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Huaqin Co., Ltd.
華勤技術股份有限公司
(A joint stock company incorporated in the People's Republic of China with limited liability)
(Stock code: 3296)

ELECTION OF EMPLOYEE REPRESENTATIVE DIRECTOR

The board (the "**Board**") of directors (the "**Director(s)**") of Huaqin Co., Ltd. (the "**Company**") announces that, in accordance with the Company Law of the People's Republic of China (《中華人民共和國公司法》) (the "**Company Law**"), the Guidelines for the Articles of Association of Listed Companies (《上市公司章程指引》), the Shanghai Stock Exchange Guidelines No. 1 on Self-regulation of Listed Companies – Standardised Operation (《上海證券交易所上市公司自律監管指引第 1 號－規範運作》) and other relevant laws, regulations and normative documents, the Company convened its first employees' representative meeting of 2026 on November 23, 2026. Following consideration by the employee representatives present in the meeting, Ms. Xi Pinghua (奚平華) ("**Ms. Xi**") was elected as an employee representative Director of the third session of the Board (the "**Election**"). Ms. Xi, together with the non-employee representative Directors to be elected by the shareholders of the Company at the Company's second extraordinary general meeting of 2026, will constitute the third session of the Board. Her term of office shall be the same as that the term of office of the third session of the Board.

Following completion of the Election, the total number of Directors concurrently serving as senior management and employee representative Director on the third session of the Board does not exceed one-half of the total number of Directors of the Company.

The biography of Ms. Xi is set out below:

Ms. Xi Pinghua, aged 53, is a Chinese national with no permanent right of residence overseas and a certified public accountant in China. She graduated from Northeast Forestry University (東北林業大學) in the PRC, where she studied financial accounting and obtained the relevant master's degree. She further graduated from China Europe International Business School (中歐國際工商學院) in the PRC, where she studied business administration and obtained the master's degree. From April 2000 to April 2002, among other positions, she successively served as an accountant and an operational finance supervisor at the Heilongjiang branch of China Unicom (中國聯通黑龍江省分公司). From April 2002 to December 2010, among other positions, she successively served as assistant to the general manager of the handset business division and head of the handset finance department at ZTE Corporation (中興通訊股份有限公司) (a company listed on the Shenzhen Stock Exchange (stock code: 000063) and the Main Board of The Stock Exchange of Hong Kong Limited

(stock code: 0763)). From December 2010 to November 2020, she held positions including senior vice president of finance at Huaqin Co., Ltd. (華勤技術有限公司). Since November 2020, she has served as a Director, chief financial officer and an executive vice president of the Company. She was re-designated as an executive Director of the Company in August 2025.

The Company will enter into a service contract with Ms. Xi. During her term of office as an employee representative Director, Ms. Xi will not receive any remuneration from the Company for serving as an employee representative Director or an executive Director.

As at the date of this announcement, Ms. Xi directly held 111,100 A shares of the Company and has confirmed that: (i) she has no relationships with the Company's controlling shareholders, actual controllers, other directors, senior management or other shareholders holding 5% or more of the shares of the Company; (ii) she is not subject to any circumstances under the Company Law that would disqualify her from serving as a director or senior management member of the Company; (iii) she has not been subject to any securities market entry ban imposed by the China Securities Regulatory Commission (the "**CSRC**"), has not been publicly deemed unsuitable by any stock exchange to serve as a director or senior management member of a listed company, and has not been subject to any administrative penalty imposed by the CSRC or any public censure or circulated criticism by the Shanghai Stock Exchange; (iv) there are no outstanding investigations against her by judicial authorities for suspected criminal offences or by the CSRC for suspected violations of laws or regulations for which no definitive conclusion has been reached; and (v) she has no material record of dishonesty, and her qualifications for being a director comply with the Company Law, the Rules Governing the Listing of Stocks on the Shanghai Stock Exchange and other applicable laws and regulations.

Ms. Xi further confirmed that, as at the date of this announcement and save as disclosed in this announcement, (1) she has not held any other directorships in other listed public companies in the past three years, and does not hold any other major appointments or professional qualifications; (2) she does not hold any other position in the Company or of its subsidiaries; (3) she does not have any relationships with any directors, senior management, substantial shareholders or controlling shareholders of the Company or of its subsidiaries; (4) she does not hold or be deemed to hold interests in any shares or underlying shares of the Company as defined under Part XV of the Securities and Futures Ordinance (Cap. 571 of the Listing of Hong Kong); and (5) there is no other information that needs to be disclosed pursuant to the requirements under Rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited, nor is there other matter relating to her appointment that needs to be brought to the attention of the shareholders of the Company.

By order of the Board
Huaqin Co., Ltd.
QIU Wensheng
Chairman of the Board and Executive Director

Hong Kong, November 23, 2026

As at the date of this announcement, Directors of the Company are: (i) Mr. Qiu Wensheng, Mr. Cui Guopeng, Mr. Wu Zhenhai, Ms. Chen Xiaorong, Ms. Xi Pinghua and Mr. Deng Zhiguo as executive Directors; and (ii) Mr. Hu Saixiong, Mr. Huang Zhiguo and Dr. Yu Fang as independent non-executive Director.