MIDEA REAL ESTATE HOLDING LIMITED
美的置業控股有限公司
(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 3990)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the board of directors (the "**Board**") of Midea Real Estate Holding Limited are set out below:

Mr. ZHAO Jun (趙軍)	(Chairman and Non-executive Director)
Mr. WANG Nanjie (王楠杰)	(Executive Director and President)
Ms. LIU Min (劉敏)	(Executive Director)
Ms. HUANG Yishan (黃怡珊)	(Executive Director)
Ms. ZHENG Minzhi (鄭敏芝)	(Executive Director)
Ms. REN Lingyan (任凌艷)	(Non-executive Director)
Mr. TAN Jinsong (譚勁松)	(Independent non-executive Director)
Mr. O'YANG Wiley (歐陽偉立)	(Independent non-executive Director)
Mr. LU Qi (陸琦)	(Independent non-executive Director)

The Board has established three committees. The table below sets out membership information of these committees on which each Director serves.

Committee / Director	Audit Committee	Remuneration Committee	Nomination Committee
Mr. ZHAO Jun	Member	Member	Chairman
Mr. WANG Nanjie	—	Member	—
Ms. LIU Min	—	—	—
Ms. HUANG Yishan	—	—	—
Ms. ZHENG Minzhi	—	—	—
Ms. REN Lingyan	—	—	Member
Mr. TAN Jinsong	Chairman	Member	Member
Mr. O'YANG Wiley	Member	Chairman	Member
Mr. LU Qi	—	Member	Member

Hong Kong

20 November 2026