PHOENIX MEDIA INVESTMENT (HOLDINGS) LIMITED
鳳凰衛視投資(控股)有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 02008)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board of directors (the "**Board**") of Phoenix Media Investment (Holdings) Limited and their roles and functions are as follows:

Executive Directors

Mr. XU Wei *(Chairman of the Board and Chief Executive Officer)*

Mr. LI Ting *(Deputy Chief Executive Officer and Editor-in-Chief)*

Non-executive Directors

Ms. HO Chiu King, Pansy Catilina *(Vice-chairman of the Board)*

Mr. DING Wei

Mr. WANG Yiqiu

Ms. GUO Yutong

Independent Non-executive Directors

Mr. Thaddeus Thomas BECZAK

Mr. FANG Fenglei

Mr. ZHOU Longshan

The Board has set up four committees and the members of these committees are as follows:

Audit Committee

Mr. Thaddeus Thomas BECZAK *(Chairman of Audit Committee)*

Mr. ZHOU Longshan

Ms. GUO Yutong

Nomination Committee

Mr. Thaddeus Thomas BECZAK *(Chairman of Nomination Committee)*

Mr. FANG Fenglei

Mr. ZHOU Longshan

Mr. LI Ting

Ms. HO Chiu King, Pansy Catilina

Remuneration Committee

Mr. Thaddeus Thomas BECZAK

Mr. ZHOU Longshan

Mr. WANG Yiqiu

Risk Management Committee

Mr. XU Wei *(Chairman of Risk Management Committee)*

Mr. Thaddeus Thomas BECZAK

Ms. GUO Yutong

Mr. LI Qi

Hong Kong, 20 November 2026