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Bank of Guizhou Co., Ltd. *

貴州銀行股份有限公司*

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 6199)

APPOINTMENT OF EMPLOYEE DIRECTOR

To meet the work requirements of the Board and in accordance with the Company Law of the People's Republic of China and other relevant laws and regulations and relevant provisions, including the Articles of Association of Bank of Guizhou Co., Ltd.* (the "**Articles of Association**") and the employee representative meeting nomination policy of the Bank of Guizhou Co., Ltd.* (the "**Bank**"), the Bank held an employee representative meeting on 23 November 2026, at which Mr. AN Peng ("**Mr. AN**") was elected as an employee director and the chairman of the labour union of the Bank. Mr. AN will perform his duties upon the approval of his director's qualification by the National Financial Regulatory Administration Guizhou Office, and his term of office shall be the same as that of the fourth session of the Board of the Bank.

The biographical details of Mr. AN are set out in the appendix to this announcement. As at the date of this announcement and to the knowledge of the Board, save as disclosed in this announcement, Mr. AN: (i) has not held any directorship in any other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the past three years; (ii) does not have any other relationship with any directors, senior management or substantial shareholders of the Bank; (iii) does not have any interest in the shares of the Bank or its associated entities within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); and (iv) there is no information which is required to be disclosed pursuant to the requirements set out in Rules 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**") nor are there any matters which need to be brought to the attention of the shareholders of the Bank.

As Mr. AN is a provincially managed cadre of Guizhou Province, his remuneration as a director will be determined in accordance with the Provisional Administrative Measures on the Remuneration of Persons-in-Charge of Provincial State-Owned Local Financial Enterprises of Guizhou Province (《貴州省省屬國有地方金融企業負責人薪酬管理暫行辦法》), which mainly comprises basic annual salary, performance-based annual salary, term-based incentive income, social insurance, housing provident fund, enterprise annuity and other welfare benefits. The annual remuneration of Mr. AN will be disclosed in the annual reports and on the website of the Bank.

By order of the Board
Bank of Guizhou Co., Ltd.*
YANG Hongjun
Chairman

Guiyang, the PRC, 23 November 2026

As of the date of this announcement, the Board of the Bank comprises Mr. YANG Hongjun and Ms. WU Fan as executive Directors; Ms. ZHANG Yan, Mr. CHEN Duohang and Ms. GONG Taotao as non-executive Directors; and Mr. LEE Hoey Simon, Ms. CHEN Rong, Mr. ZHANG Junjie, Mr. XU Liang and Mr. WEN Zhichao as independent non-executive Directors.

* *Bank of Guizhou Co., Ltd. is not an authorized institution within the meaning of the Banking Ordinance (Chapter 155 of the Laws of Hong Kong), not subject to the supervision of the Hong Kong Monetary Authority, and not authorized to carry on banking and/or deposit-taking business in Hong Kong.*

APPENDIX:

Mr. AN Peng (安鵬), born in October 1976. From July 2005 to May 2021, Mr. AN successively served as the head of the organization department of Party committee, chief of human resource office and first-class researcher of the former China Banking and Insurance Regulatory Commission Guizhou Office, secretary of the Party committee and director of Qiannan Sub-office of the former China Banking and Insurance Regulatory Commission, secretary of the Party committee and director of Qiannan Sub-office of China Banking and Insurance Regulatory Commission (原中國銀行業監督管理委員會黔南監管分局), as well as deputy director of CBRC Guizhou Office (Party committee office), deputy chief and regulatory deputy researcher of Rural Small and Medium-sized Financial Institutions On-site Inspection Department of CBRC Guizhou Office (貴州銀監局農村中小金融機構現場檢查處). Mr. AN has served as a member of the Party Committee of the Bank since May 2021 and served as a vice president of the Bank from October 2021 to November 2026, during which he concurrently served as the secretary of the Party Committee and the president of the Guiyang Branch of the Bank. Mr. AN has served as the deputy secretary of the Party Committee of the Bank since October 2026.

Mr. AN graduated from Shaanxi Institute of Finance and Economics with a bachelor's degree in economic information management in July 1999; and graduated from Xi'an Jiaotong University with a master's degree in western economics in July 2005.