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Mech-Mind Robotics Technologies Co., Ltd.
梅卡曼德(雄安)機器人科技股份有限公司
(A joint stock company incorporated in the People's Republic of China with limited liability)
(Stock code: 09615)

PROPOSED ADOPTION OF THE H SHARE AWARD TRUST SCHEME; PROPOSED AUTHORIZATION TO THE BOARD AND/OR AUTHORIZED PERSON(S) TO HANDLE AFFAIRS RELATING TO THE SCHEME AND CLOSURE OF REGISTER OF MEMBERS

PROPOSED ADOPTION OF THE H SHARE AWARD TRUST SCHEME

The Board is pleased to announce that on November 17, 2026, the Board has resolved to propose the adoption of the H Share Award Trust Scheme. The Scheme shall become effective upon being considered and approved by the Shareholders at the forthcoming EGM of the Company.

The purposes of the H Share Award Trust Scheme are to (a) attract and retain Eligible Participants who have made important contributions to the long-term growth and success of the Group, and recognize and reward the contributions of the Eligible Participants to the Group; (b) encourage the Eligible Participants to make further contributions to the Group and to strive to enhance the value of the Company and its Shares for the overall benefit of the Company and its Shareholders; (c) strengthen the Group's long-term compensation and incentive strategy; and (d) align the interests of the Eligible Participants with those of the Company and the Shareholders to promote the long-term performance of the Group (whether financial, business or operational).

The Scheme Limit of the H Share Award Trust Scheme shall be 10% of the number of total issued Shares of the Company (excluding treasury shares) as at the adoption date of the Scheme (being the date on which the Scheme is approved by the Shareholders' meeting of the Company), which is expected to be 12,501,105 H Shares (assuming that no new Shares are issued during the period from the date of this announcement up to the adoption date). Without the approval of the Shareholders' meeting, the total number of H Shares granted pursuant to the Scheme (excluding Award Shares that have been lapsed) shall not exceed the Scheme Limit.

The source of the Award Shares granted under the Scheme shall be the H Shares to be purchased by the Trustee, in compliance with the Trust Deed and according to the instructions of the Board, through on-market or off-market transactions pursuant to the provisions of the Scheme.

The H Share Award Trust Scheme is contemplated and adopted to be funded solely by existing Shares and thus, constitutes a share scheme involving existing shares as referred to in Chapter 17 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

PROPOSED AUTHORIZATION TO THE BOARD AND/OR AUTHORIZED PERSON(S) TO HANDLE AFFAIRS RELATING TO THE SCHEME

To ensure the successful implementation of the H Share Award Trust Scheme, the Board proposes that, subject to the approval of the Scheme by the Shareholders at the EGM, the Shareholders should also authorize the Board and/or the Authorized Person(s) to handle affairs relating to the Scheme at their absolute discretion. Details of the authorization will be set out in the circular.

EGM

According to the Articles of the Company, the proposed adoption of the H Share Award Trust Scheme and the proposed authorization to the Board and/or the Authorized Person(s) to handle affairs relating to the Scheme are subject to the approval of the Shareholders by way of a special resolution at the EGM.

The Company will convene the EGM to consider and, if thought fit, approve, among other things, the proposed adoption of the H Share Award Trust Scheme and the proposed authorization to the Board and/or the Authorized Person(s) to handle affairs relating to the Scheme. A circular containing, among other things, (i) details of the H Share Award Trust Scheme; (ii) the proposed authorization to the Board and/or Authorized Person(s) to handle affairs relating to the Scheme; and (iii) a notice of the EGM, will be dispatched to the Shareholders in due course.

CLOSURE OF REGISTER OF MEMBERS

For the purpose of determining the eligibility of the Shareholders to attend and vote at the EGM, the register of members of H Shares of the Company will be closed from December 2, 2026 (Wednesday) to December 7, 2026 (Monday) (both days inclusive), during which period no transfer of H Shares of the Company will be registered. Holders of H Shares whose names appear on the register of members of the Company on December 7, 2026 (Monday) shall be entitled to attend and vote at the EGM.

