Pacific Basin Shipping Limited

(incorporated in Bermuda with limited liability)

(Stock Code: 2343)

List of Directors and their Roles and Functions

Following the stepping down of Mr. Kristian Helt as an Executive Director on 21 November 2026, the Board of Directors of Pacific Basin Shipping Limited now comprises ten Directors. The names of the Board members and their respective roles and functions are set out below.

Board Committee / Board of Directors	Audit and Risk Committee	Remuneration and People Committee	Nomination Committee	Sustainability Committee	Executive Committee
Independent Non-executive Directors					
Mrs. Irene Waage Basili	-	M	M	-	-
Mr. Mats Henrik Berglund	-	M	-	M	-
Ms. Kalpana Desai	M	-	-	M	
Mr. Stanley Hutter Ryan (Chairman of the Board)	-	M	C	-	-
Dr. Kirsi Kyllikki Tikka	M	-	-	C	-
Ms. Wang Xiaojun Heather	-	C	M	-	-
Mr. John Mackay McCulloch Williamson	C	-	M	-	-
Executive Director					
Mr. Martin Fruergaard (Chief Executive Officer)	-	-	-	-	C
Non-Executive Directors					
Dr. Harindarpal Singh Banga	M	-	-	-	-
Mr. Angad Banga	-	-	-	M	-

Notes:
C Chairman of Board Committee
M Member of Board Committee

Hong Kong, 21 November 2026