently acts as an independent director of Hangzhou Nbond Nonwovens Co., Ltd., a company listed on the Shanghai Stock Exchange (stock code: 603238) and an independent non-executive director of Wison Engineering Services Co. Ltd., a company listed on the Stock Exchange (stock code: 2236).

Pursuant to the appointment letter entered into between the Company and Ms. Dong dated 17 November 2026, Ms. Dong was appointed as an INED for an initial fixed term of one year commencing from 17 November 2026 renewable automatically for successive terms of one year unless terminated by not less than three months' written notice served by either party. Her appointment is subject to the rotational retirement and re-election requirements at the general meetings of the Company pursuant to the Articles. Pursuant to her letter of appointment, Ms. Dong is entitled to a director's remuneration of HK$200,000 per annum, which was determined by the Board with reference to the recommendation from the Remuneration Committee based on her qualifications, experience, duties and responsibilities with the Company, as well as the Company's performance and the prevailing market conditions, and is subject to revision in future in accordance with the Articles.

Ms. Xiong Yan (熊燕)

Ms. Xiong, aged 47, was appointed as an INED, the chairman of the Nomination Committee and a member of the CG Committee on 17 November 2026. Ms. Xiong obtained a bachelor's degree in Chinese Language and Literature from Jiangxi Normal University in July 2001. Since Ms. Xiong joined the group companies of TCL Technology Group Corporation ("**TCL Technology**") (stock code: 000100), a company listed on the Shenzhen Stock Exchange,

in March 2005, she has held various senior management positions, including serving as the deputy head of the chairman's office from April 2016 to December 2024. She currently serves as the assistant president and special assistant to the chairman of TCL Technology, where she is responsible for assisting the chairman with group-level strategic planning, the implementation of major decisions, cross-departmental coordination, and the advancement of core projects. From April 2016 to March 2021, Ms. Xiong served as the director of human resources and administration of T.C.L. Industries Holdings (H.K.) Limited ("**T.C.L. Industries (H.K.)**"), and she is currently the general manager of T.C.L. Industries (H.K.).

Pursuant to the appointment letter entered into between the Company and Ms. Xiong dated 17 November 2026, Ms. Xiong was appointed as an INED for an initial fixed term of one year commencing from 17 November 2026 renewable automatically for successive terms of one year unless terminated by not less than three months' written notice served by either party. Her appointment is subject to the rotational retirement and re-election requirements at the general meetings of the Company pursuant to the Articles. Pursuant to her letter of appointment, Ms. Xiong is entitled to a director's remuneration of HK$200,000 per annum, which was determined by the Board with reference to the recommendation from the Remuneration Committee based on her qualifications, experience, duties and responsibilities with the Company, as well as the Company's performance and the prevailing market conditions, and is subject to revision in future in accordance with the Articles.

GENERAL

Save as disclosed in this announcement, as at the date of this announcement, each of Mr. To, Ms. Dong and Ms. Xiong has confirmed that he/she (i) has not held any other position with the Company or other members of the Group; (ii) has not held any directorship in any other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years; (iii) does not have any other major appointments and professional qualifications; (iv) does not have any relationship with any Director, senior management, substantial shareholder or controlling shareholder of the Company (having the meaning ascribed to it under the Listing Rules); and (v) is not interested in any shares or underlying shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Each of Mr. To, Ms. Dong and Ms. Xiong has confirmed that he/she (i) has satisfied all the criteria for independence as set out in Rule 3.13(1) to (8) of the Listing Rules; (ii) had no past or present financial or other interest in the business of the Group or any connection with any core connected persons of the Company (having the meaning ascribed to it under the Listing Rules); and (iii) there are no other factors that may affect his/her independence at the time of his/her appointment. Considering all of the circumstances described above, the Board considers that each of Mr. To, Ms. Dong and Ms. Xiong is independent.

Save as disclosed in this announcement, the Board is not aware of any other matter relating to the appointment of Mr. To, Ms. Dong and Ms. Xiong that needs to be brought to the attention of the shareholders of the Company, nor any information to be disclosed pursuant to any of the requirements under Rule 13.51(2)(h) to (v) of the Listing Rules.

C. CHANGE IN COMPOSITION OF BOARD COMMITTEES

Following the change of INEDs as announced above, the composition of the Audit Committee, Remuneration Committee, Nomination Committee and CG Committee has been changed as follows with effect from 17 November 2026:

1. Mr. Li has ceased to be a member of each of the Audit Committee, the Nomination Committee and the CG Committee;

2. Mr. Xu has ceased to be the chairman of each of the Remuneration Committee and the Nomination Committee, as well as a member of the CG Committee;

3. Mr. Chung has ceased to be the chairman of the Audit Committee, and a member of each of the Remuneration Committee and the CG Committee;

4. Mr. To has been appointed as the chairman of the Audit Committee and a member of each of the Remuneration Committee and the CG Committee;

5. Ms. Dong has been appointed as the chairman of the Remuneration Committee, as well as a member of each of the Audit Committee, the Nomination Committee and the CG Committee; and

6. Ms. Xiong has been appointed as the chairman of the Nomination Committee and a member of the CG Committee.

An updated list of Directors and their roles and functions including the composition of each of the committees of the Board will be made available on the websites of the Stock Exchange and the Company in due course.

The Board would like to take this opportunity to express its appreciation and gratitude to Mr. Li, Mr. Xu and Mr. Chung for their contributions to the Company during their respective tenure of service. The Board would also like to express its warmest welcome to Mr. To, Ms. Dong and Ms. Xiong to the Board.

D. RE-COMPLIANCE WITH THE LISTING RULES

Reference is made to the announcement of the Company dated 19 August 2026 in relation to the non-compliance of the Company with Rule 13.92(2) of the Listing Rules and the Code Provision B.3.5 of the Corporate Governance Code (the "**CG Code**"), as set out in Appendix C1 to the Listing Rules.

Following the appointment of Ms. Dong and Ms. Xiong as INED, the Company has re-complied with Rule 13.92(2) of the Listing Rules, which requires the Company to have directors of different genders on its Board.

Following the appointment of Ms. Xiong as the chairman and Ms. Dong as a member of the Nomination Committee, the Company has re-complied with Code Provision B.3.5 of the CG Code, which requires the Company to appoint at least one director of a different gender to its nomination committee.

By order of the Board
YTO International Express and Supply Chain Technology Limited
圓通國際快遞供應鏈科技有限公司
Yu Huijiao
Chairman

Hong Kong, 17 November 2026

As at the date of this announcement, the Board comprises two executive directors, namely, Mr. Yang Xinwei and Mr. Zhou Jian; three non-executive directors, namely, Mr. Yu Huijiao, Mr. Pan Shuimiao and Mr. Su Xiufeng; and three independent non-executive directors, namely, Ms. Dong Jing, Ms. Xiong Yan and Mr. To Siu Lun.