華潤啤酒(控股)有限公司
China Resources Beer (Holdings) Company Limited

(Incorporated in Hong Kong with limited liability)

(Stock Code: 291 (HKD counter) and 80291 (RMB counter))

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the board of Directors ("**Board**") of China Resources Beer (Holdings) Company Limited are set out below.

Executive Directors
Mr. Zhao Chunwu *(Chairman)*
Mr. Jin Hanquan *(President)*
Mr. Xu Lin
Ms. Yang Hongxia *(Chief Financial Officer)*

Non-Executive Directors
Mr. Daniel Robinson
Ms. Guo Wei
Mr. Wang Chengwei
Mr. Li Nan

Independent Non-Executive Directors
Mr. Houang Tai Ninh
Dr. Li Ka Cheung, Eric
Mr. Bernard Charnwut Chan
Mr. Lai Hin Wing Henry Stephen
Ms. Hon Wai Man Samantha

The table below shows the latest membership information of various Board committees on which the respective Board member serves.

Board Committee / Directors	Audit Committee	Compensation Committee	Finance Committee	Nomination Committee
Zhao Chunwu			C	M
Jin Hanquan			M	
Yang Hongxia			M	
Guo Wei			M	M
Houang Tai Ninh	M	M		C
Li Ka Cheung, Eric	C	M		M
Bernard Charnwut Chan	M			M
Lai Hin Wing Henry Stephen	M	C		
Hon Wai Man Samantha		M		M

Notes:
C Chairman of the relevant Board committees
M Member of the relevant Board committees

Hong Kong, 18 November 2026