In order for the holders of H Shares to be eligible to attend and vote at the EGM, all share certificates accompanied by the relevant transfer documents must be lodged no later than 4:30 p.m. on December 1, 2026 (Tuesday) with the Company's H Share registrar, Tricor Investor Services Limited, at 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong.

DEFINITIONS

In this announcement, unless the context otherwise requires, the following expressions shall have the following meanings:

"Articles"	the articles of association of our Company, as amended from time to time
"Authorized Person(s)"	the person(s) authorized by the Board
"Award(s)"	the award(s) granted by the Board to the Incentive Participant(s), which shall vest in the form of Award Shares in accordance with the provisions of the Scheme
"Award Share(s)"	the H Share(s) granted to the Incentive Participant(s)
"Board"	the board of directors of the Company
"Company"	Mech-Mind Robotics Technologies Co., Ltd. (梅卡曼德(雄安)機器人科技股份有限公司), a joint stock company incorporated in the PRC with limited liability (stock code: 09615)
"Director(s)"	the director(s) of the Company
"EGM"	the extraordinary general meeting of the Company to be held to consider and, if thought fit, approve (among other things) the affairs set out in this announcement
"Eligible Participant(s)"	Employee Participants, Related Entity Participants and Service Provider Participants
"Employee Participants"	directors (excluding independent non-executive directors), senior management or employees (whether full-time or part-time) of any members of the Group
"Group"	the Company and its subsidiaries
"H Share(s)"	overseas listed foreign share(s) in the share capital of the Company with a nominal value of RMB0.05 each, which are listed on the Hong Kong Stock Exchange
"H Share Award Trust Scheme" or "Scheme"	the H Share Award Trust Scheme proposed to be adopted by the Company at the EGM
"Hong Kong"	the Hong Kong Special Administrative Region of the PRC
"Hong Kong Stock Exchange"	The Stock Exchange of Hong Kong Limited
"Incentive Participant(s)"	Eligible Participant(s) who have been granted Award(s) by the Board or its Authorized Person(s) in accordance with the terms and conditions as determined from time to time

"PRC"	the People's Republic of China, for the purposes of this announcement and for geographical reference only, excluding Hong Kong, the Macau Special Administrative Region of the PRC and Taiwan
"Related Entity Participants"	directors or employees of any holding companies, fellow subsidiaries or associated companies of the Company
"RMB" or "Renminbi"	Renminbi, the lawful currency of the PRC
"Scheme Limit"	the maximum number of Award Shares that may be granted under the Scheme
"Service Provider Participant(s)"	any service providers engaged by the Group, including independent consultants and advisers who provide advisory services, consultancy services and/or other professional services to any members of the Group for the benefit of the long-term growth of the Group on a continuing or recurring basis in the ordinary and usual course of business of the Group, in fields related to the principal business activities of the Group, or in fields that are desirable and necessary from a commercial or strategic perspective and conducive to maintaining or enhancing the competitiveness of the Group. For the avoidance of doubt, such service providers exclude placing agents or financial advisers providing placing services or financial advisory services for fund-raising or merger and acquisition transactions, and also exclude auditors, valuers and other professional service providers who are required to maintain independence and objectivity
"Share(s)"	ordinary share(s) in the share capital of the Company with a nominal value of RMB0.05 each
"Shareholder(s)"	holder(s) of the Share(s)
"Trustee"	the trustee(s) (which shall be an independent third party) to be appointed from time to time by the Company for the trust to be established for the purposes of the Scheme
"Trust Deed"	the trust deed to be entered into between the Company and the Trustee (as restated, supplemented and amended from time to time)

By order of the Board
Mech-Mind Robotics Technologies Co., Ltd.
梅卡曼德(雄安)機器人科技股份有限公司
Mr. Shao Tianlan
Chairperson of the Board, executive Director and chief executive officer

Hong Kong, November 17, 2026

As at the date of this announcement, the Board comprises (i) Mr. Shao Tianlan, Mr. Fu Ao, Dr. Ding Youshuang and Ms. Yang Pei as executive Directors; (ii) Ms. Gong Yuan as non-executive Director; and (iii) Dr. Liu Ming, Dr. Tan Weijia and Dr. Zhang Qiusheng as independent non-executive Directors.