北京汽車股份有限公司

BAIC MOTOR CORPORATION LIMITED*

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1958)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the board of directors (the "**Board**") of BAIC Motor Corporation Limited are set out below.

Mr. Zhang Guofu	*Chairman and non-executive Director*
Mr. Gu Xin	*Non-executive Director*
Mr. Chen Geng	*Executive Director*
Ms. Zheng Mingying	*Executive Director*
Mr. Ye Qian	*Non-executive Director*
Mr. Paul Gao	*Non-executive Director*
Mr. Tolga Oktay	*Non-executive Director*
Mr. Xiao Jiajin	*Non-executive Director*
Mr. Zhou Jianyu	*Non-executive Director*
Ms. Yin Yuanping	*Independent non-executive Director*
Mr. Xu Xiangyang	*Independent non-executive Director*
Mr. Tang Jun	*Independent non-executive Director*
Mr. Edmund Sit	*Independent non-executive Director*
Mr. Ji Xuehong	*Independent non-executive Director*
Mr. Zhao Jinlun	*Employee representative Director*

* *For identification purpose only*

The Board has established four committees. The table below provides membership information of these committees on which each Board member serves.

Board Committee / Director	Strategy and Sustainability Committee	Audit Committee	Remuneration Committee	Nomination Committee
Zhang Guofu	C			C
Gu Xin	M	M		
Chen Geng	M		M	M
Zheng Mingying	M			
Ye Qian	M	M		
Paul Gao	M			
Tolga Oktay				
Xiao Jiajin			M	
Zhou Jianyu	M			
Yin Yuanping			C	M
Xu Xiangyang	M			M
Tang Jun		M	M	
Edmund Sit		C	M	
Ji Xuehong	M	M		M
Zhao Jinlun	M			

C: Chairman of the relevant Board Committees
M: Member of the relevant Board Committees

Beijing, the PRC
26 November 2026