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中国石化
SINOPEC

中国石油化工股份有限公司

CHINA PETROLEUM & CHEMICAL CORPORATION

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 00386)

Resignation of Senior Management Member

The board of directors (the "**Board**") of China Petroleum & Chemical Corporation (the "**Company**") received Ms. Shou Donghua's resignation on 27 November 2026 as the Chief Financial Officer of the Company due to change of working arrangement.

Ms. Shou Donghua has confirmed that she has no disagreement with the Board and there are no other matters relating to her resignation that need to be brought to the attention of shareholders of the Company.

Ms. Shou Donghua has been diligent and responsible during her tenure. The Board would like to express its sincere gratitude to her for her hard work and contributions to the Company.

By Order of the Board
China Petroleum & Chemical Corporation
Zhang Zheng
Secretary to the Board of Directors

Beijing, the PRC,
27 November 2026

As of the date of this announcement, Directors of the Company are: Hou Qijun, Zhao Dong*, Zhong Ren*, Wan Tao#, Niu Shuanwen#, Cai Yong*, Tian Hongbin#, Chen Yanbin#, Xu Lin+, Zhang Liying+, Liu Tsz Bun Bennett+, Zhang Xiliang+, Li Wei+ and Wang Shijie*.*

 # Executive Director

** Non-executive Director*

+ Independent Non-executive Director